

CC # 230073 – Actual Salary Ordinance Changes

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1AX

Official Rate Biweekly

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|-------------------------------------|
| BUILDING SERVICES SUPERVISOR II (1) |
| FLEET OPERATIONS SUPERVISOR (1) (2) |
| FLEET TRAINING SUPERVISOR (1) (2) |
| FORENSIC PROCESSOR SUPERVISOR |
| INVENTORY MANAGER |
| LOCATOR TECHNICIAN SUPERVISOR |
| PERMIT DESK SUPERVISOR |
| POLICE OFFICE SUPERVISOR |
| POLICE RECORDS SUPERVISOR (3) |
| SANITATION SUPERVISOR (1) (2) |
| SELF-HELP YARD SUPERVISOR (1) (2) |
| STREET REPAIR SUPERVISOR (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 24.34 | 31.73 |
| Biweekly | 1,947.55 | 2,538.04 |
| Annual | 50,636.30 | 65,989.04 |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) To be appointed at:

| | |
|----------|-----------|
| Biweekly | 2,270.72 |
| Annual | 59,038.72 |

This rate is equal to the maximum rate paid to the Operations Driver/Worker classification on the basis of a 46-hour work week.

- (3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,972.20 |
| Annual | 51,277.20 |

Pay Range 1CX

Official Rate Biweekly

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|--|
| BUILDING SERVICES MANAGER (1) |
| EQUIPMENT INVENTORY MANAGER (1) |
| FLEET OPERATIONS AND TRAINING SUPERVISOR (1) |
| INVENTORY SERVICES MANAGER |
| LEGISLATIVE LIBRARY MANAGER (2) |

| |
|--|
| LICENSE COORDINATOR |
| PARKING ENFORCEMENT SUPERVISOR (1) (3) |
| POLICE RECORDS ASSISTANT MANAGER |
| PUBLIC RELATIONS SUPERVISOR |
| TOW LOT SUPERVISOR (3) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 25.74 | 36.05 |
| Biweekly | 2,059.54 | 2,883.62 |
| Annual | 53,548.04 | 74,974.12 |

(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,224.38 |
| Annual | 57,833.88 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,277.27 |
| Annual | 59,209.02 |

Pay Range 1DX

Official Rate Biweekly

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|--|
| CITY CHANNEL MANAGER (4) |
| DOCUMENT SERVICES MANAGER (3) (5) |
| ELECTRICAL COMMUNICATIONS SUPERVISOR (3) |
| ELECTRONIC TECHNICIAN SUPERVISOR |
| FAMILY AND COMMUNITY WELLNESS MANAGER |
| FLEET REPAIR SUPERVISOR (1) (3) |
| HOUSING POLICY AND COMPLIANCE MANAGER |
| LIBRARY SECURITY MANAGER (4) |
| PLANT AND EQUIPMENT REPAIR SUPERVISOR |
| POLICE FLEET MANAGER |
| POLICE RECORDS MANAGER (2) |
| PROPERTY MANAGEMENT PROGRAM COORDINATOR |
| SANITATION DISTRICT MANAGER (1) |
| WATER SYSTEMS AND PROJECT MANAGER |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 27.44 | 38.42 |
| Biweekly | 2,195.43 | 3,073.42 |
| Annual | 57,081.18 | 79,908.92 |

(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an

excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,645.76 |
| Annual | 68,789.76 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,371.03 |
| Annual | 61,646.78 |

(5) An employee possessing an ICRM certification to be paid an additional 3%.

Pay Range 1FX

Official Rate Biweekly

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|---|
| BOZA ADMINISTRATIVE SUPERVISOR (10) |
| CALL CENTER SUPERVISOR (1) |
| COMMUNICATIONS SYSTEMS MANAGER (2) (4) |
| COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2) |
| COUNCIL ADMINISTRATION MANAGER |
| COUNCIL RECORDS MANAGER |
| CUSTOMER SERVICE SPECIALIST (1) |
| ELECTION OPERATIONS AND TRAINING MANAGER (6) |
| FIRE DISPATCH ASSISTANT MANAGER (9) |
| FLEET REPAIR SUPERVISOR - SENIOR (4) (6) |
| FORESTRY SHOP AND MAINTENANCE MANAGER (4) (8) |
| IN REM PROPERTY DISPOSITION MANAGER |
| LICENSE DIVISION ASSISTANT MANAGER |
| OPERATIONS SERVICES MANAGER (4) |
| PARKING SERVICES SUPERVISOR (1) (4) |
| PROPERTY CONTROL MANAGER (3) |
| PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (4) (8) |
| PUBLIC INFORMATION MANAGER (1) (2) |
| SEWER SERVICES DISTRICT MANAGER (7) |
| SPECIAL ENFORCEMENT SUPERVISOR |
| STREET REPAIR DISTRICT MANAGER (4) (7) |
| TAX COLLECTION AND ENFORCEMENT COORDINATOR (1) |
| URBAN FORESTRY MANAGER (4) (8) |
| WATER COLLECTIONS SUPERVISOR (1) |
| WATER CUSTOMER SERVICES SUPERVISOR (1) |
| WATER DISTRIBUTION SCHEDULING MANAGER |
| WATER INFORMATION TECHNOLOGY SUPERVISOR |
| WATER PLANT AUTOMATION SUPERVISOR (5) |
| WATER PLANTS MAINTENANCE SUPERVISOR (7) |

Wage Rate:

| | | |
|--------|-------|-------|
| Hourly | 31.18 | 43.65 |
|--------|-------|-------|

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 2,494.49 | 3,492.15 |
| Annual | 64,856.74 | 90,795.90 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,743.90 |
| Annual | 71,341.40 |

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,175.29 |
| Annual | 82,557.54 |

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,653.98 |
| Annual | 69,003.48 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,804.50 |
| Annual | 72,917.00 |

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,288.52 |
| Annual | 85,501.52 |

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,993.93 |
| Annual | 77,842.18 |

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,364.67 |
| Annual | 87,481.42 |

(10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,854.00 |
| Annual | 74,204.00 |

Pay Range 1GX

Official Rate Biweekly

| |
|---|
| ASSESSMENT DIVISION MANAGER (3) |
| BUILDING CODES ENFORCEMENT MANAGER (4) |
| BUILDING CONSTRUCTION INSPECTION SUPERVISOR (4) |
| COMMUNITY VIOLENCE PREVENTION MANAGER (13) |
| CONSUMER ENVIRONMENTAL HEALTH MANAGER (13) |
| DATA SERVICES MANAGER |
| DISABILITY SPECIALIST – LEAD (7) |
| DISEASE INTERVENTION SPECIALIST SUPERVISOR (15) |

| |
|---|
| DOULA PROGRAM MANAGER (13) |
| ELECTRICAL INSPECTION SUPERVISOR (4) |
| ELECTRICAL SERVICES MANAGER (1) (4) |
| EMERGENCY COMMUNICATIONS SUPERVISOR (3) |
| EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3) |
| EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3) |
| FAMILY VIOLENCE PREVENTION MANAGER (13) |
| FIRE DISPATCH MANAGER (5) |
| FIRE PROTECTION ENGINEER SUPERVISOR (4) |
| GREENHOUSE AND NURSERY MANAGER (11) |
| HEALTH AND SAFETY OFFICER (7) |
| HEALTH PROJECT SUPERVISOR – DADS (15) |
| HEALTH PROJECT SUPERVISOR – EFM (15) |
| HEALTH PROJECT SUPERVISOR – WIC (15) |
| HEALTHCARE ACCESS PROGRAM MANAGER (13) |
| HOME ENVIRONMENTAL HEALTH MANAGER (13) |
| HOUSING PROGRAMS MANAGER (6) |
| IT SUPPORT SERVICES SUPERVISOR |
| LEAD PENSION SPECIALIST (7) |
| LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4) |
| LIBRARY SERVICES MANAGER (8) |
| LONG RANGE PLANNING MANAGER (2) (9) (10) |
| NETWORK MANAGER |
| OPERATIONS MANAGER – DEVELOPMENT CENTER (4) |
| PARKING ENFORCEMENT COMMUNICATIONS MANAGER (7) |
| PARKING ENFORCEMENT OPERATIONS MANAGER (7) |
| PLUMBING INSPECTION SUPERVISOR (4) |
| POLICE PAYROLL SUPERVISOR (7) |
| PROCUREMENT SPECIALIST (7) |
| PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (13) |
| PUBLIC HEALTH NURSE SUPERVISOR (15) |
| RECAST PROGRAM MANAGER (13) |
| SAFETY SUPERVISOR (7) |
| STRONG BABY PROGRAM MANAGER (13) |
| SUICIDE PREVENTION MANAGER (13) |
| TOW LOT ASSISTANT MANAGER (7) |
| WATER DISTRIBUTION OPERATIONS MANAGER |
| WATER PLANT MAINTENANCE MANAGER (4) |
| WATER PLANT AND SYSTEMS MANAGER (4) |
| WATER QUALITY OPERATIONS MANAGER (12) |
| WELL WOMAN PROGRAM MANAGER (14) |
| WORKER’S COMPENSATION SPECIALIST (7) |
| YOUTH VIOLENCE PREVENTION MANAGER (13) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 33.23 | 46.52 |
| Biweekly | 2,658.41 | 3,721.83 |
| Annual | 69,118.66 | 96,767.58 |

