

## Message: The Harmony

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The Harmony

From Zilavy, Jennifer Date Wednesday, October 11, 2023 1:28:08 PM

To 't.walter@royalcapital.net'

Cc Gary, Jamar;Field, Derek

Subject The Harmony

Good afternoon Terrell,

I know you are aware of the tragic shooting that took place at The Harmony last night. I also know you are aware that this is the second homicide at The Harmony in less than 4 months. I assume you are aware that there was another shooting at The Harmony approximately 3 weeks ago. Obviously, immediate steps need to be taken to at least attempt to prevent any more shootings or homicides at The Harmony. I strongly suggest you do the following as soon as practicable (immediately would be best):

1. Require Horizon terminate Kari's employment and have her move from the property. This should be done immediately as she has been linked to one of the homicides and one of the shootings.
2. Install some type of gate system so that vehicles are unable to cruise through the complex unimpeded. Many complexes have entry gates that can only be activated by tenants. There is suspicion of open air drug sales taking place in the drive through area of The Harmony. I don't know whether the homicides, and these other shootings, are related to drugs, but I do know that drugs and guns frequently go together and that an easily accessible open-air drug market is a ripe target for violence.
3. Hire security to spend some time on the property—work with MPD to determine best times for security to be present. This does not have to be a forever thing, but given two homicides in less than 4 months (and another shooting), it is imperative that the current environment at The Harmony is disrupted. The Meadowlands uses Signal 88 for security. Perhaps you and the Meadowlands can work with Signal 88 to split time between the properties in an effort to save money. In any event, you should have, and communicate, a clear set of expectations with any security company you hire.
4. Install additional cameras. Cameras are essential for police in identifying perpetrators of illegal activity, especially when they quickly leave the scene.
5. Install benches (non-removable) so that adults can comfortably sit outside supervising children.
6. Install trash receptacles (non-removable) in more places so that it is easy and convenient for residents and visitors to property dispose of trash.
7. Programming. We have been talking about programming since July 2019. Please do what you need to do to get programming for youth on site. Programming that has an adult presence as a component. The Meadowlands, down the street, has engaged various non-profits for programming, perhaps you can piggy-back on their efforts.

We are nearing a tipping point with The Harmony. I am not saying this as a threat, but just so that you are aware, that if Royal Capital does not implement these suggestions, some of them forthwith, the City will be forced to consider legal action that would potentially take control of the property out of Royal Capital's hands.

**Message: RE: The Harmony**

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☐ RE: The Harmony

From Zilavy, Jennifer Date Wednesday, October 11, 2023 2:04:28 PM

To 'Terrell Walter'

Cc Gary, Jamar;Field, Derek;Kevin Newell;Becky Hildebrandt;t.pearce@horizondbm.com

Subject RE: The Harmony

Kevin and Terrell,

Thank you both for acknowledging receipt and the need to act.

Jennifer

*Jennifer Zilavy*

Assistant City Attorney

210 Martin Luther King Jr. Blvd.

Madison, WI 53703

608-266-4511

608-267-8715 (fax)

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**From:** Terrell Walter <t.walter@royalcapital.net>

**Sent:** Wednesday, October 11, 2023 1:46 PM

**To:** Zilavy, Jennifer <JZilavy@cityofmadison.com>

**Cc:** Gary, Jamar <JGary@cityofmadison.com>; Field, Derek <district3@cityofmadison.com>; Kevin Newell <k.newell@royalcapital.net>; Becky Hildebrandt <B.Hildebrandt@horizondbm.com>; t.pearce@horizondbm.com

**Subject:** Re: The Harmony

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Jennifer,

Acknowledging receipt of your note below and adding teammates from our side.

does not have to be a forever thing, but given two homicides in less than 4 months (and another shooting), it is imperative that the current environment at The Harmony is disrupted. The Meadowlands uses Signal 88 for security. Perhaps you and the Meadowlands can work with Signal 88 to split time between the properties in an effort to save money. In any event, you should have, and communicate, a clear set of expectations with any security company you hire.

