

July 16, 2004 Fact Sheet prepared by DER

City of Milwaukee Changes in **Dependent Coverage for Management employees**

The City currently has a **“one family plan”** for all employees, management and represented, whose spouse works for the City of Milwaukee

The City would initiate a **“one family plan”** for those management employees who spouse works for a governmental body: federal government, state government, Milwaukee County, Milwaukee Public Schools, Milwaukee Area Technical College, Metropolitan Milwaukee Sewage District and so on.

“One Family Plan” means that **either the city management employee or their spouse who works for the government can take family coverage for the entire family**, but the City management employee cannot be insured by more than one governmental body.

A city employee with family coverage for health will not be allowed to have any additional family coverage for health that is paid for by a government through their spouse.