



1. Describe the proposed ordinance or resolution. File number: _____

Ordinance accepting grant funding to offset cost of training new city of Milwaukee employees to operate CDL equipment

2. Identify the anticipated equity impacts, if any, of this proposal.

This grant funding will be used primarily for employees in entry level driving positions with the Department of Public Works. Historically the department required either a CDL or CDL permit for positions that operate CDL equipment. The department found that a CDL, or even a CDL permit, could be a barrier to disadvantaged residents when obtaining an entry level driving job in DPW. The department has lowered the CDL requirements for its entry level driving jobs and increased the amount of in-house training given to new drivers. This grant offsets some of the cost of CDL training for new employees, thus giving disadvantaged residents an opportunity for a CDL driving job.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Minority groups typically make up more than 50% of new hires for entry level driving jobs in DPW. There would be a positive impact on those groups by accepting this grant.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

DPW staff regularly attend job fairs hosted by council members and community groups.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

The grant agreement requires DPW and Employ Milwaukee to record CDL training hours by employee.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

There are no negative equity impacts associated with accepting this grant to mitigate.

Name: **Chuck Schumacher**

Signature: 
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Date: **02/26/24**



Please use this page to expand on items 1-6 as needed.

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