Install additional cameras. Cameras are essential for police in identifying perpetrators of illegal activity, especially when they quickly leave the scene.

Install benches (non-removable) so that adults can comfortably sit outside supervising children.

Install trash receptacles (non-removable) in more places so that it is easy and convenient for residents and visitors to properly dispose of trash.

Programming. We have been talking about programming since July 2019. Please do what you need to do to get programming for youth on site. Programming that has an adult presence as a component. The Meadowlands, down the street, has engaged various non-profits for programming, perhaps you can piggy-back on their efforts.

We are nearing a tipping point with The Harmony. I am not saying this as a threat, but just so that you are aware, that if Royal Capital does not implement these suggestions, some of them forthwith, the City will be forced to consider legal action that would potentially take control of the property out of Royal Capital's hands.

I will be on the call on Friday, but if you wish to discuss any of this before then, please contact me at 608-712-5310.

Jennifer

*Jennifer Zilavy*

Assistant City Attorney  
210 Martin Luther King Jr. Blvd.  
Madison, WI 53703  
608-266-4511  
608-267-8715 (fax)

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Message: RE: The Harmony

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RE: The Harmony

From Zilavy, Jennifer Date Thursday, November 2, 2023 2:19:34 PM

To 'Terrell Walter'

Cc Gary, Jamar

Subject RE: The Harmony

Thank you for the update Terrell. Please let me know how I can help facilitate the parking gate in terms of City agencies. I recall there was also a request to look at the cameras to make sure they were clean, and capable of capturing useful images, have you had a chance to get that done?

Jennifer

---

**From:** Terrell Walter <t.walter@royalcapital.net>

**Sent:** Thursday, November 2, 2023 1:48 PM

**To:** Zilavy, Jennifer <JZilavy@cityofmadison.com>

**Cc:** Gary, Jamar <JGary@cityofmadison.com>

**Subject:** RE: The Harmony

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Jennifer,

The below was left in draft on my end. Apologies on the delay.

Please see below:

1. **Security:** We received and approved the proposal from Per Mar Security, providing notice to proceed with mobile & foot patrols starting 10/25/2023. I checked in on Friday as I had not received any nightly reports. Their corporate office reached out stating that they wanted to withdraw their proposal. I requested a call with their leadership team. We met, and they communicated that the news interviews and articles presents a risk for their brand (and business). Therefore, they desired to withdraw their proposal and commitment.
  - a. I pivoted and contacted (2) other groups, who drove the property on Friday evening and provided proposals early this week.
  - b. We are making the final selection on 11/2/2023 and will have security mobilized on Monday, November 6<sup>th</sup>.
  - c. Captain Gary – I will facilitate an introduction with the security company, so that you all have direct point of contact.
2. **Parking Gates:** I met with the Construction Manager this week to go over the site plan again and discuss gate placement/functionality. They are finalizing staffing for the project. We will pull together a critical path schedule to share with your team by the end of next week.
  - a. This team is also assisting with the additional camera's (3) for the site.
3. **Building Improvements:** Since our meeting last week our Staff has actively worked to correct the building issues raised by Residents.
  - a. We have completed a full cleaning of the underground parking area in the 5924 Jackson Quarry Lane Building.

RETURN PRINTED COPIES TO THE SENDER IMMEDIATELY. THANK YOU.

Message: RE: The Harmony

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☐ RE: The Harmony

From Zilavy, Jennifer Date Thursday, October 12, 2023 3:41:39 PM

To 'Kevin Newell'

Cc

Subject RE: The Harmony

Hi Kevin,

I am available now if you want to give me a call. 608-712-5310.

Jennifer

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**From:** Kevin Newell <k.newell@royalcapital.net>

**Sent:** Thursday, October 12, 2023 3:38 PM

**To:** Zilavy, Jennifer <JZilavy@cityofmadison.com>

**Subject:** Re: The Harmony

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Jennifer. Thanks again for all of your efforts.