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,448.89 |
| Annual | 89,671.14 |
- (4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,518.68 |
| Annual | 91,485.68 |
- (5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,420.65 |
| Annual | 88,936.90 |
- (6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,974.38 |
| Annual | 77,333.88 |
- (7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,924.24 |
| Annual | 76,030.24 |
- (8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,999.47 |
| Annual | 77,986.22 |
- (9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,139.41 |
| Annual | 81,624.66 |
- (10) An employee possessing an AICP certification to be paid an additional 3%.
- (11) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,173.54 |
| Annual | 82,512.04 |
- (12) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,196.32 |
| Annual | 83,104.32 |
- (13) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,208.38 |
| Annual | 83,417.88 |
- (14) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,438.58 |
| Annual | 89,403.08 |
- (15) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,305.27 |
| Annual | 85,937.02 |

Pay Range 1HX

Official Rate Biweekly

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| ACCOUNTING MANAGER – CITY DEVELOPMENT (7) |
| ADMINISTRATIVE SERVICES MANAGER – ASSESSOR (7) |
| ASSISTANT ACCOUNTING MANAGER (7) |
| ASSISTANT CITY PAYROLL MANAGER (7) |
| ASSISTANT GRANTS FISCAL MANAGER (7) |
| BENEFITS AND WELLNESS SUPERVISOR (7) |
| BUILDING CODES ENFORCEMENT MANAGER – COMMERCIAL (4) |
| BUSINESS OPERATIONS MANAGER (7) |
| BUSINESS SYSTEMS MANAGER (1) (2) |
| COURT BUSINESS MANAGER (7) |
| CRIME AND INTELLIGENCE MANAGER |
| CUSTOMER SERVICES MANAGER (7) |
| DATABASE ADMINISTRATOR (1) |
| ELECTRICAL SERVICES MANAGER – SENIOR (4) (5) |
| EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (9) |
| ERS BUSINESS OPERATIONS ANALYST (7) |
| FACILITIES MANAGER (4) |
| FIRE INFORMATION SYSTEMS MANAGER (1) |
| FLEET OPERATIONS MANAGER (1) |
| FLEET REPAIRS MANAGER (1) |
| GIS DEVELOPER – PROJECT LEADER (1) |
| HEALTH CUSTOMER SERVICE MANAGER (7) |
| HUMAN RESOURCES SUPERVISOR (7) |
| INFECTIOUS DISEASE PROGRAM MANAGER (9) |
| IT PROJECT MANAGER (1) |
| LEGISLATIVE RESEARCH SUPERVISOR (7) |
| LIBRARY FACILITIES MANAGER (4) (5) |
| LIBRARY PUBLIC SERVICES AREA MANAGER (1) (6) |
| LICENSE DIVISION MANAGER (1) |
| OFFICE OF VIOLENCE PREVENTION OPERATIONS MANAGER (8) |
| PAY SERVICES SUPERVISOR (7) |
| PENSION ACCOUNTING MANAGER (7) |
| POLICE IDENTIFICATION ADMINISTRATOR |
| PROCUREMENT AND COMPLIANCE MANAGER (7) |
| PROCUREMENT MANAGER (7) |
| REAL ESTATE DEVELOPMENT SERVICES MANAGER (1) |
| SANITATION AREA MANAGER (1) |
| SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (9) |
| UCC OPERATIONS MANAGER (7) |
| URBAN FORESTRY DISTRICT MANAGER (3) |
| WATER BILLING AND COLLECTIONS MANAGER (7) |
| WATER CUSTOMER SERVICE MANAGER (7) |
| WATER PLANT AUTOMATION MANAGER (1) (3) |
| WIC PROGRAM MANAGER (9) |
| WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (7) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 35.43 | 49.60 |
| Biweekly | 2,834.17 | 3,967.70 |
| Annual | 73,688.42 | 103,160.20 |

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,448.89 |
| Annual | 89,671.14 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,340.53 |
| Annual | 86,853.78 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,617.35 |
| Annual | 94,051.10 |

(5) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,299.43 |
| Annual | 85,785.18 |

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,117.55 |
| Annual | 81,056.30 |

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,208.38 |
| Annual | 83,417.88 |

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,583.08 |
| Annual | 93,160.08 |

Pay Range 1IX

Official Rate Biweekly

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|---|
| ADMINISTRATIVE SERVICES MANAGER (9) |
| ARCHITECTURAL PROJECT MANAGER (1) (2) |
| ASSOCIATE DIRECTOR (9) |
| BOZA ADMINISTRATIVE MANAGER (4) |
| BRIDGE MAINTENANCE MANAGER (1) (2) |
| BUDGET MANAGER – CITY DEVELOPMENT (9) |
| BUILDING CODES COURT MANAGER (1) |
| BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (1) |
| BUSINESS FINANCE MANAGER (9) |
| CHIEF EQUITY OFFICER (1) (5) |
| CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (9) |
| CITY PLANNING MANAGER (1) (4) (7) |
| CONSTRUCTION MANAGEMENT ENGINEER (1) (2) |
| CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2) |

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|--|
| COURT IT MANAGER |
| DCD HUMAN RESOURCES ADMINISTRATOR (9) |
| DEPUTY COURT ADMINISTRATOR |
| DEVELOPMENT PROJECTS MANAGER (1) |
| DNS HUMAN RESOURCES ADMINISTRATOR (9) |
| ELECTION COMMISSION – DEPUTY DIRECTOR (1) (8) |
| ELECTRICAL ENGINEER – SENIOR (1) (2) |
| EMERGENCY COMMUNICATIONS FINANCE MANAGER (9) |
| EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (9) |
| EMERGENCY COMMUNICATIONS MANAGER (5) |
| EMERGENCY COMMUNICATIONS PROJECT MANAGER (5) |
| EMERGENCY RESPONSE PLANNING DIRECTOR |
| ENTERPRISE RESOURCE PLANNING MANAGER (1) |
| ENVIRONMENTAL SUSTAINABILITY DIRECTOR |
| ERS APPLICATIONS DEVELOPMENT MANAGER |
| ERS SYSTEMS MANAGER |
| FIRE HUMAN RESOURCES ADMINISTRATOR (9) |
| FIRE INFORMATION TECHNOLOGY MANAGER (1) |
| HEALTH BUDGET AND ADMINISTRATION MANAGER (9) |
| HEALTH DATA AND EVALUATION DIRECTOR (2) |
| HEALTH HUMAN RESOURCES ADMINISTRATOR (9) |
| HEALTH STRATEGY DIRECTOR (2) |
| HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2) |
| HOMELAND SECURITY DIRECTOR (1) |
| HUMAN RESOURCES COMPLIANCE OFFICER (9) |
| INFORMATION SERVICES MANAGER (1) |
| INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1) |
| INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (9) (10) |
| ITMD POLICY AND ADMINISTRATION MANAGER (9) |
| LEGISLATIVE REFERENCE BUREAU MANAGER (9) |
| LIBRARY HUMAN RESOURCES ADMINISTRATOR (9) |
| MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2) |
| MANAGEMENT ENGINEER (1) (2) |
| MECHANICAL ENGINEER IV (1) (2) |
| MPD SAFETY DIVISION MANAGER |
| NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1) |
| OPERATIONS HUMAN RESOURCES ADMINISTRATOR (9) (10) |
| PARKING ENFORCEMENT MANAGER (8) |
| PERMIT AND DEVELOPMENT CENTER MANAGER (1) (11) |
| POLICE FORENSIC SERVICES DIRECTOR (1) |
| POLICE HUMAN RESOURCES ADMINISTRATOR (9) |
| PORT FINANCE AND ADMINISTRATION OFFICER (9) |
| PORT OPERATIONS MANAGER (1) |
| REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (1) (3) |
| RETIREMENT PLAN MANAGER (9) |
| SAFETY MANAGER (9) |
| SEWER SERVICES MANAGER (1) (2) |
| SPECIAL ENFORCEMENT MANAGER (1) |
| STREETCAR SYSTEM MANAGER (1) (2) |

