

Black Male Achievement Advisory Council
RE: Proposed expenditure for \$300,000 allocation

Employment Readiness

Vendor: Milwaukee Area Workforce Investment Board (MAWIB)

Allocation: **\$50,000**

Activity: Job readiness skills

Description: Services will include

- Residential Preference Program (RPP) certifications
- Labor Union test completion
- Mentoring and tutoring
- Test taking skills
- Fundamentals of carpentry and tool usage
- Soft skills development including adapting to workforce conditions and appropriate workforce behavior

Youth Employment and Engagement

Vendor: Milwaukee Area Workforce Investment Board (MAWIB)

Allocation: **\$100,000**

Activity: Yearlong youth employment in the Zone targeted area. Youth who do not have a GED and have not passed all modules of TABE (Test of Adult Basic Education) testing.

Description: Services will include

- Teens with prior juvenile justice involvement and/or at risk for criminal involvement are linked with jobs
- Teens receive Social-Emotional Learning mentoring
- Teens receive job coaching to curb negative attendance at their jobs
- Teens are monitored for duration of the program and are tracked for future criminal justice involvement

Trauma Informed Care - Assistance and Referral

Vendor: Black Health Coalition

Allocation: **\$75,000**

Activity: Provide Case Management and referral services to victims of trauma (Homicide, Domestic violence)

Description: Services will include

1. Primary Prevention: Educating the community, families and individuals regarding the effect of trauma and other adverse experiences on their daily lives. The education will also include the use of resiliency as a culturally defined method of preventing and/or mitigating the effects of trauma.
2. Secondary Prevention: Develop a referral network for individuals in need of assistance.
3. Intervention: Coordinate with the community and direct services providers to assure services are respectful, culturally appropriate and to identify gaps in services.
4. Documentation: Collaborate with designated agencies regarding appropriate data collection and evaluation.

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MFI Micro Summit (Resource and Activity Fairs)

Vendor: Milwaukee Fatherhood Initiative (HACM)

Allocation: **\$30,000**

Activity: Provide follow-up to the Annual Summit. Milwaukee Fatherhood Initiative will host resource fairs in targeted neighborhoods, addressing custodial and non-custodial guardian issues.

Description: Services will include

- Community Health Access Program (health insurance enrollments)
- Blood pressure screenings
- STI (Sexually Transmitted Infections) testing
- Home visiting education program for expectant dads and fathers of young children
- Childhood obesity awareness
- Adult immunization
- Diabetes and Heart disease testing/prevention.
- Child Support case reviews towards interest reductions

Balance of **\$45,000** to be used for leverage the My Brother's Keeper (MBK) initiative funding to be announced in January 2015.

**Black Male Achievement Advisory Council
Milwaukee, Wisconsin**

Supplemental Proposal for Consideration:
Decisions on Allocation of \$ 300,000 Funding Sum

The Youth Police Listening Circles Initiative:
Promoting and Encouraging Understanding Between Youth and Police Officers

Background:

The Youth Police Listening Circles Initiative was and continues to be supported by a partnership of organizations, entities, and agencies—including but not limited to the (soon to be renewed) Council on Community and Police Relations (formerly the MCPCR), Safe & Sound, the Agape Community Center, the Neighborhood House, and the Milwaukee Police Department (with special coordination from Districts 3 & 4). In the first four months of 2014 (January – April), three Circles were organized and conducted, bringing together youth—primarily but not exclusively young African Americans—with Police Officers of Districts 3 & 4 of the Milwaukee Police Department, under the direction of Captains Michael Bronson and Jerome O’Leary.

Invoking and applying a highly interactive, substantively candid, and diplomatically informal “restorative peace”-type process, the Youth Police Listening Circles were structured around a series of questions and answers among all of the participants—all designed to promote and encourage information sharing, operational understanding, and mutual respect. As a means of enhancing achievement among youth and sound relationships with adults, including law enforcement, the Circles program provided a “safe place” for the straightforward expression of interests, challenges, questions, needs, and concerns—among all participants, absent dismissive judgment or unproductive consequences.

Proposal:

The community organizers for the 2014 Initiative have already enlisted the support of the Milwaukee Police Department leadership in two Districts, along with the assistance of past and future group partners, in organizing a series of Youth Police Listening Circles in 2015. The Office of the United States Attorney for the Eastern District of Wisconsin, in combination with the Community Relations Service of the United States Department of Justice, additionally supports this work—not only as a significant component of the broader reconstitution of the

Page Two
BMAAC Supplemental Proposal
Youth Police Listening Circles Initiative

Council on Community and Police Relations (focusing on youth-police communications on various topical issues) but also as practical embodiment of the missions and goals of the Black Male Achievement Advisory Council—that is, promoting and encouraging the life, the growth, the education, the opportunity, the development, and the well-being of African American Males in Milwaukee.

Additional information about the practical, significant results of the Youth Police Listening Circles Initiative is available, including especially a summary of the “pre-gathering” and “post-gathering” views and perspectives of the youth and adult participants in the early 2104 sessions. To provide operational support for and assistance to the planned 2015 Circles Initiatives, (principally costs and expenses for printing invitations, discussion materials, and related documents, modest beverages and snacks for sessions, and miscellaneous administrative operations), a request for \$2500.00 is respectfully submitted to the Black Male Achievement Advisory Council in its deliberation and decision-making on available program allocations.

Submitted By:

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