Would you have 15min window to chat with me via a call this evening or sometime tomorrow? We have some concerns that I want to share with you and to ensure that we are on the same page.

-Kevin

On Oct 11, 2023, at 2:04 PM, Zilavy, Jennifer <[JZilavy@cityofmadison.com](mailto:JZilavy@cityofmadison.com)> wrote:

Kevin and Terrell,

Thank you both for acknowledging receipt and the need to act.

Jennifer

*Jennifer Zilavy*

Assistant City Attorney

210 Martin Luther King Jr. Blvd.

Madison, WI 53703

608-266-4511

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PRIVILEGE AND CONFIDENTIALITY NOTICE



**Cc:** Gary, Jamar <[JGary@cityofmadison.com](mailto:JGary@cityofmadison.com)>; Field, Derek <[district3@cityofmadison.com](mailto:district3@cityofmadison.com)>

**Subject:** The Harmony

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Install some type of gate system so that vehicles are unable to cruise through the complex unimpeded. Many complexes have entry gates that can only be activated by tenants. There is suspicion of open air drug sales taking place in the drive through area of The Harmony. I don't know whether the homicides, and these other shootings, are related to drugs, but I do know that drugs and guns frequently go together and that an easily accessible open-air drug market is a ripe target for violence.

Hire security to spend some time on the property—work with MPD to determine best times for security to be present. This does not have to be a forever thing, but given two homicides in less than 4 months (and another shooting), it is imperative that the current environment at The Harmony is disrupted. The Meadowlands uses Signal 88 for security. Perhaps you and the Meadowlands can work with Signal 88 to split time between the properties in an effort to save money. In any event, you should have, and communicate, a clear set of expectations with any security company you hire.

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Message: Checking in

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☐ Checking in

From Zilavy, Jennifer Date Tuesday, October 17, 2023 1:36:41 PM

To 'Terrell Walter'; 'Kevin Newell'

Cc

Subject Checking in

Good afternoon Terrell and Kevin,

Has there been progress in hiring security personnel for The Harmony? Also checking to see where you are with the gate issue?

Jennifer

*Jennifer Zilavy*

Assistant City Attorney

210 Martin Luther King Jr. Blvd.

Madison, WI 53703

608-266-4511

608-267-8715 (fax)

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1. **Security:** We have received (1) of the (3) proposals with commitment from the other (2) groups to provide tomorrow.
  - a. I had a call with the first group (Signal) to talk through their proposal and provided them with a few questions from our team. They are discussing internally and committed to following up tonight.
  - b. Per Mar Security and Cadillac security are providing proposals tomorrow by 1pm.
  - c. Our team will review and make a final selection tomorrow with the goal of having security on-site this week.
2. **Parking Gate:** I met with Engberg Anderson Architects twice, providing instruction and answering questions to ensure that their design reflects a permanent solution here.
  - a. They have reached out to a short list of security gate vendors to get some perspective on how to properly secure the Milwaukee street side (Northside) of the property.
    - i. There is also a utility easement on this side of the site that we have to work around.
    - ii. We have a solution for the Jackson Quarry side (Southside).
  - b. The architect is scheduled to provide our team with a site plan design on Thursday that has been informed by the security gate vendors.
  - c. We have also Spoken with a Construction Manager about managing the project, and will provide them with the site plan design upon completion.

I'll have another update circulated for the larger group tomorrow.