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|--|
| STRUCTURAL DESIGN MANAGER (1) (2) |
| SURVEY GEOSPATIAL MANAGER (1) (2) |
| SYSTEMS INTEGRATION MANAGER (1) |
| TAX BILLING AND COLLECTIONS MANAGER (9) |
| TOW LOT MANAGER (8) |
| TRAFFIC CONTROL ENGINEER IV (1) |
| TRAFFIC ENGINEER – SENIOR (1) (2) |
| TRANSPORTATION ENGINEERING PLANNER (1) (2) |
| VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (2) |
| WATER ACCOUNTING MANAGER (9) |
| WATER BUSINESS OPERATIONS MANAGER (9) |
| WATER DISTRIBUTION MANAGER (1) |
| WATER INFORMATION TECHNOLOGY MANAGER (1) |
| WATER PLANTS OPERATIONS MANAGER (2) (6) |
| WATER WORKS HUMAN RESOURCES ADMINISTRATOR (9) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 37.75 | 52.85 |
| Biweekly | 3,020.29 | 4,228.39 |
| Annual | 78,527.54 | 109,938.14 |

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,617.35 |
| Annual | 94,051.10 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,468.83 |
| Annual | 90,189.58 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,614.95 |
| Annual | 93,988.70 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,660.10 |
| Annual | 95,162.60 |

(6) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,339.04 |
| Annual | 86,815.04 |

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,705.58 |
| Annual | 96,345.08 |

(10) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an

excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,758.11 |
| Annual | 97,710.86 |

Pay Range 1JX

Official Rate Biweekly

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|--|
| ACCOUNTING MANAGER (6) |
| ASSESSMENT APPEALS DIRECTOR (1) (2) |
| ASSESSMENT OPERATIONS DIRECTOR (1) (2) |
| ASSOCIATE LIBRARY DIRECTOR (2) (5) |
| AUDIT MANAGER (6) |
| CHIEF OF STAFF HEALTH (2) |
| CHIEF OF STAFF POLICE (2) |
| CITY PAYROLL MANAGER (6) |
| CIVIL ENGINEER V (2) (3) |
| DEPUTY CITY CLERK (2) |
| DIRECTOR OF COMMUNICATIONS AND PUBLIC ENGAGEMENT (2) |
| DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR (2) |
| ELECTRICAL SERVICES OPERATIONS MANAGER (3) (4) |
| FINANCE AND ADMINISTRATION MANAGER (6) |
| FIRE AND POLICE COMMISSION AUDIT MANAGER (6) |
| FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER (6) |
| FLEET SERVICES MANAGER (2) |
| FORESTRY SERVICES MANAGER (2) (3) |
| FUNCTIONAL APPLICATIONS MANAGER (6) |
| GRANTS FISCAL MANAGER (6) |
| HUMAN RESOURCES MANAGER (6) |
| POLICE BUDGET AND ADMINISTRATION MANAGER (6) |
| PUBLIC HEALTH ASSISTANT LABORATORIES DIRECTOR (2) (5) |
| REVENUE AND FINANCIAL SERVICES MANAGER (6) |
| SANITATION SERVICES MANAGER (2) |
| STREET SERVICES MANAGER (2) (3) |
| WATER FINANCIAL MANAGER (6) |
| WORKER'S COMPENSATION AND SAFETY MANAGER (6) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 40.24 | 56.34 |
| Biweekly | 3,218.92 | 4,506.81 |
| Annual | 83,691.92 | 117,177.06 |

(1) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 3,833.48 |
|----------|----------|

| | |
|--------|-----------|
| Annual | 99,670.48 |
|--------|-----------|

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,617.35 |
| Annual | 94,051.10 |

(4) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,629.35 |
| Annual | 94,363.10 |

(6) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 3,959.17 |
| Annual | 102,938.42 |

Pay Range 1KX

Official Rate Biweekly

| |
|---|
| CHIEF COURT ADMINISTRATOR (1) |
| ENGINEER IN CHARGE (1) (2) |
| PUBLIC WORKS COORDINATION MANAGER (1) (2) |
| WATER PLANTS MANAGER (2) (3) |
| WATER QUALITY MANAGER (1) (4) |
| PARKING SERVICES MANAGER (4) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 42.90 | 60.06 |
| Biweekly | 3,431.61 | 4,804.40 |
| Annual | 89,221.86 | 124,914.40 |

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,617.35 |
| Annual | 94,051.10 |

(3) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,827.12 |
| Annual | 99,505.12 |

Pay Range 1NX

Official Rate Biweekly

| |
|--|
| BUDGET AND MANAGEMENT DIRECTOR (1) |
| CHIEF INFORMATION OFFICER |
| DEPARTMENT OF ADMINISTRATION – DEPUTY DIRECTOR (3) |

| |
|---|
| DEPUTY COMMISSIONER – CITY DEVELOPMENT |
| EMERGENCY COMMUNICATIONS DIRECTOR (1) |
| FIRE AND POLICE COMMISSION EXECUTIVE DIRECTOR |
| LEGISLATIVE LIAISON DIRECTOR |
| MILWAUKEE PUBLIC LIBRARY DIRECTOR (2) |
| MUNICIPAL PORT DIRECTOR |
| SPECIAL DEPUTY CITY ATTORNEY |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 51.94 | 72.72 |
| Biweekly | 4,155.25 | 5,817.50 |
| Annual | 108,036.50 | 151,255.00 |

(1) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,570.80 |
| Annual | 118,840.80 |

(2) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,558.80 |
| Annual | 118,528.80 |

(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 5,027.85 |
| Annual | 130,724.10 |

SECTION 2: PROFESSIONALS

Pay Range 2CN

Official Rate Biweekly

| |
|---|
| ADMINISTRATIVE SPECIALIST |
| ARTS PROJECT COORDINATOR (3) |
| BUILDING MAINTENANCE SUPERVISOR I |
| BUILDING SERVICES SUPERVISOR |
| DOCUMENT SERVICES SUPERVISOR (6) (7) |
| EXECUTIVE ADMINISTRATIVE ASSISTANT II |
| GRAPHIC DESIGNER – LEAD (3) |
| LEGISLATIVE ASSISTANT (1) |
| LIBRARIAN ASSOCIATE (6) |
| LIBRARY COPY CATALOGING SPECIALIST (6) |
| LIBRARY NOW PROGRAM SPECIALIST (3) |
| LIBRARY REFERENCE ASSISTANT (6) |
| LIBRARY TECHNOLOGY TRAINING COORDINATOR (5) |
| MEDIA SPECIALIST (4) |

| |
|---|
| MUNICIPAL RESEARCH LIBRARY SERVICES ASSISTANT (5) |
| NETWORK COORDINATOR – ASSISTANT |
| OFFICE SUPERVISOR II |
| PUBLIC HEALTH EDUCATOR II (3) |
| RECORDS SERVICES SUPERVISOR (6) |
| RENT ASSISTANCE INSPECTOR (4) |
| RENT ASSISTANCE SPECIALIST II (4) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.95 | 27.92 |
| Biweekly | 1,595.84 | 2,233.85 |
| Annual | 41,491.84 | 58,080.10 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,053.78 |
| Annual | 53,398.28 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,854.60 |
| Annual | 48,219.60 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,819.62 |
| Annual | 47,310.12 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,801.21 |
| Annual | 46,831.46 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,723.43 |
| Annual | 44,809.18 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,940.74 |
| Annual | 50,459.24 |

(7) An employee possessing an ICRM certification to be paid an additional 3%.

