



City  
of  
Milwaukee



# Equity Impact Statement

1. Describe the proposed ordinance or resolution. File number: \_\_\_\_\_

*The City of Milwaukee was awarded a \$394,000 CDC Public Health Crisis Response Cooperative Agreement to strengthen its response to lead exposure risks in Milwaukee Public Schools (MPS). The Milwaukee Health Department (MHD), in partnership with Milwaukee Public Schools (MPS), Novir, and the Coalition On Lead Emergency (COLE), will conduct lead screenings for up to 8,000 children across 35–50 schools. Novir will deliver blood lead testing services to MPS students, starting with capillary screening, followed by a confirmatory venous draw for results exceeding 3.5 µg/dL. Each school will host two or more clinics, with 65–100 tests per clinic. Testing will run from late January to December 2026.*

2. Identify the anticipated equity impacts, if any, of this proposal.

*The children receiving the blood lead level screening have the highest EBLLs in the city, and they are often from communities of color as well as low-income neighborhoods and zip codes. More specifically, the schools targeted have been prioritized by blood level data from MHD. By focusing screening clinics at Milwaukee Public Schools, barriers to testing are overcome for some of the most vulnerable children and families in the City.*

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

*Those living in all the city of Milwaukee zip codes and the following specific zip codes will be most impacted, positively, by this work: 53204, 53205, 53206, 53208, 53210, and 53212. A majority of those living in these zip are black / african american, asian american, and latino.*



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

*MHD has greatly expanded its partnership with the Coalition for Lead Emergency (COLE) (<http://coalitiononleademergency.org/>). COLE is a grassroots organization and collectively composed of nonprofits, environmentalists, educators, doctors, and community activists working to create a sustainable lead-safe environment in Milwaukee for Milwaukee's most vulnerable black and brown children. COLE will support the initiative through targeted outreach and communication efforts, including phone calls and door-to-door engagement to families of children attending participating schools. Their goal is to boost clinic attendance, engagement, and ensure parental awareness and consent.*

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

*MHD will be tracking the following metrics every quarter reportable to the CDC and with the corresponding demographic information to include: the number of blood tests conducted, the number of children tested, the number of children with blood lead levels above the blood lead reference value, and the number of children referred to services that include case management by MHD.*

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

*MHD is working more closely with Coalition for Lead Emergency (<http://coalitiononleademergency.org/>) and Milwaukee Public Schools than ever before. MHD has updated all grant, permits, and enforcement actions onto the City of Milwaukee's Land Management System (LMS) to provide greater transparency for blood lead testing that results in statutory cases. In addition, MHD is continually refining a public dashboard to create more transparency in our work with the Common Council, community partners, and the public a large.*

Name: **Michael Mannan**

Signature:

Date: