



Department of Public Works  
Infrastructure Services Division

Jerrel Kruschke, P.E.  
Commissioner of Public Works

Kevin J. Muhs, P.E., AICP  
City Engineer

Timothy J. Thur, P.E.  
Infrastructure Administration Manager

February 11, 2026

City Service Commission  
Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202

REQUEST: Early Termination of Probationary Period – Brennan DeSwarte

Dear Commissioners,

The Department of Public Works (DPW) – Infrastructure Services, is requesting to terminate the probationary period early for Brennan DeSwarte.

Brennan DeSwarte was hired as an Engineering Technician I on 12/2/2024, and was promoted to an Engineering Technician II on 6/8/2025 and is subject to a one-year probationary period. Brennan DeSwarte's overall performance meets and exceeds all job requirements, specifically by completing work within deadlines and has taken on new tasks and responsibilities with proficiency.

Brennan DeSwarte was placed in a temporary appointment as an Engineering Technician IV on 11/9/2025, ending 5/9/2026. In this title they took on additional tasks and responsibilities and has become an essential asset to the workgroup with keeping up with the critical operational needs for the Section. This appointment was necessary to allow enough time to complete the hiring process and make a permanent hire.

We greatly appreciate your consideration related to this request.

Thank you for your consideration. Please contact Karen Biernat, Human Resources Analyst Sr., at [DPW-Infra-HR@milwaukee.gov](mailto:DPW-Infra-HR@milwaukee.gov) or 414-286-5677, with any questions in regards to this request.

Sincerely,

Signed by:

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Kevin J. Muhs  
City Engineer

Cc: Tim Thur, Andrew Simons, Chad Chrisbaum, and Holly Rutenbeck