

MICHAEL J. MURPHY

ALDERMAN, 10TH DISTRICT

City Hall, Room 205
200 East Wells Street
Milwaukee, WI 53202-3570
Phone (414) 286-2221
Fax (414) 286-3456
e-mail: mmurph@milwaukee.gov



CHAIR:
Finance & Personnel Committee
Milwaukee Arts Board

MEMBER:
Judiciary & Legislation Committee
Steering & Rules Committee
Zoning, Neighborhoods & Development

March 28, 2005

To: **City Attorney Grant Langley**
City of Milwaukee
City Hall – Room 800

Comptroller Wally Morics
City of Milwaukee
City Hall – Room 404

Re: **Differential Pay for City Employees Called to Active Military Duty**

Dear Messrs. Langley and Morics:

Ald. Joe Dudzik has introduced **Common Council File Number 041221**, an ordinance relating to providing differential pay for city employees activated into service in the U.S. armed forces. A copy of the proposed ordinance (as drafted by Legislative Research Analyst Richard Pfaff, Legislative Reference Bureau) is attached for your reference. (See CCFN 041221, Exhibit A.)

The file presently contains a memo from the Comptroller's Office dated March 28, 2003, which apparently was prepared in response to a different file, CCFN 021511 (sponsored by Ald. Jim Bohl; placed on file by the Council on 5/25/04), an ordinance relating to the continuation of city employee compensation as no-interest loans during military leaves of absence. (See CCFN 021511, Exhibit B; see Comptroller's memo dated 3/28/03, Exhibit C.)

Ald. Dudzik's file presently also contains a chart prepared by the Budget Office, indicating the potential fiscal impact of supplementary pay for employees on active duty. (See fiscal Impact chart, Exhibit D.)

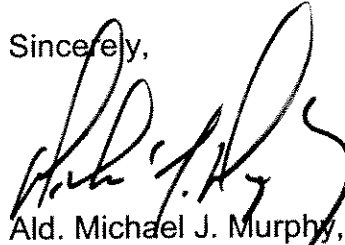
I have indicated to Ald. Dudzik that I will not schedule CCFN 041221 until I receive an analysis specific to this file from the Comptroller's Office, plus a fresh legal opinion specific to this file from the City Attorney's Office. I surmise that the

Comptroller and the City Attorney may have similar concerns including legal, administrative, collective bargaining and IRS issues.

Please review CCFN 041221 and have your offices' prepare the requested analysis and opinion as soon as possible.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael J. Murphy". The signature is stylized and cursive.

Ald. Michael J. Murphy, Chair
Finance & Personnel Committee

cc: Members of the Finance & Personnel Committee
Ald. Willie Hines
Ald. Joe Dudzik
Maria Monteagudo
Mark Nicolini
Marianne Walsh
Terry MacDonald
Jim Owzcarski