



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Draft

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, December 4, 2025

5:30 PM

City Hall, Room 301-B

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#### Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 5:48 p.m.*

**Present:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, Fung

**Excused:** 1 - Ramey

#### 1. Comment(s) by the Public.

*There were no comments by the public*

**Consent**

2. [FPC212295](#) Resolution relating to the November 20, 2025, meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC212296](#) Resolution relating to the appointment to the Office Assistant II position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC212297](#) Resolution relating to the temporary appointment request to the IT Support Specialist - Senior position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC212298](#) Resolution relating to the Performance and Training Physical Therapist Job Announcement Bulletin for the Milwaukee Fire Department  
**This Fire and Police Resolution was ADOPTED by general consent**

**Examinations**

6. [FPC212278](#) Resolution relating to the Firefighter Eligible List for the Milwaukee Fire Department  
**A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Ramey

**New Business**

7. [FPC212299](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions  
**This Fire and Police Communication was PLACED ON FILE**

8. [FPC212250](#) Communication from the Milwaukee Police Department relating to its programs and initiatives to respond to situations involving people with mental illness, or who are experiencing a mental health crisis

**This Fire and Police Communication was PLACED ON FILE**

#### Department of Emergency Communications

9. [FPC212300](#) Resolution relating to the promotion to the Emergency Communications Officer II position

**A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

**No:** 0

**Excused:** 1 - Ramey

#### Police Department

10. [FPC212301](#) Resolution relating to the promotion to the Crime Analyst II position

**A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

**No:** 0

**Excused:** 1 - Ramey

11. [FPC212302](#) Resolution relating to the reappointment request of a former Police Officer

**A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

**No:** 0

**Excused:** 1 - Ramey

**Motion to Adjourn**

*A motion to adjourn was made by Jeff Spence and seconded by Bree Spencer. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and reinstatement requests, in the Department of Emergency Communications, and the Police Department, pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 7:22 p.m.*