

_X_SIMPLE AMENDMENT

JUL 23 2013

_SUBSTITUTE AMENDMENT

_PROCEDURAL MOTION

MOTION BY: ALD. MURPHY

FILE NO. 130348

VERSION: SUBSTITUTE

TITLE: A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service.

ITEM NO. 19

COMMITTEE: FINANCE & PERSONNEL

TEXT OF MOTION

Mr. President, I move to amend the Salary Ordinance Amendments proposed in correspondence attached to File 130348 and dated July 19, 2013, from the Department of Employee Relations, by inserting the following sentence at page 2, after the first sentence of the 4th paragraph:

“For eligible employees represented by the Association of Law Enforcement Allied Services Personnel, this payment shall be equivalent to 2.96% of wages earned.”

(See attached revision)

SALARY ORDINANCE AMENDMENTS

In the 2013 Salary Ordinance, under Part II, Section 2 – Rates of Pay, b) Intent, delete the language referring to the restructuring of the Salary Ordinance in 2012 and insert in lieu thereof the following language in bold. Subsection b) Intent shall read as follows:

This ordinance is intended to provide the policies and procedures for administering all Sections within the Salary Ordinance. It is intended that all officers and employees shall fully cooperate with the Department of Employee Relations in the administration of the Salary Ordinance. The Department of Employee Relations is authorized to develop procedures and guidelines necessary to carry out the intent of this ordinance. The provisions of this ordinance are not intended and shall not be construed to be in conflict with the state statutes regarding collective bargaining or any provisions of collective bargaining agreements in full force and effect.

The 2013 Salary Ordinance includes general wage increases approved by the Common Council for eligible non-represented City employees and members of certain certified bargaining units. To be eligible for the wage increase, employees must be residents of the City of Milwaukee. Employees who establish residency outside the City of Milwaukee on or after June 23, 2013, will no longer be eligible for this wage increase effective the date of the change in status.

The 2013 Salary Ordinance also authorizes a lump sum, non-base building, non-pensionable payment equivalent to 1.5% of wages earned by eligible non-represented and certain represented employees in accordance with Common Council action. For eligible employees represented by the Association of Law Enforcement Allied Services Personnel, this payment shall be equivalent to 2.96% of wages earned. This percentage payment shall be based upon an eligible employee's wages earned during a period of continuous residency commencing on or after Pay Period 2, 2013 (January 6, 2013) and continuing through Pay Period 13, 2013 (June 22, 2013); eligibility for such payment is contingent upon the employee's continued City of Milwaukee residency through the end of Pay Period 26, 2013 (December 21, 2013).