Pay Range 2EN

Official Rate Biweekly

| |
|---|
| ABSENTEE SERVICES COORDINATOR (10) |
| ARCHITECTURAL DESIGNER I (1) (11) |
| CIVIL ENGINEER I (1) (6) |
| COMMUNITY OUTREACH SPECIALIST (9) |
| DISEASE INTERVENTION SPECIALIST 2 (10) |
| ELECTION ADMINISTRATIVE SERVICES COORDINATOR (10) |
| ELECTION SERVICES FIELD COORDINATOR (10) |
| ELECTRICAL ENGINEER I (1) (6) |
| FIRE PROTECTION ENGINEER I |

| |
|--|
| HOUSING PROGRAMS SPECIALIST (7) |
| IT SUPPORT SPECIALIST (2) |
| LABORATORY DATA SPECIALIST (9) |
| LACTATION COUNSELOR (9) |
| LEAD PROJECT SPECIALIST |
| LIBRARIAN I (5) |
| LIBRARY CIRCULATION SERVICES COORDINATOR (2) |
| LIBRARY MARKETING SPECIALIST |
| LIBRARY SECURITY INVESTIGATOR (13) |
| LIBRARY SERVICES COORDINATOR (2) (12) |
| LIBRARY TECHNICAL SERVICES COORDINATOR (2) |
| LIBRARY VOLUNTEER COORDINATOR (13) |
| MECHANICAL ENGINEER I (1) (6) |
| MEDIA PRODUCER (3) |
| PLAN EXAMINER SPECIALIST (4) |
| WATER TREATMENT PLANT OPERATOR (8) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 22.66 | 31.73 |
| Biweekly | 1,812.93 | 2,538.04 |
| Annual | 47,136.18 | 65,989.04 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,358.67 |
| Annual | 61,325.42 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,029.42 |
| Annual | 52,764.92 |

(3) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,002.90 | 2,574.55 |
| Annual | 52,075.40 | 66,938.30 |

(4) Recruitment is at:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,538.04 | 2,674.39 |
| Annual | 65,989.04 | 69,534.14 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,288.28 |
| Annual | 59,495.28 |

(6) An employee possessing a Professional Engineer License to be paid an additional 3%.

(7) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,336.35 | 2,538.04 |
| Annual | 60,745.10 | 65,989.04 |

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,834.03 |
| Annual | 47,684.78 |

(9) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 2,122.57 |
|----------|----------|

| | | |
|-------------------------|----------|-----------|
| (10) Recruitment is at: | Annual | 55,186.82 |
| | Biweekly | 2,229.04 |
| | Annual | 57,955.04 |

(11) An employee possessing a Registered Architect License to be paid an additional 3%.

(12) Additional one-time \$400 incentive for completing reference coursework.

| | | |
|-------------------------|----------|-----------|
| (13) Recruitment is at: | Biweekly | 2,030.46 |
| | Annual | 52,791.96 |

Pay Range 2FN

Official Rate Biweekly

| |
|---|
| CHEMIST (7) |
| DISEASE INTERVENTION SPECIALIST 3 (4) |
| DOULA 1 (8) |
| ENVIRONMENTAL RISK OFFICER (1) |
| FATHERHOOD INVOLVEMENT SPECIALIST 1 (8) (9) |
| HEALTHCARE ACCESS PROGRAM COORDINATOR (6) |
| FIRE DISPATCHER – SENIOR (2) |
| LIBRARIAN II (3) |
| LIBRARY EDUCATION OUTREACH COORDINATOR (5) |
| MICROBIOLOGIST (7) |
| PARALEGAL (4) |
| PUBLIC HEALTH SOCIAL WORKER 1 (10) |
| VIROLOGIST (7) |
| WATER CHEMIST (7) |
| WATER MICROBIOLOGIST (7) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 24.16 | 33.82 |
| Biweekly | 1,932.51 | 2,705.66 |
| Annual | 50,245.26 | 70,347.16 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,122.18 |
| Annual | 55,176.68 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,691.74 |
| Annual | 69,985.24 |

And appointment may be at any rate in the following pay range with the approval of DER:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,691.74 | 3,310.53 |
| Annual | 69,985.24 | 86,073.78 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,448.46 |
| Annual | 63,659.96 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,340.48 |
| Annual | 60,852.48 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,520.97 |
| Annual | 65,545.22 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,113.00 |
| Annual | 54,938.00 |

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,315.59 |
| Annual | 60,205.34 |

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,420.81 |
| Annual | 62,941.06 |

(9) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

(10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,445.00 |
| Annual | 63,570.00 |

Pay Range 2FX

Official Rate Biweekly

| |
|--|
| BUDGET AND MANAGEMENT ANALYST – SENIOR |
| COMMUNITY OUTREACH PROJECT LIAISON |
| COMPLIANCE PROGRAMS COORDINATOR |
| CREATIVE DESIGN AND BRAND SPECIALIST |
| EVENTS AND OUTREACH COORDINATOR |
| LABOR RELATIONS ANALYST – SENIOR |
| LEAD PROJECT COORDINATOR (CDBG) |
| LEGAL ADMINISTRATIVE SPECIALIST – SENIOR (3) |
| MARKETING AND COMMUNICATIONS COORDINATOR |
| PERMITS AND COMMUNICATIONS SPECIALIST |
| PERSONNEL ANALYST – SENIOR |
| RESEARCH AND POLICY ANALYST |
| SANITATION PROJECT ANALYST (1) |
| VOTER OUTREACH AND EDUCATION COORDINATOR (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 24.34 | 33.82 |
| Biweekly | 1,947.55 | 2,705.66 |
| Annual | 50,636.30 | 70,347.16 |

(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which

result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,500.14 |
| Annual | 65,003.64 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,340.46 |
| Annual | 60,851.96 |

Pay Range 2GX

Official Rate Biweekly

| |
|--|
| BUDGET AND MANAGEMENT ANALYST – LEAD |
| BUSINESS OPERATIONS SPECIALIST (8) |
| COMMUNITY VIOLENCE PREVENTION PROGRAM COORDINATOR |
| DATABASE ASSOCIATE |
| ECONOMIC DEVELOPMENT SPECIALIST |
| ENVIRONMENTAL POLICY ANALYST |
| ENVIRONMENTAL PROJECT COORDINATOR – SENIOR (5) (6) (7) |
| FAMILY VIOLENCE PREVENTION PROGRAM COORDINATOR |
| GIS DEVELOPER |
| INTERNET SERVICES COORDINATOR |
| IT PROJECT COORDINATOR (3) |
| LEGISLATIVE FISCAL ANALYST – SENIOR |
| NETWORK COORDINATOR – SENIOR (1) (2) |
| PROGRAM MANAGER |
| REAL ESTATE SPECIALIST (4) (6) (7) |
| RECAST PROGRAM COORDINATOR |
| STAFF ASSISTANT |
| STAFF ASSISTANT TO THE MAYOR |
| SYSTEMS ANALYST – ASSOCIATE |
| TELECOMMUNICATIONS ANALYST – ASSOCIATE |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 25.74 | 36.05 |
| Biweekly | 2,059.54 | 2,883.62 |
| Annual | 53,548.04 | 74,974.12 |

(1) Kimberly Berry is authorized to be paid rates consistent with Pay Range 2IN:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,339.39 | 3,275.04 |
| Annual | 60,824.14 | 85,151.04 |

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,271.56 |
| Annual | 59,060.56 |