Best,

Terrell J. Walter, MBA, PMP

Executive Vice President

Royal Capital Group

(office) 414.800.5289 | (cell) 773.619.0416

(email) [T.Walter@RoyalCapital.net](mailto:T.Walter@RoyalCapital.net)

Visit Us: [www.RoyalCapital.net](http://www.RoyalCapital.net)

Royal Capital Group LLC

710 N Plankinton Ave, Suite 300

Milwaukee, WI 53203

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**From:** Zilavy, Jennifer <[JZilavy@cityofmadison.com](mailto:JZilavy@cityofmadison.com)>

**Sent:** Tuesday, October 17, 2023 1:37 PM

**To:** Terrell Walter <[t.walter@royalcapital.net](mailto:t.walter@royalcapital.net)>; Kevin Newell <[k.newell@royalcapital.net](mailto:k.newell@royalcapital.net)>

**Subject:** Checking in

Good afternoon Terrell and Kevin,

Has there been progress in hiring security personnel for The Harmony? Also checking to see where you are with the gate issue?

Jennifer

*Jennifer Zilavy*

Assistant City Attorney

210 Martin Luther King Jr. Blvd.

Madison, WI 53703

**Message: RE: Checking in**

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☐ RE: Checking in

From Zilavy, Jennifer Date Wednesday, October 18, 2023 11:17:42 AM

To 'Kevin Newell'

Cc Terrell Walter

Subject RE: Checking in

Hi Kevin,

I will reach out to the Mayor's office and see what her availability is. I know she is not available the remainder of this week due to an earlier request I had to meet, so it would be next week at the earliest. Would you be opposed to including Carmella Glen from Public Health in this meeting?

Jennifer

---

**From:** Kevin Newell <k.newell@royalcapital.net>

**Sent:** Wednesday, October 18, 2023 11:10 AM

**To:** Zilavy, Jennifer <JZilavy@cityofmadison.com>

**Cc:** Terrell Walter <t.walter@royalcapital.net>

**Subject:** Re: Checking in

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Thanks Jennifer. We'll have a report out on this shortly. Per our previous notes, we are collecting and qualifying bids for security and working through design with architect and vendor on the ingress and egress items.

But while I have you, as I stated, the Police Chief going on the offense against Royal Capital in a public forum, was irresponsible and insensitive giving the nature of the events with the loss of life. Additionally, his statements were grossly inaccurate.

As landlord, we have traditionally gone above and beyond what landlords traditionally provide in terms of social programming and other items. This has been without any financial support from the City (which we have inquired about on numerous of occasions across several years).

If the City is serious about seeing this community being improved, if the loss of life and other forms of community challenges are truly tied to what we do as landlord in regards to programming and other items, I'd like to request a meeting with the Mayor and Police Chief to discuss what more the city can do financially to support these efforts. Let's prioritize these financial efforts collectively.

Please advise if you would be able to assist in organizing this meeting. As we speak about urgency, I'd like to have this meeting scheduled in the next few business days.

-Kevin

# Harmony and Meadowlands Nuisance Report

## Arrest Breakdown:

The above graph depicts the total number of arrest that took place at the Harmony and Meadowlands properties broken down by month. The arrest took place between 1/1/23-10/9/23. I removed the offenses related to domestic charges and traffic citations as they cannot count toward a nuisance abatement. It should be noted these numbers do not include convictions and does not account for dismissed charges. These are total arrest that took place. Below are summaries of the incidents.

