



Department of Public Works
July 30, 2010

Jeffrey J. Mantes
Commissioner of Public Works

Preston D. Cole
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

Tribble, Barbara

From: Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Fri 6/4/2010 3:36 PM
To: 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hilt: City of Wauwatosa'; 'Francine Flanigan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinleck, Admin Assist III-Engineering/Public Works'; Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'
Cc:
Subject:
Attachments: Wage Rates June 4, 2010.pdf(77KB)



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

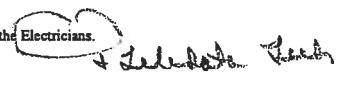
5941 WEST BLUEMOUND ROAD
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FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



June 4, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find a revision of the wage scale and benefit rates for the Electricians.



Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

President

Enclosure(s)

LAB/kr

OPEIU#9

Electricians

Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2010.

	6-1-10 <u>Per Hour</u>	
✓ Electrician	\$31.10	+ 20.70 = \$51.80
✓ Electrician Foreman	\$34.21	+ 21.20 = 55.41
✓ Electrician General Foreman	\$35.77	+ 21.43 = 57.20

June 1-09

Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Eight Dollars and Seventy Cents (\$8.70)** and is paid on ALL clock hours, effective June 1, 2010. *up 50¢*

Employer contributions paid into the Vacation and Holiday Trust Fund are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2010.

	<i>Vacation</i> 6-1-10 <u>Per Hour</u>
Electrical Journeyman Wireman	\$3.11
Electrical Foreman	\$3.42
Electrical General Foreman	\$3.58

Employer contributions paid into the Pension Trust Fund is paid on the basis of **Four Dollars and Sixty Cents (\$4.60)** per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective June 1, 2010.

	6-1-10 <u>Per Hour</u>	<u>NEBF</u>	
Electrical Journeyman Wireman	\$4.60	\$0.93	= 5.53
Electrical Foreman	\$4.60	\$1.03	= 5.63
Electrical General Foreman	\$4.60	\$1.07	= 5.67

Contributions into the Electricians Apprenticeship Training Fund are made on the basis of **One point eight-five percent (1.85%)**. National Electrician Industry Fund (NEIF) are made on the basis of **point four percent (0.4%)** off gross earnings into each. Effective June 1, 2010, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.6%) and LMCC (\$0.07)**.

	6-1-10 <u>Apprenticeship</u> <u>Per Hour</u>	6-1-10 <u>NEIF</u> <u>Per Hour</u>	6-1-10 <u>AMF</u> <u>Per Hour</u>	6-1-10 <u>LMCC</u> <u>Per Hour</u>	
Electrical Journeyman Wireman	\$0.58	\$0.12	\$0.19	\$0.07	= 96¢
Electrical Foreman	\$0.63	\$0.14	\$0.21	\$0.07	= 1.05
Electrical General Foreman	\$0.66	\$0.14	\$0.21	\$0.07	= 1.08

Contribution into the Electricians Annuity Fund will be paid on the basis of **Two Dollars and Forty Cents (\$2.40)** per hour effective June 1, 2010.

	<i>Annuity</i> 6-1-10 <u>Per Hour</u>	
Electrical Journeyman Wireman	\$2.40	→ = 20.70
Electrical Foreman	\$2.40	→ = 21.20
Electrical General Foreman	\$2.40	→ = 21.43

down 50¢

Electricians

Teledata **Sound and Communication Workers**

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits Effective June 1, 2010.

	6-1-10	
	Per Hour	
Sound and Communications Journeyman Technician	\$24.65	+ 15.42 = 40.07
Sound and Communications Installer	\$16.47	+ 14.15 = 30.62

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2010 and paid on all hours worked per week into each respective fund.

