

## GRANT ANALYSIS FORM OPERATING GRANT PROJECTS/PROGRAMS

Department/Division: Department of Public Works-Forestry ServicesContact Person & Phone No: Randy Krouse (414) 286-8499

## Category of Request

**New Grant**

Grant Continuation

Previous Council File No. \_\_\_\_\_

Change in Previously Approved Grant

Previous Council File No. \_\_\_\_\_

Project/Program Title: Arborist Pre-Apprenticeship ProgramGrantor Agency: Employ Milwaukee (contingent on funding from the State of Wisconsin)Grant Application Date: March 5, 2025Anticipated Award Date: April 30, 2025

## 1. Description of Grant Project/Program (Include Target Locations and Populations):

The Department of Public Works-Forestry Services will be collaborating with Employ Milwaukee and Milwaukee Community Service Corps, Inc. to implement a state-certified Arborist Pre-Apprenticeship Program. This program will complete Forestry Services' apprenticeship "three-legged stool," which also includes a Youth Arborist apprenticeship and an Urban Forestry Arborist apprenticeship (both using state-certified curriculum). This paid apprenticeship has 10 participants complete a 12-week program, which includes wrap-around supportive services. The state-certified curriculum used is modeled after Forestry Services' Arborist Apprenticeship and developed in collaboration with private industry. This apprenticeship is designed to lead to a family-supporting career in the forestry sector.

Participants will be recruited from Milwaukee communities through an assessment by the department's data modeling. Participants will also be provided other career and workforce development supports using artificial intelligence and career mapping.

Outcomes include: a) recruit 10 program participants from Milwaukee communities; b) achieve a 100% graduation and job placement rate within 6 months of graduation; c) complete program work in Milwaukee's highest need communities; d) develop and refine the program's artificial intelligence system; e) evaluate the program for broader implementation; f) Increased community awareness of opportunities within arborist apprenticeships; g) Increased interest in urban forestry careers.

## 2. Relationship to City-Wide Strategic Goals and Departmental Objectives:

This program will advance the service objectives of the City of Milwaukee and the Milwaukee Department of Public Works-Forestry Services. Additionally, this program will advance the Milwaukee Department of Public Works' efforts to maintain, strengthen, and progress Milwaukee's urban tree canopy.

## 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

None

## 4. Results Measurement/Progress Report (Applies only to Programs):

a) recruit 10 program participants from Milwaukee communities; b) achieve a 100% graduation and job placement rate within 6 months of graduation.

## 5. Grant Period, Timetable and Program Phase-Out Plan:

May 1, 2025 – April 30, 2026

## 6. Provide a list of Subgrantees:

6/15/04

NA

7 If Possible, complete Grant Budget Form and attach to back.