## Meadowlands:

- *February*
  - **23-71734** Juvenile- Battery/Disorderly Conduct/ Damage to Property
  - **23-44060** Domestic charges but there is also a charge for Criminal Trespass to dwelling that may not fall under the domestic charges.
  - **23-79537** Sexual Assault of a Child/ No Great Bodily Harm.
- *March*
  - **23-85186** Probation Violation
  - **23-90204** Mistreat Animal/ Improper Animal Shelter/ Providing Proper Shelter Sanitation/ Disorderly Conduct/ Resist and Obstruct
  - **23-93650** Juvenile- Damage to Property/Possess Dangerous Weapon (Child under 18)
  - **23-95474** Citation for Possession of Drug Paraphernalia
  - **23-95474** Possession of Drug Paraphernalia/ Possession of Heroin/ Resist and Obstruct
  - **23-91044** Felony Bail Jumping
  - **23-99968** Felony Bail Jumping
  - **23-105069** Domestic charges but also Carrying a Concealed Weapon and Operate after Suspended
  - **23-112051** Resist/Obstruct
  - **23-114750** Disorderly Conduct x2/ Use Oleoresin Device/ Substantial Battery
  - **23-114750** same incident as above but different suspect. Battery and Disorderly Conduct
  - **23-129327** Domestic incident however it also includes Criminal Trespass to Dwelling which may not fall under domestic charges.
- *May*
  - **23-183265** Felony Bail Jumping/Battery Simple/ DC w Armed
  - **23-222056** Unlawful Trespass After Notification citation
  - **23-222056** same as incident above but different suspect- DC x2/ Unlawful Trespass After Notification x2
  - **23-183265** Resisting/Obstructing
- *July*
  - **23-304106** Battery/DC
  - **23-304106** same incident as above but different suspect DC/ Battery/ Probation Violation
  - **23-314488** Battery/ Damage to Property/ Probation Hold
- *August*
  - **23-343453** Domestic charges but with an unlawful trespass.
  - **23-360962** Disorderly Conduct w/ Armed
  - **23-360962** same as above but different suspect-Resist/Obstruct



## Message: Updates

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### Updates

From Gary, Jamar Date Wednesday, October 25, 2023 7:18:39 AM

To 'Terrell Walter'

Cc Zilavy, Jennifer

Subject Updates

Extra Cameras Suggestion Harmony Apts.docx (146 Kb )

Terrell,

I wanted to provide a couple updates prior to tonight's meeting. There was an operation conducted last night at the Harmony Apartments. Several traffic stops were initiated after conducting surveillance at the complex. Three of those stops resulted in arrests. Gregory Burks was arrested for Possession with Intent THC (23-461576). Tquan Wiley was arrested for Possession of Promethazine and Cocaine (23-461618). Litrell Grant was arrested for Carrying a Concealed Weapon (23-461651).

As discussed in the last Harmony meeting, I received feedback from detectives about the camera system. See the attachment reference recommendations for additional camera placement. It was also mentioned that several cameras on the Milky Way side of the property are extremely blurry at night. It was recommended that they be cleaned or inspected.

If you have any questions please advise.

-Jamar

Captain Jamar Gary  
East Police District  
Madison Police Department  
809 S Thompson Drive  
Madison, WI 53716  
Office: 608-267-2100  
Cell: 608-575-8042

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Hello Kim,

I just wanted to follow-up and thank you all again for meeting with us, and Rosalind for meeting with us last week. As we had separate meetings with different guests I just wanted to pass along a list of things we discussed as areas to consider.

A multi-layered attempt at security.

- o This would include expanding the camera system, implementing multiple managers at staggering times for additional coverage, and security for the property. We understand cameras may not act as a deterrent but they are certainly helpful for investigative purposes and overall security of the property.

o

This would also include a working relationship with MPD

- No Trespass signage for the building and parking lot.
- o Having entrances to the building posted.
- o Entrances to the parking lot posted and maybe limiting areas for guest parking.
- Working with a tow agency.
- Parking passes for residents and logs of their associated vehicles.
- Determining a non-profit for the designated space.
- Maintaining CFS records and working the MPD/NRO to discuss appropriate big incidents.
- Maintaining a ban list for the property and having some sort of formal way to document notice of ban has been given to guest (verbal, paper, etc.)
- Understanding the Nuisance Abatement ordinance (Alexa sent the documentation to Kim). At this time the property is the highest apartment call generator in the City of Madison.

I think this covers everything. If anyone has questions feel free to direct them to me.

