

Lee, Chris

From: Bauman, Robert
Sent: Friday, February 21, 2025 7:49 PM
To: Lee, Chris
Subject: Fwd: NCG Hospitality, Labor Rights, and Protecting Milwaukee

Please add to deer district files.

Sent from my iPhone

Begin forwarded message:

From: Jamie Lucas <jlucas@wfnhp.org>
Date: February 21, 2025 at 4:41:22 PM CST
To: "Young, Angel" <Angel.Young@milwaukee.gov>, "Oatis-McMiller, Glenda" <Glenda.Oatis-McMiller@milwaukee.gov>, "Bauman, Robert" <rjbauma@milwaukee.gov>, "Westmoreland, Lamont" <Lamont.Westmoreland@milwaukee.gov>, "Coggs, Milele" <mcoggs@milwaukee.gov>, "Jackson, DiAndre" <DiAndre.Jackson@milwaukee.gov>, "Zamarripa, JoCasta" <JoCasta@milwaukee.gov>, "Taylor, Larresa" <Larresa.Taylor@milwaukee.gov>, "Moore, Sharlen" <Sharlen.Moore@milwaukee.gov>, "Burgelis, Peter" <Peter.Burgelis@milwaukee.gov>, "Perez, Jose" <JoseG.Perez@milwaukee.gov>, "Spiker, Scott" <Scott.Spiker@milwaukee.gov>, "Dimitrijevic, Marina" <Marina@milwaukee.gov>, "Stamper II, Russell" <Russell.StamperII@milwaukee.gov>, Mayor <mayor@milwaukee.gov>
Cc: President WFNHP <president@wfnhp.org>, Amy Kosloske <akosloske@wfnhp.org>
Subject: NCG Hospitality, Labor Rights, and Protecting Milwaukee

Dear Members of the Common Council and Mayor Johnson –

Please see the below letter from the Wisconsin Federation of Nurses and Health Professionals (WFNHP). Please be in touch if you have any questions or concerns.

Sincerely,

Jamie Lucas (he/him/his)
Executive Director
Wisconsin Federation of Nurses and Health Professionals
720.621.3689 - cell
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Wisconsin Federation of Nurses & Health Professionals

AFT,
AFL-CIO



A Union of Professionals

February 21, 2025

Dear Mayor Johnson and Common Council,

The Wisconsin Federation of Nurses and Health Professionals supports workers forming unions to collectively bargain. We strongly oppose employers fighting against workers seeking to unionize, whether their union-busting takes the form of lawful or unlawful means, and no matter if the employer is in healthcare or hospitality.

Milwaukee workers need local policymakers to have our backs whenever we organize unions. That is why we send you this letter and call for your support.

During this past year workers employed at the Trade Hotel by NCG Hospitality sought to form a union with the Milwaukee Area Service and Hospitality Workers Union. Even though a super-majority of workers there had signed union membership card with MASH, the company fought against them, violating workers' rights and the law.

NCG Hospitality should have followed the lead of other employers in the Deer District by recognizing the union based upon a card count and remaining neutral throughout the process of unionization and first contract bargaining.

Like so many employers faced with employees seeking union representation, NCG Hospitality weaponized the National Labor Relations Board processes. They leaned on bureaucratic delays and procedural hassles along with a weak enforcement structure during union elections, combined with lies, deception and misdirection about unions and collective bargaining in their propaganda to workers. So many employers like NCG Hospitality turn what should be a free and fair election into a mockery of democracy. This company even crossed the line into outright violations of the federal laws intended to safeguard union rights.

We cannot tolerate this kind of union-busting and lawbreaking in our city. Milwaukee has been a union town – but only if we keep it.

Now, NCG Hospitality wants you not only to accept their union-busting but even to reward them, by approving a new hotel. No company subject to an ongoing, serious federal investigation with several federal charges pending, like NCG Hospitality is right now, should be considered for further approvals of projects.

We call on you to pause any consideration of zoning approval for NCG Hospitality's proposed Moxy Hotel until the case in front of the National Labor Relations Board is resolved or the company settles with MASH.

As you know, workers represented by unions earn better wages than their non-union counterparts. Union-represented workers enjoy job security and certainty in scheduling, providing for more stable employment. Union members are far more likely to have healthcare and retirement benefits than those without a union contract. Workers in union shops have safer workplaces and overall working conditions that protect and preserve employees' health.

Non-union work in the service industry, particularly in hospitality, pays poverty wages without any benefits, with insecure employment and oftentimes unhealthy or unsafe workplaces. This difference means everything when it comes to health, safety, and general welfare of Milwaukee workers and our communities.

This company has shown themselves to be all-too-willing to violate the law along with norms of decent work and dignity for workers. Our city does not need to modify its zoning code to allow for developments that could so severely compromise the health, safety, welfare and morals of Milwaukee.

We call on you to and ask that you hold off on consideration of any new development by NCG Hospitality until they settle the labor dispute with MASH.

Sincerely,

WFNHP Local 5000
Connie Smith, President
Jamie Lucas, Executive Director