



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Deborah Ford
Labor Negotiator

MEMORANDUM

TO: Chris Lee, Staff Assistant
Finance and Personnel Committee
Office of the City Clerk

FROM: Andrea Knickerbocker, Human Resources Manager
Department of Employee Relations

DATE: March 15, 2016

RE: Administrative Positions Ordinance change

In the Salary Ordinance, under Pay Range 856 (4E), a footnote pertaining to the titles "Paramedic Field Lieutenant" and "Fire Paramedic Field Lieutenant" read as follows: "4/ Positions to be reclassified to Fire Lieutenant upon becoming vacant." This footnote was created in a job evaluation report approved by the Fire and Police commission on April 24, 2003; passed by the Finance Committee on May 7, 2003 (File #021610) and by the Common Council on May 13, 2003 (File #021593 & #021594). Five vacant positions were initially reclassified to Fire Lieutenant with the understanding that as future vacancies occur, the necessary Positions Ordinance changes will be handled administratively. Administrative changes were subsequently approved by the Common Council on June 24, 2003 and September 10, 2003.

The attached letters from the Fire and Police Commission and the Fire Department request that one additional vacant position of Fire Paramedic Field Lieutenant be reclassified to Fire Lieutenant. Since the procedure for reclassifying vacant positions of Paramedic Field Lieutenant/Fire Paramedic Field Lieutenant to Fire Lieutenant was recommended by the Department of Employee Relations, approved by the Fire and Police Commission and authorized in the Salary Ordinance by Common Council action, we classification change for this recent vacancy be made administratively as follows:

Under "Fire Department, Firefighting Division Decision Unit", add one position of "Fire Lieutenant" and under "Paramedic Service" delete one position of "Paramedic Field Lieutenant (C)(I)/Fire Paramedic Field Lieutenant (C)(I)."

Attachment: Letter dated 2/26/16

C: MaryNell Regan
Fire Chief Mark Rohlfing
Juliet Lee Battle





Fire and Police Commission

MaryNell Regan
Executive Director

Steven M. DeVougas
Chair
Michael M. O'Hear
Vice-Chair
Kathryn A. Hein
Ann Wilson
Marisabel Cabrera
Fred Crouther
Commissioners

February 26, 2016

Maria Monteagudo, Director
Department of Employee Relations
City Hall – Room 706
200 E. Wells Street
Milwaukee, WI 53202

Dear Ms. Monteagudo:

I am writing to advise you that one position of Fire Paramedic Field Lieutenant has become vacant due to a duty disability retirement. The Salary Ordinance for 4E – Pay Range 856 footnote (4) states that these positions are to be reclassified to Fire Lieutenant upon becoming vacant. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Fire Paramedic Field Lieutenant position by one and increase the authorized strength level of the position of Fire Lieutenant by one.

Sincerely,

MaryNell Regan
Executive Director

MNR:rk

2016 FEB 26 PM 2:28
OFFICE OF EMPLOYEE RELATIONS
CITY HALL RM 706