(4) Benjamin Timm is authorized at the following rate:

| | |
|----------|-----------|
| Biweekly | 2,905.03 |
| Annual | 75,530.78 |

(5) Tory Kress is authorized at the following rate:

| | |
|----------|-----------|
| Biweekly | 2,913.96 |
| Annual | 75,762.96 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,664.83 |
| Annual | 69,285.58 |

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,500.14 |
| Annual | 65,003.64 |

Pay Range 2IN

Official Rate Biweekly

| |
|---|
| ARCHITECT III (2) (4) |
| CIVIL ENGINEER III (2) (6) |
| CRIME ANALYST II (10) |
| CRIME SCENE INVESTIGATOR II (10) |
| ELECTRICAL ENGINEER III (2) (6) |
| EMERGENCY COMMUNICATIONS OFFICER IV (8) |
| EMERGENCY COMMUNICATIONS OFFICER IV – TRAINING (8) |
| EMERGENCY COMMUNICATIONS OFFICER IV – QUALITY ASSURANCE (8) |
| ENGINEERING TECHNICIAN VI (1) |
| FACILITIES PROJECT COORDINATOR (2) (6) |
| LANDSCAPE ARCHITECT (2) (7) |
| MECHANICAL ENGINEER III (2) (6) |
| PUBLIC HEALTH AND CYBER SECURITY ANALYST (10) |
| PUBLIC HEALTH NURSE 3 (11) (12) |
| SENIOR TRANSPORTATION PLANNER (2) (5) |
| WATER CHEMIST PROJECT LEADER (9) |
| WATER PLANT AUTOMATION CONTROLS ENGINEER (9) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 29.24 | 40.94 |
| Biweekly | 2,339.39 | 3,275.04 |
| Annual | 60,824.14 | 85,151.04 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,704.91 |
| Annual | 70,327.66 |

(2) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 2,854.01 |
|----------|----------|

| | |
|--------|-----------|
| Annual | 74,204.26 |
|--------|-----------|

(3) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,526.21 | 3,275.04 |
| Annual | 65,681.46 | 85,151.04 |

- (4) An employee possessing a Registered Architect License to be paid an additional 3%.
- (5) An employee possessing an AICP certification to be paid an additional 3%.
- (6) An employee possessing a Professional Engineer License to be paid an additional 3%.
- (7) Incentives for attaining and maintaining specific certifications with DER approval.
- (8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,691.74 |
| Annual | 69,985.24 |

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,659.97 |
| Annual | 69,159.22 |

(10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,456.35 |
| Annual | 63,865.10 |

(11) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,941.96 |
| Annual | 76,490.96 |

(12) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

Pay Range 2IX

Official Rate Biweekly

| |
|--|
| ACCOUNTANT I (1) |
| ADA COORDINATOR |
| ASSISTANT CITY ATTORNEY I (2) |
| ASSOCIATE AUDITOR (1) |
| ATHLETIC TRAINER (1) |
| BENEFITS SYSTEMS ANALYST (9) |
| BUDGET AND FISCAL POLICY ANALYST I (1) |
| BUSINESS ANALYST (1) |
| BUSINESS FINANCE OFFICER (1) |
| BUSINESS SYSTEMS COORDINATOR |
| DISABILITY SPECIALIST (1) |
| EMERGENCY COMMUNICATIONS BUSINESS INTELLIGENCE ANALYST (1) |
| ENVIRONMENTAL SUSTAINABILITY PROGRAM COORDINATOR |
| FINANCE SPECIALIST (1) |
| GIS DEVELOPER – SENIOR |
| HRIS ANALYST (9) |
| HUMAN RESOURCES ANALYST (1) |
| INSPECTOR GENERAL (4) |
| INVESTIGATOR / ADJUSTER (1) |
| INVESTMENTS AND FINANCIAL SERVICES SPECIALIST (1) |

| |
|--|
| IT SECURITY AND AUDIT COMPLIANCE ANALYST |
| LEGISLATIVE ANALYST – ASSOCIATE (1) |
| LIBRARY CONSTRUCTION PROJECT MANAGER (3) |
| MANAGEMENT SERVICES ANALYST (1) |
| NETWORK ADMINISTRATOR |
| PARALEGAL – LEAD (1) |
| PARKING CITATION REVIEW MANAGER (1) |
| PENSION SPECIALIST (1) |
| PUBLIC HEALTH PLANNER |
| PUBLIC HEALTH STRATEGIST (8) |
| PUBLIC SAFETY GEOGRAPHIC INFORMATION ANALYST (4) |
| PURCHASING AGENT (1) |
| SAFETY SPECIALIST (1) (10) |
| SENIOR PLANNER (5) (6) (7) |
| SENIOR PLANNER – URBAN DESIGN (5) (6) |
| STAFF ASSISTANT – SENIOR |
| SYSTEMS ANALYST – SENIOR |
| SYSTEMS SECURITY ADMINISTRATOR |
| TELECOMMUNICATIONS ANALYST – SENIOR |
| TEST ADMINISTRATION SPECIALIST (9) |
| TRADE DEVELOPMENT REPRESENTATIVE |
| WATER CLAIMS SPECIALIST (1) |
| WATER SYSTEMS ANALYST – SENIOR |
| WORKFORCE GRANT SPECIALIST (1) |
| WORKFORCE OUTREACH SPECIALIST (1) |
| YOUTH DEVELOPMENT COORDINATOR |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 29.24 | 40.94 |
| Biweekly | 2,339.39 | 3,275.04 |
| Annual | 60,824.14 | 85,151.04 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,573.31 |
| Annual | 66,906.06 |

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,553.38 |
| Annual | 66,387.88 |

(4) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,854.01 |
| Annual | 74,204.26 |

(6) An employee possessing an AICP certification to be paid an additional 3%.

(7) An employee who is an APT Recognized Professional shall be paid an additional 3%.

(8) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 2,483.38 |
|----------|----------|

| | |
|--------|-----------|
| Annual | 64,567.88 |
|--------|-----------|

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,664.87 |
| Annual | 69,286.62 |

(10) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

Pay Range 2JX

Official Rate Biweekly

| |
|--|
| ACCOUNTANT III (4) |
| ACCOUNTING SPECIALIST (4) |
| ASSOCIATE IT AUDITOR (4) |
| AUDITOR (4) |
| BUDGET AND FISCAL POLICY ANALYST II (4) |
| BUSINESS ANALYST – SENIOR (4) |
| BUSINESS INCLUSION PROGRAM COORDINATOR (4) |
| BUSINESS SYSTEMS ADMINISTRATOR (2) |
| CERTIFICATION AND COMMUNICATIONS COORDINATOR (4) |
| COMMUNITY ENGAGEMENT AND ACHIEVEMENT COLLABORATIVE MANAGER (4) |
| COMMUNITY RELATIONS AND ENGAGEMENT MANAGER (4) |
| COMPTROLLER NETWORK ADMINISTRATOR (4) |
| CONTRACT COMPLIANCE OFFICER (4) |
| DATABASE ANALYST (2) |
| DEFERRED COMPENSATION PLAN COORDINATOR (4) |
| DISABILITY SPECIALIST – SENIOR (4) |
| DIVERSITY RECRUITER (4) |
| DPW OPERATIONS BUSINESS ANALYST (4) |
| EARLY CHILDHOOD PROGRAM DIRECTOR (2) |
| ECONOMIC DEVELOPMENT SPECIALIST – LEAD (3) |
| EMERGENCY COMMUNICATIONS HUMAN RESOURCES ANALYST – SENIOR (4) |
| EPIDEMIOLOGIST (7) |
| FINANCIAL ANALYST (4) |
| FINANCIAL SYSTEMS ANALYST (4) |
| FIRE AND POLICE COMMISSION AUDITOR (4) |
| FUNCTIONAL APPLICATIONS ANALYST (4) |
| GRANT MONITOR (4) |
| HEALTH AND SAFETY SPECIALIST (4) |
| HUMAN RESOURCES ANALYST – SENIOR (4) |
| INVESTMENTS AND FINANCIAL SERVICES COORDINATOR (4) |
| LABOR RELATIONS OFFICER |
| LIBRARY BUSINESS ANALYST (4) |
| MANAGEMENT ACCOUNTANT – SENIOR (4) |