Take care,

PO Alexa Graham

**From:** Gary, Jamar

**To:** Graham, Alexa; "kim.hurd@kcgcompanies.com"

**Cc:** "Rosalind Posey"; Kleinfeldt, Scott; Currie, Jael

**Subject:** RE: Meeting Summary

**Date:** Wednesday, February 1, 2023 3:03:44 PM

Hello Kim,

I wasn't able to make the meeting with you but I did meet with Rosalind. I wanted to bring to your attention an email that I have that was sent by the East District Captain at the time, Captain Cory Nelson. The email is in reference to a meeting that he attended with KCG Developers and Lt. Skenandore (retired), Alder Lemmer and Assistant Attorney Jennifer Zilavy. Attached to the paper

Cc: Rosalind Posey; Kleinfeldt, Scott; Currie, Jael; RJ Pasquesi; Zipporah Hodge  
Subject: Meadowlands Apartments  
Date: Thursday, March 9, 2023 11:30:21 AM

Good morning.

I wanted to thank everyone, again, for meeting with me previously at Meadowlands. We have been working diligently to address everything that was brought to our attention as concerns. Allow me to provide current updates on those items:

#### Security

We are working with our on-site electrician and camera installation company to get a plan to address the additional cameras needed. We have an initial bid but this is a large project and will take time to completely resolved. We will keep MPD updated as we progress.

Security contract has been signed with Signal 88. This contract includes a marked car on-site and a dedicated guard on-site, walking the exterior of the community and the interior hallways. The guard will be armed with pepper spray.

#### Parking

We signed an agreement with Prairie Land towing. Their signs are up on property, and we have been utilizing them to tow cars.

We have resident parking stickers and a parking plan is in place.

"No parking" signs have been ordered for Milwaukee Street as requested.

#### Maintaining a ban list

We are issuing 14-day notices to vacate to those who are causing disturbances or

police action and we are adding them to our "ban list" as recommended in our last meeting

#### Non-profit

We located the original list of recommended non-profits and contacts are being made.

We do not have anyone selected at this time, but it is a focus area for us. Again, we will keep the group updated as this moves along.

#### Nuisance Abatement Orders

I have reviewed the Nuisance Abatement Orders and unfortunately, we have had additional arrests on the property since our last conversation. I was aware that this would be bring Jennifer's presence into the situation as the Assistant City Attorney.

Jennifer has requested a meeting next week. I will be flying into Madison for this and will be meeting with her and all necessary partners along with Zipporah Hodge,

Regional Property Manager. Of the times Jennifer offered, I would request March 13

th

at 11AM.



## Security

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## Captain Nelson's (ret.) concerns

Landscaping – an approved landscaping plan is in place and has been forwarded to the construction team on-site for implementation

Pet waste receptacles – they are on-site. Maintenance should be installing them this week.

**From:** Graham, Alexa  
**Sent:** Thursday, March 9, 2023 12:37 PM  
**To:** Kim Hurd  
**Cc:** Rosalind Posey  
**Subject:** Floor plans

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Kim,

I am following-up on an investigation. Do you have floor plans? Jamie provided me the blue prints, but it would be helpful to have the layout of where each apartment is at least for the building. To clarify, the blueprints Jamie sent me have unit types but what I am looking for is this is

etc. I attached what I currently have for comparison.

Can you assist me with this?

Thanks,

Officer Alexa Graham  
City of Madison Police Department  
809 S Thompson Dr.  
Madison, WI 53716

**From:** [Hardiman, Emily](#)

**To:** ["Zipporah Hodge"](#)

**Cc:** [Kim Hurd](#)

**Subject:** RE: special duty

**Date:** Friday, March 17, 2023 10:01:10 AM

**Attachments:** [Special Duty Application Form.pdf](#)  
[image003.png](#)

Hello,

I tried to call but received a voicemail. I will try and explain the best I can and if there is a need for a follow-up call we can do that. I'm curious the intention of the officer being on site and also if you were referred from an officer or a district commander. The reason why I ask is because before I would move forward I would need to make sure this is an assignment that is appropriate through special duty or if would be more intended for private security.

