Reply to Common Council File No. 010505

From DOA-Budget and Management Division

July 27, 2001

Ref: 01013 (22)

Common Council File 010505 is a resolution approving the extension of the Long Term Disability Insurance Program contract with Standard Insurance. The contract is for the provision of Long Term Disability benefits to City of Milwaukee employees who are unable to work due to a disabling illness or injury. The benefits can provide income continuation of up to 60% of an employee's pre-disability earnings, especially when the injury or illness is not work related.

In the extended contract, Long Term Disability rates will increase by 20 percent from 2001. Coupled with a 2.5% Cost of Living Allowance, the requested budget for this Special Purpose Account increased from \$425,000 in 2001 to \$535,046 for 2002.

The renewed contract will be effective from January 1, 2002 through December 31, 2002 and will continue to be administered by the Department of Employee Relations.

This resolution will provide a \$110,046 increase from the 2001 budgeted amount for Long Term Disability Insurance benefits.

RECOMMENDATION: ADOPT THE RESOLUTION APPROVING THE EXTENSION OF THE LONG TERM DISABILITY INSURANCE PROGRAM CONTRACT WITH STANDARD INSURANCE.

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