| |
|--|
| MANAGEMENT AND ACCOUNTING OFFICER (4) |
| MARKETING AND COMMUNICATIONS OFFICER (4) |
| MAYOR'S LIAISON OFFICER |
| PENSION ACCOUNTING SPECIALIST (4) |
| PENSION SPECIALIST – SENIOR (4) |
| PRINCIPAL PLANNER (5) (6) |
| PUBLIC HEALTH COMPLIANCE OFFICER |
| PURCHASING AGENT – SENIOR (4) |
| REAL ESTATE MODELER |
| RECRUITER (4) |
| RESOURCE RECOVERY PROGRAM MANAGER (1) |
| SAFETY SPECIALIST – SENIOR (1) (4) (8) |
| STAFF ASSISTANT MANAGER |
| SYSTEMS ANALYST – LEAD |
| URBAN DESIGN COORDINATOR (5) (6) |
| WORKER'S COMPENSATION ANALYST (4) |
| WORKFORCE DEVELOPMENT COORDINATOR (4) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 31.18 | 43.65 |
| Biweekly | 2,494.49 | 3,492.15 |
| Annual | 64,856.74 | 90,795.90 |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Dan Casanova is authorized at the following rate:

| | |
|----------|-----------|
| Biweekly | 3,515.87 |
| Annual | 91,412.62 |

- (4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,743.90 |
| Annual | 71,341.40 |

- (5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,993.90 |
| Annual | 77,841.40 |

- (6) An employee possessing an AICP certification to be paid an additional 3%.
- (7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,624.23 |
| Annual | 68,229.98 |

Additional 5% when assigned lead or supervisory assignments

Pay Range 2KX

Official Rate Biweekly

| |
|---|
| ACCOUNTANT – LEAD (3) |
| ACCOUNTING AND GRANT SPECIALIST (3) |
| ACCOUNTING SUPERVISOR (3) |
| ASSISTANT CITY ATTORNEY II (2) |
| AUDITOR – LEAD (3) |
| BUDGET AND FISCAL POLICY ANALYST III (3) |
| CIVIL ENGINEER IV (1) |
| DCD ACCOUNTANT LEAD (3) |
| FIRE AND POLICE COMMISSION INVESTIGATOR (3) |
| FIRE AND POLICE COMMISSION SENIOR AUDITOR (3) |
| FIRE COMPLIANCE OFFICER (3) |
| FUNCTIONAL APPLICATIONS ANALYST – SENIOR (3) |
| GRANT BUDGET SPECIALIST (3) |
| GRANT COMPLIANCE MANAGER (3) |
| HUMAN RESOURCES REPRESENTATIVE (3) |
| LEAVE ADMINISTRATION COORDINATOR (3) |
| LEGISLATIVE FISCAL ANALYST – LEAD (3) |
| INTERGOVERNMENTAL POLICY MANAGER |
| IT AUDITOR (3) |
| SENIOR AUDITOR (3) |
| SENIOR FINANCIAL ANALYST (3) |
| SPECIAL ASSISTANT TO MAYOR |
| TELECOMMUNICATIONS ENGINEER |
| TRANSPORTATION ACCOUNTANT (3) |
| TRANSPORTATION FINANCIAL ANALYST (3) (4) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 33.23 | 46.52 |
| Biweekly | 2,658.41 | 3,721.83 |
| Annual | 69,118.66 | 96,767.58 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,139.41 |
| Annual | 81,624.66 |

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,924.24 |
| Annual | 76,030.24 |

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

Pay Range 3DN

Official Rate Biweekly

| |
|---------------------------------------|
| ENGINEERING DRAFTING TECHNICIAN I (2) |
| ENGINEERING TECHNICIAN I (2) |
| MEDICAL LABORATORY TECHNICIAN (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.03 | 22.21 |
| Biweekly | 1,522.27 | 1,776.65 |
| Annual | 39,579.02 | 46,192.90 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,775.43 |
| Annual | 46,161.18 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,539.90 |
| Annual | 40,037.40 |

Pay Range 3GN

Official Rate Biweekly

| |
|-----------------------------------|
| DOCUMENT TECHNICIAN III |
| INFORMATION TECHNOLOGY SPECIALIST |
| PROPERTY ASSESSMENT TECHNICIAN II |
| RADIOLOGIC TECHNOLOGIST (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 20.27 | 24.13 |
| Biweekly | 1,621.26 | 1,930.67 |
| Annual | 42,152.76 | 50,197.42 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,702.21 |
| Annual | 44,257.46 |

Pay Range 5EN

Official Rate Biweekly

| |
|---|
| ACCOUNTING ASSISTANT III (7) |
| COMMUNITY SERVICE OFFICER (5) |
| LIBRARY AUDIO MACHINE TECHNICIAN |
| LICENSE SPECIALIST II (1) |
| OFFICE COORDINATOR |
| OFFICE COORDINATOR II (3) |
| PERSONNEL PAYROLL ASSISTANT III (2) (7) |
| POLICE SERVICES SPECIALIST – INVESTIGATOR (4) (5) |

| |
|-----------------------------------|
| POLICE RECORDS SPECIALIST III (1) |
| PROGRAM ASSISTANT I (6) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 20.26 | 23.37 |
| Biweekly | 1,620.65 | 1,869.66 |
| Annual | 42,136.90 | 48,611.16 |

(1) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 1,702.21 | 1,914.75 |
| Annual | 44,257.46 | 49,783.50 |

(2) The employee in this title in the Department of Public Works to be paid in the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 1,692.57 | 1,870.79 |
| Annual | 44,006.82 | 48,640.54 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,660.11 |
| Annual | 43,162.86 |

(4) Employees shall receive an additional (\$.65) per hour when they are designated to act as a lead worker. This additional pay shall not be included in base salary for determining fringe benefits.

(5) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 1,581.32 | 1,858.28 |
| Annual | 41,114.32 | 48,315.28 |

(6) Appointment may be at any rate in the pay range with the approval of DER.

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,692.57 |
| Annual | 44,006.82 |

Pay Range 5GN

Official Rate Biweekly

| |
|--|
| ACCOUNTING PROGRAM ASSISTANT III (4) |
| COMMUNICATIONS ASSISTANT – SENIOR (5) |
| DATABASE SPECIALIST (1) |
| EMERGENCY COMMUNICATIONS OFFICER I (2) (3) |
| HEALTH ACCOUNTING ASSISTANT (4) |
| IT SUPPORT ASSOCIATE (1) |
| TOW LOT ASSISTANT III (5) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 20.81 | 24.98 |
| Biweekly | 1,665.05 | 1,998.61 |
| Annual | 43,291.30 | 51,963.86 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,688.06 |
| Annual | 43,889.56 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,733.68 |
| Annual | 45,075.68 |

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,937.85 |
| Annual | 50,384.10 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,809.65 |
| Annual | 47,050.90 |

Pay Range 5IN

Official Rate Biweekly

| |
|---|
| 911 DISPATCHER (4) |
| 911 TELECOMMUNICATOR (3) |
| ADMINISTRATIVE ASSISTANT IV (1) |
| BENEFITS SERVICES SPECIALIST (2) (6) |
| COMMUNICATIONS ASSISTANT LEAD (6) (7) (8) |
| EMERGENCY COMMUNICATIONS ADMINISTRATIVE ASSISTANT IV (2) (6) |
| EMERGENCY COMMUNICATIONS FINANCIAL SERVICES ASSISTANT (2) (6) |
| EMERGENCY COMMUNICATIONS HUMAN RESOURCES ASSISTANT (2) (6) |
| HUMAN RESOURCES ASSISTANT (2) (6) |
| LIBRARY CIRCULATION SERVICES REPRESENTATIVE – LEAD (1) |
| LIBRARY COMMUNICATIONS ASSISTANT (1) |
| LIBRARY TECHNICAL SERVICES SPECIALIST – LEAD (1) |
| PARKING ENFORCEMENT OFFICER (7) |
| PROGRAM ASSISTANT III (1) |
| REVENUE COLLECTION SPECIALIST (6) |
| WATER PLANT MAINTENANCE ASSISTANT (2) (5) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 23.18 | 27.35 |
| Biweekly | 1,854.60 | 2,187.61 |
| Annual | 48,219.60 | 56,877.86 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,911.91 |
| Annual | 49,709.66 |

(2) Appointment may be at any rate in the pay range with the approval of DER.

