



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,
Everett Cocroft, and Amanda Avalos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Program Assistant I: Jasmine Agrait (414) 286-5047

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Thursday, January 21, 2021

5:30 PM

City Hall, Room 301-B

Regular Session

Present: 6 - McKenzie, Wilson, Cocroft, Crouther, Soler, DeVougas

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

**Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/3qDEUZa>**

Meeting started at 5:33 p.m.

1. Public Comment

Comment(s) by the Public

- Paul Mozina

2. Consent Agenda

[FPC21006](#)

Resolution to approve January 7, 2021, meeting minutes

Attachments: [210107 Reg. Meet. Min.-DRAFT](#)

This Fire And Police Resolution was ADOPTED by general consent.

FPC21003

Resolution to approve the Police Facilities Assistant Manager Eligibility

List

This Fire And Police Resolution was **ADOPTED** by general consent.

[FPC21004](#)

Resolution to approve the Help Desk Specialist II Exam and Eligibility request

Attachments: [FPC HDSplst II Exam EL Request 1.12.2021](#)

This Fire And Police Resolution was **ADOPTED** by general consent.

3. Committee Reports

[FPC21007](#)

Resolution relating to the report of the Psychological Evaluation process for Testing and Recruiting (FPC19339)

Attachments: [210114 TR MTG. FPC19339](#)

A motion was made by Commissioner Cocroft to form an appeals body/board consisting of three (3) commissioners for psychological evaluations and reach back to provide candidates from the Milwaukee Fire Department who were affected by decisions of the past vendor an opportunity to appeal the results of their psychological test.

Commissioner McKenzie offered a friendly amendment to have the appeals body/board consist of a clinical psychologist, the executive director, and a commissioner. Commissioner Cocroft accepted the friendly amendment.

A motion was made by Everett Cocroft and seconded by Commissioner McKenzie that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Wilson, Cocroft, Crouther, Soler, and DeVougas

No: 0

[FPC21008](#)

Resolution relating to the report of the use of Residency Preference Points for promotional exams (FPC21002)

Attachments: [210114 TR MTG. FPC21002](#)

A motion was made Commissioner Crouther, and seconded by Commissioner DeVougas to approve the addition of four (4) residence preference points to all promotional applicants' test scores for the Milwaukee Police and Fire Departments. This motion failed by the following vote:

Aye: 0

No: Cocroft, McKenzie, Wilson, Soler

A motion was made by Commissioner Cocroft, and seconded by Commissioner Wilson, to grant four (4) residency preference points to the test scores of promotional applicants within the Milwaukee Police Department and Milwaukee Fire Department after an applicant provides evidence of two (2) years of continuous residency in the City of Milwaukee.

A motion was made by Everett Cocroft and seconded by Ann Wilson, that this

Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Wilson, Cocroft, Crouther, Soler, and DeVougas

No: 0

4. Unfinished Business

[FPC20383](#)

Resolution to approve MPD's Discipline Matrix

Attachments: [NEW Discipline Matrix](#)

This Fire And Police Resolution was REFERRED TO the FPC COMPLAINTS AND DISCIPLINE COMMITTEE.

5. Fire Department

[FPC21005](#)

Resolution to approve the promotion to Fire Lieutenant

Attachments: [Fire Lt. Promotion-Hensel 0121 \(1\)](#)

A motion was made by Everett Cocroft, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Wilson, Cocroft, Crouther, Soler, and DeVougas

No: 0

Motion to Adjourn

Moved by Commissioner McKenzie Seconded by Commissioner DeVougas

All in favor. None Opposed. Motion carried unanimously.

Meeting concluded at 6:23 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the above promotion resolution, pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids.

For additional information or to request services, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee, WI 53202-3515.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."