	6-1-10	* Tech	** INSTALLER
	Per Hour		
Annuity	\$0.70	✓	✓
LMCC	o \$0.04	✓	✓
Health and Welfare Trust Fund	\$7.70	✓	✓
Pension Trust Fund	\$3.15	✓	✓
Vacation and Holiday 10%	\$2.47*	✓	✓
Vacation and Holiday 10%	\$1.65**	✓	✓
N.E.B.F. 3%	o \$0.74*	✓	✓
N.E.B.F. 3%	o \$0.49**	✓	✓
Apprenticeship & Training 1 ½%	o \$0.37*	✓	✓
Apprenticeship & Training 1 ½%	o \$0.25**	✓	✓
National Industry Fund 0.5%	o \$0.10*	✓	✓
National Industry Fund 0.5%	o \$0.07**	✓	✓
AMF	o \$0.15*	✓	✓
AMF	o \$0.10**	✓	✓
		15.42	14.15

Technicians = \$1.40 (42 months last yr)

70¢ more than last yr

60¢ more than last yr

2 weeks other = 95¢ (37 months last yr)

Electricians

Residential Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2010.


	6-1-10
	<u>Per Hour</u>
Wage Rate	<i>N/A</i> \$23.10

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows effective June 1, 2010, and paid on all hours worked per week into each respective fund.

	6-1-10
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$4.50
Pension Trust Fund	\$2.30
Vacation & Holiday Trust Fund 8%	\$1.85
N.E.B.F. 3%	\$0.69
Apprenticeship & Training 1%	\$0.23
National Industry Fund 0.04%	\$0.09
AMF 0.06%	\$0.14
LMCC	\$0.04
Annuity	\$0.50

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Tribble, Barbara

From: Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Thu 6/24/2010 4:29 PM
To: Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanigan, Milw Crty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; Alvarado, Joe; 'Linda Losiniecki, Admin Assist III-Engineering/Public Works'
Cc:
Subject:
Attachments:  PLUMBERS.doc(54KB)



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

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 FAX (414) 475-5590
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June 25, 2010

Attached please find a copy of the Wage Rate changes for the Plumbers effective May 30, 2010

Thank you,

Lyle Balistreri

President; Milwaukee Building & Construction Trades Council

Kat Ratzlaff

Support Specialist

Milwaukee Building &

Construction Trade Council

Ph: (414) 475-5580

F: (414) 475-5590

Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 30, 2010.**

5-30-10

Per hour

Plumber

*7 months necessary
↓ down class
- 74¢
= 35.44*
 $\$36.18 + 17.79 = 53.23$

Plumber Foreman/ General Foreman

$39.78 + 40.52 + 17.79 = 57.59$

Apprentice

1st Year 40% \$14.47

2nd Year **50%** **\$18.09**

3rd Year **60%** **\$21.71**

4th Year **70%** **\$25.33**

5th Year **80%** **\$28.94**

Metal Trades - Appliance

Learner (*) **\$12.75**

Journeyman IV (Level I) **\$16.08**

Journeyman III (Level II) **\$20.10**

Journeyman II (Level III) **\$23.91**

*Not used
State doesn't have
class*

Journeyman I (Level IV) \$30.13

Metal Trades - Sewer

Learner \$11.98

Journeyman III (Level II) \$18.17

Journeyman II (Level III) \$24.25

Journeyman I (IV) \$31.95

Note: need - State doesn't have this clearly

Metal Trades- Pipe Layer

Journeyman III (Level II) \$18.17

Journeyman II (Level III) \$24.25

Journey I (IV)	\$31.95
Metal Trades Production Worker	
Production Worker (**)	\$7.00-\$9.00

*Not used -
No State
Closed*

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows effective May 30, 2010, and paid on all hours worked per week into the Pension Fund and Health Fund.

Paid on all hours into the Education Fund and Industry Fund.

5-30-10

Per hour

Pension Trust Fund (per hour on all hours)	\$8.05
--	--------



*Barron's
Contract*

Health Fund (per hour on all hours)

\$8.05

~~Apprentice 1st year or 1600 hours~~

~~\$2.70~~

Education Fund (per hour on all 40 hours)

\$0.76

Industry Fund (per hour on all hours)

\$0.19

Market Recovery Fund (deducted from wages)

\$0.10

Dues Check-Off (deducted from wages)

\$0.64

*deducted from
only make & put
under budget*

*0 = 71.69
(12.9 less
from fund
y.*

17.79

Plumbers (Continued)

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows

effective May 30, 2010, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*.

Paid on all hours into the *Education Fund* and *Industry Fund*.