(3) Recruitment is at the minimum of the following range for 911 Telecommunicators in the Police and Fire Departments. Appointment may be at any rate in the following pay range.

| | | |
|----------|-----------|-----------|
| Biweekly | 2,187.54 | 2,690.40 |
| Annual | 56,876.04 | 69,950.40 |

A 911 Telecommunicator assigned to perform intermittent on-the-job peer training in the Police and Fire Departments to be paid an additional 5%.

- (4) Recruitment is at the minimum of the following range for 911 Dispatchers in the Police and Fire Department. Appointment may be at any rate in the following pay range.

| | | |
|----------|-----------|-----------|
| Biweekly | 2,515.68 | 3,093.94 |
| Annual | 65,407.68 | 80,442.44 |

A 911 Dispatcher assigned to intermittent on-the-job peer training or assigned to perform a Fire Dispatcher – Senior assignment to be paid an additional 5% or at the minimum of the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

A 911 Dispatcher assigned to continuous lead worker duties in the Police Department is to be paid an additional 7% or at least the minimum of the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

| | | |
|----------|-----------|-----------|
| Biweekly | 2,691.74 | 3,310.53 |
| Annual | 69,985.24 | 86,073.78 |

- (5) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 1,911.89 | 2,187.59 |
| Annual | 49,709.14 | 56,877.34 |

- (6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,937.85 |
| Annual | 50,384.10 |

- (7) For DPW positions, incumbents to be paid rates consistent with a promotion to a Parking Enforcement Supervisor in Pay Range 1AX when assigned to perform the work of a Parking Enforcement Supervisor.
 (8) Additional 5% when assigned citation review.

Pay Range 5JN

Official Rate Biweekly

| |
|---|
| ADMINISTRATIVE SERVICES COORDINATOR (1) |
| DOCKETING SPECIALIST (3) |
| LEAD PARKING ENFORCEMENT OFFICER (2) |
| LEGAL OFFICE ASSISTANT – SENIOR (3) |
| TOW LOT ASSISTANT LEAD (1) |
| TRANSPORTATION ACCOUNTING ASSISTANT (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 23.56 | 28.58 |
| Biweekly | 1,884.52 | 2,286.64 |
| Annual | 48,997.52 | 59,452.64 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,974.51 |
| Annual | 51,337.26 |

- (2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,947.35 |
| Annual | 50,631.10 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,143.38 |
| Annual | 55,727.88 |

Pay Range 5KN

Official Rate Biweekly

| |
|--|
| BOZA ADMINISTRATIVE ASSISTANT – LEAD (2) |
| DOCKETING SPECIALIST – SENIOR (2) |
| EMERGENCY COMMUNICATIONS OFFICER II (1) |
| LEGAL OFFICE ASSISTANT – LEAD (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 27.34 | 33.63 |
| Biweekly | 2,187.54 | 2,690.40 |
| Annual | 56,876.04 | 69,950.40 |

(1) Appointment may be at any rate in the pay range with the approval of DER.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,250.54 |
| Annual | 58,514.04 |

Pay Range 6HN

Official Rate Biweekly

| |
|--|
| ACCOUNTING ASSISTANT II (4) |
| ACCOUNTING PROGRAM ASSISTANT I (4) |
| ADMINISTRATIVE ASSISTANT II (2) |
| ARCHIVES TECHNICIAN (2) |
| COMMUNICATIONS ASSISTANT III (2) |
| COURT SERVICES ASSISTANT IV (2) |
| CUSTOMER SERVICE REPRESENTATIVE III (2) (3) |
| INVENTORY ASSISTANT II (1) |
| INVENTORY CONTROL ASSISTANT II |
| INVENTORY CONTROL ASSISTANT III (2) |
| OFFICE ASSISTANT IV (2) |
| PERSONNEL PAYROLL ASSISTANT II (4) |
| POLICE DISTRICT ADMINISTRATIVE ASSISTANT (2) |
| TELLER (4) |
| UCC CUSTOMER SERVICE REPRESENTATIVE III (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 18.55 | 20.94 |
| Biweekly | 1,483.75 | 1,675.18 |
| Annual | 38,577.50 | 43,554.68 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,498.83 |
| Annual | 38,969.58 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,513.79 |
| Annual | 39,358.54 |

(3) An employee in DPW-Water Works who is designated by the Water Works Superintendent to be a lead worker shall receive an additional 5% while performing those functions.

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,643.30 |
| Annual | 42,725.80 |

Pay Range 6IN

Official Rate Biweekly

| |
|-------------------------------------|
| BOZA ADMINISTRATIVE ASSISTANT 1 (1) |
| EQUIPMENT PARTS ASSISTANT |
| FIELD HEADQUARTERS COORDINATOR |
| INVENTORY ASSISTANT III |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 18.47 | 21.68 |
| Biweekly | 1,477.96 | 1,734.07 |
| Annual | 38,426.96 | 45,085.82 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,498.85 |
| Annual | 38,970.10 |

Pay Range 6JN

Official Rate Biweekly

| |
|--|
| COMMUNICATIONS ASSISTANT IV (1) |
| INVENTORY ASSISTANT IV (2) |
| INVENTORY CONTROL ASSISTANT IV (2) |
| LEAD EQUIPMENT PARTS ASSISTANT (2) |
| UCC CUSTOMER SERVICE REPRESENTATIVE IV (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 17.43 | 22.28 |
| Biweekly | 1,394.49 | 1,782.51 |
| Annual | 36,256.74 | 46,345.26 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,585.06 |
| Annual | 41,211.56 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,583.25 |
| Annual | 41,164.50 |

Pay Range 6KN

Official Rate Biweekly

| |
|---|
| ACCOUNTING PROGRAM ASSISTANT II (3) |
| ADMINISTRATIVE SERVICES ASSISTANT (1) (2) |
| BOZA ADMINISTRATIVE ASSISTANT 2 (4) |
| CITY PAYROLL ASSISTANT (1) |
| CLAIMS PROCESSOR II (1) |
| COMMUNICATIONS ASSISTANT V (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.32 | 22.70 |
| Biweekly | 1,545.75 | 1,816.32 |
| Annual | 40,189.50 | 47,224.32 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,620.65 |
| Annual | 42,136.90 |

(2) Marcia Borzynski is authorized at the following rate:

| | |
|----------|-----------|
| Biweekly | 1,887.16 |
| Annual | 49,066.16 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,692.57 |
| Annual | 44,006.82 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,573.77 |
| Annual | 40,918.02 |

Pay Range 6LN

Official Rate Biweekly

| |
|-----------------------|
| INVENTORY ASSISTANT V |
|-----------------------|

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 20.26 | 23.37 |
| Biweekly | 1,620.65 | 1,869.66 |
| Annual | 42,136.90 | 48,611.16 |

(1) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 1,720.67 |
|----------|----------|

| | |
|--------|-----------|
| Annual | 44,737.42 |
|--------|-----------|

Pay Range 6NN

Official Rate Biweekly

| |
|---------------------------------|
| CODE INFORMATION SPECIALIST (1) |
| LEGAL OFFICE ASSISTANT 1 (3) |
| MUNICIPAL COURT CLERK I (1) |
| TAX ENFORCEMENT SPECIALIST (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.32 | 25.78 |
| Biweekly | 1,545.73 | 2,062.67 |
| Annual | 40,188.98 | 53,629.42 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,801.21 |
| Annual | 46,831.46 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,937.85 |
| Annual | 50,384.10 |

(3) Recruitment is at the following rate and will increase 3% upon completion of probation:

| | |
|----------|-----------|
| Biweekly | 1,888.27 |
| Annual | 49,095.02 |

Pay Range 6ON

Official Rate Biweekly

| |
|-------------------------------|
| DOCKETING SPECIALIST – SENIOR |
| LEGAL OFFICE ASSISTANT 2 (1) |
| MUNICIPAL COURT CLERK II |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 24.68 | 28.18 |
| Biweekly | 1,974.51 | 2,254.49 |
| Annual | 51,337.26 | 58,616.74 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,041.31 |
| Annual | 53,074.06 |

