



# MEMORANDUM

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## LEGISLATIVE REFERENCE BUREAU

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**To:** The Finance and Personnel Committee  
**From:** Jim Carroll, Legislative Fiscal Analyst  
**Date:** April 5, 2011  
**Subject:** Pension Provisions

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Common Council File (CCFN) #101418 is a charter ordinance codifying certain Milwaukee Public School labor contract provisions for Local 1053, clerical workers exempt from 1053 and Local 1616. These provisions include:

- Effective for employees who retire on or after July 1, 2007, the expiration date for granting creditable service for prior military service is eliminated.
- A bonus year is added to the pension payment formulary thus qualifying an employee to retire earlier or add pension-eligible service time, or both.
- Eligible employees retiring June 21, 2011 through December 31, 2011 will receive an earlier cost-of-living increase of 2% effective the first anniversary of their retirement.
- Effective July 1, 2011 for Local 1616 and August 1, 2011, new hires will contribute 5.5% of their earnable compensation as a contribution to the retirement system.

The table below shows charter ordinances adopted by the Common Council that contained retirement provisions similar to CCFN #101418:

Bargaining Unit	Date Adopted	File #	Bonus Year	2% COLA	5.5% Employee Contribution	Change in Military Service Credit Granted
Public Employees' Union #61, LIUNA	1/19/2011	101070	x	x	x	
Public Employees' Union #61, LIUNA	12/12/2010	100697				x
Building and Construction Trades Council	9/21/2010	100574	x	x	x	
MMSD-management and non-management	7/27/2010	100286	x			x
MPS-Buildings and Construction Trades	7/7/2010	100241	x	x	x	x
Fire Equipment Dispatchers	6/15/2010	100173	x	x	x	x
Local 494, Electrical Group	5/25/2010	91609	x	x	x	
Local 139, IUOE	3/24/2010	91530	x	x	x	x
District 10, IAMAW	3/2/2010	91308	x	x	x	x
District Council #48	9/22/2009	90613	x	x	x	x