	5-30-10
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$8.05
Health Fund (per hour on all hours)	\$8.05
Education Fund (per hour on all 40 hours)	\$0.76

*Not used
State clearing fund*

Industry Fund (per hour on all hours) \$0.19

Dues Check-Off (deducted from wages) \$0.64

MA

(*) Fringe benefits shall not apply during the first year of employment for the Registered Learner

Appliance, except that the Employer shall provide health insurance. Pension fund contributions

shall provide health insurance. Pension fund contributions shall be made as provided for in

section 16.2 of the Metal Trades Agreement.

(**) Fringe benefits do not apply.

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Tribble, Barbara

From: Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Thu 7/15/2010 4:00 PM
To: Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee';
Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of
Wauwatosa'; 'Francine Flanigan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinlecki, Admin
Assist III-Engineering/Public Works'; Fleck, Nicole

Cc:
Subject:

Attachments: SHEET METAL WORKERS.residential.pdf(64KB) ROOFERS.pdf(97KB) SHEET METAL WORKERS.commercial.pdf(65KB)



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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July 15, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

*Roofers
Sheet metal*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

President

Attachment(s):

- Roofers
- Sheet Metal-Residential
- Sheet Metal-Commercial

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2010** and fringe benefits as designated:

	6-1-10	
✓ Roofer Foreman	<u>Per Hour</u>	
	\$29.85	+ 14.60 = 44.45
✓ Roofer Journeyman	\$28.85	+ 14.60 = 43.45

Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.44/hr.)

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$25.97 + \$1.44 =	\$27.41
3721-4650 Hours (80%)	\$23.08 + \$1.44 =	\$24.52
2791-3720 Hours (70%)	\$20.20 + \$1.44 =	\$21.64
1861-2790 Hours (60%)	\$17.31 + \$1.44 =	\$18.75
931-1860 Hours (50%)	\$14.43 + \$1.44 =	\$15.87
0- 930 Hours (45%)	\$12.98 + \$1.44 =	\$14.42

Pre-Apprentice

	<u>Total</u>
0-930 Hours (45%)	\$12.98

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<u>Total</u>
Truck Driving	\$21.64
Yard Work	\$21.64

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, effective **June 1, 2010**.

	6-1-10
Local Pension (After 750 hrs or 1 yr. whichever is later)	<u>Per hour</u>
International Pension Fund (From 1 st hour worked)	\$6.67
Training Fund (From 1 st hour worked)	\$0.75
Health Trust Fund (after first 400 union hours)	\$0.25
Jury Duty Funds (after first 400 union hours)	\$6.90
International Education Fund (from first hour)	\$0.01
	\$0.02
TOTAL BENEFITS:	\$14.60 ✓
 TOTAL JOURNEYMAN PACKAGE:	 \$43.45

Sheet Metal Workers

Commercial

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following Commercial rates of wages and fringe benefits effective June 25, 2010.

	6-25-10	
	to	
	12-1-10	<i>- Diff</i>
	<u>Per hour</u>	<i>+ 16.66</i>
Sheet Metal Worker Journeyman	\$36.60	<i>= 53.26</i>
Sheet Metal Worker Foreman	\$39.80	<i>= 56.46</i>
Sheet Metal Worker General Foreman	\$41.30	<i>= 57.96</i>

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective June 25, 2010, and are paid on all hours worked per month into each respective fund.

	6-25-10	
	to	
	12-1-10	<i>- Diff</i>
	<u>Per hour</u>	
National Pension Trust Fund	\$9.08	
Health and Welfare Benefit Fund	\$6.60	
Milwaukee JATTF	\$0.54	
SMC Local Industry Fund	\$0.27	
International Training Institute	\$0.12	
NEMI (National Energy Management Institute)	\$0.03	
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02	
	<hr/>	
	\$16.66	

39.60 ← *0 = 98¢*
86.048 / month

Sheet Metal Workers

Residential

N/A

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following Residential rates of wages and fringe benefits effective **June 25, 2010**.

	6-25-10
	To
	12-1-10
	<u>Per hour</u>
Sheet Metal Worker Journeyman	\$26.58
Sheet Metal Worker Foreman	\$29.78

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective **June 25, 2010**, and are paid on all hours worked per month into each respective fund.

	6-25-10
	To
	12-1-10
	<u>Per hour</u>
National Pension Trust Fund	\$9.08
Health and Welfare Benefit Fund	\$6.60
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.27
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02