Pay Range 8DN

Official Rate Biweekly

| |
|--|
| CITY LABORER (10) (11) |
| CUSTODIAL WORKER II – CITY LABORER (1) (2) (3) (4) (5) (6) (7) (9) |
| GARAGE ATTENDANT (4) (8) (10) |

| |
|-------------------------------------|
| LOCATOR TECHNICIAN (10) |
| SANITATION YARD ATTENDANT (10) (12) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 16.94 | 20.23 |
| Biweekly | 1,354.82 | 1,618.63 |
| Annual | 35,225.32 | 42,084.38 |

- (1) One position in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine.
- (2) Employees shall receive an additional \$10 biweekly while assigned to rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.
- (3) Employees permanently assigned to Branch Libraries of the Milwaukee Public Library System will receive an additional sixth increment of:

| | |
|----------|-----------|
| Biweekly | 1,630.76 |
| Annual | 42,399.76 |

- (4) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.
- (5) Positions in the Milwaukee Public Library regularly assigned to the Central Library shall receive an additional fifty cents (\$0.50) per hour while assigned to the Automotive Services Unit as a backup delivery driver to operate the delivery truck.
- (6) Employees in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.
- (7) One position in the Milwaukee Public Library permanently assigned to the dock shall be eligible for an additional increment of:

| | |
|----------|-----------|
| Biweekly | 1,630.76 |
| Annual | 42,399.76 |

- (8) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.
- (9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,459.74 |
| Annual | 37,953.24 |

- (10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,474.27 |
| Annual | 38,331.02 |

- (11) Effective Pay Period 16 (July 30, 2017) an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
- (12) An employee to be compensated an additional 3% when assigned to perform Brine Operations duties

Pay Range 8FN

Official Rate Biweekly

| |
|----------------------------------|
| CEMENT FINISHER HELPER (2) |
| INFRASTRUCTURE REPAIR WORKER (4) |

| |
|------------------------------------|
| SELF-HELP YARD ATTENDANT |
| SEWER LABORER II (2) |
| UTILITY CREW WORKER (2) |
| VEHICLE SERVICES ASSISTANT (1) |
| WATER DISTRIBUTION REPAIR WORKER I |
| WATER PLANT LABORER (3) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.18 | 21.68 |
| Biweekly | 1,534.59 | 1,734.07 |
| Annual | 39,899.34 | 45,085.82 |

- (1) Employee assigned to supervisory duties for a full shift in the Police Department shall receive an additional fifty cents (\$.50) per hour.
- (2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,551.99 |
| Annual | 40,351.74 |

- (3) Employees assigned lead worker duties for a full shift, shall receive an additional sixty-eight cents (\$.68) per hour.
- (4) Effective Pay Period 16, 2017 an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.

Pay Range 8HN

Official Rate Biweekly

| |
|-----------------------|
| TOW LOT ATTENDANT (1) |
|-----------------------|

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.58 | 22.21 |
| Biweekly | 1,566.73 | 1,776.65 |
| Annual | 40,734.98 | 46,192.90 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,660.73 |
| Annual | 43,178.98 |

Pay Range 8JN

Official Rate Biweekly

| |
|-------------------------|
| SEWER EXAMINER |
| TOW LOT CREW LEADER (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 21.94 | 24.68 |
| Biweekly | 1,754.81 | 1,974.26 |

| | | |
|--------|-----------|-----------|
| Annual | 45,625.06 | 51,330.76 |
|--------|-----------|-----------|

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,860.12 |
| Annual | 48,363.12 |

Pay Range 8LN

Official Rate Biweekly

| |
|---|
| PARKING METER TECHNICIAN (4) |
| SEWER CREW LEADER (3) |
| WATER DISTRIBUTION UTILITY INVESTIGATOR |
| WATER REPAIR WORKER (1) (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 22.67 | 25.77 |
| Biweekly | 1,813.78 | 2,061.49 |
| Annual | 47,158.28 | 53,598.74 |

- (1) Attain and maintain Class A CDL to be paid an additional 1% biweekly.
- (2) An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.
- (3) Additional 1% biweekly incentive for attaining and maintaining a Class A CDL and an additional 2% biweekly for operating assigned heavy equipment.
- (4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,922.58 |
| Annual | 49,987.08 |

Pay Range 8PN

Official Rate Biweekly

| |
|--|
| PARKING METER TECHNICIAN – LEAD (5) |
| SEWER REPAIR CREW LEADER (4) |
| SPECIAL EQUIPMENT OPERATOR III (1) (2) (3) |
| WATER CHIEF REPAIR WORKER (4) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 26.28 | 30.20 |
| Biweekly | 2,102.12 | 2,416.23 |
| Annual | 54,655.12 | 62,821.98 |

- (1) An employee assigned to operate the Backhoe, Pavement Grinder, and Bulldozer (Demolition) to be paid in the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 2,468.83 | 2,568.57 |
| Annual | 64,189.58 | 66,782.82 |

- (2) An employee assigned to operate the Gradall or Excavator (Road) to be paid an additional 2% over the Special Equipment Operator III rate of pay.
- (3) An employee assigned to operate the Excavator (Demolition) to be paid an additional 5% over the Special Equipment Operator III rate of pay.
- (4) An employee who attains and maintains a Class A CDL to be paid an additional 1% biweekly.
- (5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,228.23 |
| Annual | 57,933.98 |

Pay Range 9EN

Official Rate Biweekly

| |
|---|
| TEMPORARY ADMINISTRATIVE ASSISTANT II (2) |
| TEMPORARY LIBRARY REFERENCE ASSISTANT (3) (4) |
| TEMPORARY PROGRAM ASSISTANT I (1) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 1,513.79 | 1,675.18 |
| Annual | 39,358.54 | 43,554.68 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,620.65 |
| Annual | 42,136.90 |

- (2) Appointment may be at any rate in the pay range with the approval of DER.
- (3) Incumbents are limited to the footnoted recruitment rate.
- (4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,940.73 |
| Annual | 50,458.98 |

Pay Range 9HN

Official Rate Biweekly

| |
|--|
| TEMPORARY ELECTION SERVICES OFFICE ADMINISTRATOR (1) |
| TEMPORARY LIBRARIAN III (3) (4) |
| TEMPORARY MICROBIOLOGIST (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 1,932.51 | 2,705.66 |
| Annual | 50,245.26 | 70,347.16 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,932.51 |
| Annual | 50,245.26 |

- (2) Appointment may be at any rate in the pay range with the approval of DER.
- (3) Incumbents are limited to the footnoted recruitment rate.

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,619.85 |
| Annual | 68,116.10 |

Pay Range 9TX

Official Rate Biweekly

| |
|--|
| TEMPORARY EPIDEMIOLOGIST (1) |
| TEMPORARY LIBRARY SERVICES MANAGER (2) (3) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 2,494.49 | 3,492.15 |
| Annual | 64,856.74 | 90,795.90 |

(1) Appointment may be at any rate in the pay range with the approval of DER.

(2) Incumbents are limited to the footnoted recruitment rate.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,999.46 |
| Annual | 77,985.96 |

Pay Range 9UN

Official Rate Biweekly

| |
|---|
| TEMPORARY CUSTOMER SERVICE REPRESENTATIVE II (1) |
| TEMPORARY DELIVERY DRIVER (1) (2) |
| TEMPORARY LIBRARY CIRCULATION SERVICES REPRESENTATIVE (3) (4) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 1,450.64 | 1,598.32 |
| Annual | 37,716.64 | 41,556.32 |

(1) Appointment may be at any rate in the pay range with the approval of DER.

(2) Recruitment is at the minimum of the following range:

| | | |
|----------|-----------|-----------|
| Biweekly | 1,483.75 | 1,663.22 |
| Annual | 38,577.50 | 43,243.72 |

(3) Incumbents are limited to the footnoted recruitment rate.

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,511.85 |
| Annual | 39,308.10 |