

Exhibit A

FIRE MEN	POLICEMEN IN MILWAUKEE POLICE ASSOCIATION	OTHER POLICE MEN	HIRE DATE	DISABILITY DATE	CONVERSION AGE
	√	√	prior to 2/8/72	prior to 11/1/76	None
√			prior to 2/8/72	prior to 10/1/77	None
	√	√	prior to 2/8/72	11/1/76 to present	63
√			prior to 2/8/72	10/1/77 to present	63
	√	√	2/8/72 to 11/1/76	2/8/72 to present	None
√			2/8/72 to 10/1/77	2/8/72 to present	None
	√	√	11/1/76 to 8/1/85	11/1/76 to present	63
√			10/1/77 to 3/1/84	10/1/77 to present	63
√			3/1/84 to 2/22/88	3/1/84 to present	57
	√		8/1/85 to 1/1/90	8/1/85 to present	57
		√	8/1/85 to 1/1/88	8/1/85 to present	57
		√	1/1/88 to 1/1/90	1/1/88 to present	54 + 25 or 57 whichever comes first
√			2/22/88 to 12/17/89	2/22/88 to present	54 + 25 or 57 whichever comes first
√			12/17/89 to 10/17/92	12/17/89 to present	52 + 25 or 57 whichever comes first
	√	√	1/1/90 to 10/17/92	1/1/90 to present	52 + 25 or 57 whichever comes first