Special Duty is a voluntary program in that officers work on their days/time off similar to a part-time job. The job assignments are posted and officer can sign -up.

The special duty rate is \$81.21/hour with a two hour minimum. The officer could provide special duty outside of the apartments with a squad car which costs \$15.00 and then the officer would receive up to 30 minutes to pick up the squad and up to 30 minutes to return. The Officer could get out and do routine patrol outside of the buildings at intervals during the shift.

-the no trespass signs are apparently not up. At my meeting with Rosalind last week she said she would be picking them up. I imagine there is some brainstorming going on in how to anchor them.

-security 88 had a few instances. One of which were a security guard was found sleeping. I've directed these concerns to signal 88 directly and have been told they are following up directly. I don't personally view this as an issue to bring that to management but I can start doing that.

-camera locations. I know we have talked about this repeatedly. I was asked if there were cameras in the hallway and I clarified that they likely are not there and the cameras will be a long process to obtain.

Just as a heads up. Let me know what you think.

Police Officer Alexa Graham  
City of Madison  
809 S Thompson Dr.  
Madison, WI 53714

**From:** Kim Hurd

**To:** Graham, Alexa

**Cc:** Zipporah Hodge

**Subject:** RE: Meeting tomorrow

**Date:** Wednesday, March 22, 2023 12:02:36 PM

Alexa,

Thank you for the email. What day were you wanting to have the meeting?

The signs were up last Friday. I attached a picture. I have an email drafted to Jennifer with the same picture that I was planning to send this week as my update, but things escalated.

I talked to Lee this morning at Signal 88 and he said the two of you were in communication. I was not aware of the "sleeping" issue. We pay a lot of money for them, so my expectation is high.

I should have the details of the cameras by the end of today.

I welcome and appreciate the ongoing communication and want this resolved as badly as you do (maybe even more so.) Thanks for all of your help.

Kimberly Hurd, CPO, CAPS | EVP, Property Management  
KCG Companies, LLC  
9311 N. Meridian Street, Suite 100 | Indianapolis, IN 46260  
O (317) 708-0466 | [Kim.Hurd@kcgcompanies.com](mailto:Kim.Hurd@kcgcompanies.com)

**From:** Graham, Alexa

**Sent:** Wednesday, March 22, 2023 12:22 PM

**To:** Kim Hurd

**Subject:** Meeting tomorrow

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hey Kim,



**To:** Kim Hurd

**Subject:** Meeting tomorrow

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hey Kim,

I sent an email to Rosalind a little bit ago but I figured I would ask you as well. I'm being asked to make a zoom meeting or in person meeting with you, Rosalind and Zipporah if you're available s would you be able to do this at 10 or some time between 11-1? I imagine it would be about the things you have received e-mails about and the big incidents that happened last night and on Sunday.

To fill you in on some other things I have been asked.

-how many of the units have vacated (I [know.you](#)

sent an email but I'm sure it will come up).

-the no trespass signs are apparently not up. At my meeting with Rosalind last week she said she would be picking them up. I imagine there is some brainstorming going on in how to anchor them.

-security 88 had a few instances. One of which were a security guard was found sleeping. I've directed these concerns to signal 88 directly and have been told they are following up directly. I don't personally view this as an issue to bring that to management but I can start doing that.

-camera locations. I know we have talked about this repeatedly. I was asked if there were cameras in the hallway and I clarified that they likely are not there and the cameras will be a long process to obtain.

Just as a heads up. Let me know what you think.

Police Officer Alexa Graham

City of Madison  
809 S Thompson Dr.  
Madison, WI 53714

**From:** [Graham, Alexa](#)

**To:** [Kim Hurd](#)

**Subject:** Re: Meeting tomorrow

**Date:** Wednesday, March 22, 2023 12:10:22 PM

I'll let the Lt know. It was extremely short notice so I understand.

Police Officer Alexa Graham  
City of Madison  
809 S Thompson Dr.