



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, November 20, 2025

4:30 PM

City Hall, Room 301-B

Regular Session - Amended Agenda

This agenda has been amended to remove FPC212278 relating to the Firefighter Eligible List

The meeting commenced at 4:32 p.m.

Present: 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, Fung

Excused: 3 - Horwitz, Spence, Evans

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. *Heba Mohammad*

Consent

- 2. [FPC212269](#) Resolution relating to the November 6, 2025, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
- 3. [FPC212270](#) Resolution relating to the appointment to the Police Services Specialist - Investigator position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 4. [FPC212271](#) Resolution relating to the appointment to the Office Assistant II position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 5. [FPC212272](#) Resolution relating to the appointment to the School Crossing Guard position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 6. [FPC212273](#) Resolution relating to the Building Maintenance Supervisor Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 7. [FPC212274](#) Resolution relating to the Custodial Worker Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 8. [FPC212275](#) Resolution relating to the Helpdesk Specialist II Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 9. [FPC212276](#) Resolution relating to the Video Systems Specialist Job Announcement Bulletin for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

Examinations

10. [FPC212277](#) Resolution relating to the Fire Lieutenant Eligible List for the Milwaukee Fire Department
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 3 - Horwitz, Spence, and Evans

New Business

11. [FPC212283](#) Communication from Leaders Igniting Transformation (LIT) relating to LIT's organization and mission, and its recommendations for the Fire and Police Commission
- This Fire and Police Communication was PLACED ON FILE**
12. [FPC212279](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**
13. [FPC212281](#) Communication relating to the 2025 Problem-Oriented Policing Conference
- This Fire and Police Communication was PLACED ON FILE**
14. [FPC212282](#) Communication relating to the possibility of awarding promotional preference points for community/volunteer service
- This Fire and Police Communication was PLACED ON FILE**
15. [FPC212284](#) Resolution relating to the Job Evaluation Report for the Athletic Trainer position within the Milwaukee Fire Department
- A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 3 - Horwitz, Spence, and Evans

- 16. [FPC212285](#) Resolution relating to the Job Evaluation Report for the Inventory Control Assistant 3 position within the Milwaukee Police Department
A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
No: 0
Excused: 3 - Horwitz, Spence, and Evans

- 17. [FPC212286](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communicaitons

- 18. [FPC212287](#) Resolution relating to the extensions of the probationary period for the Emergency Communications Manager position (4)
A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
No: 0
Excused: 3 - Horwitz, Spence, and Evans

Fire Department

- 19. [FPC212289](#) Resolution relating to exempting the Performance and Training Physical Therapist position from competitive examination
A motion was made by Krissie Fung, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
No: 0
Excused: 3 - Horwitz, Spence, and Evans

- 20. [FPC212290](#) Resolution relating to the extension of the probationary period for the Firefighter position
A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and Evans

Police Department

21. [FPC212291](#) Resolution relating to the promotion to the Electronic Technician Supervisor position
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 3 - Horwitz, Spence, and Evans
22. [FPC212292](#) Resolution relating to the promotion without examination to the Police Facilities Assistant Manager position
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 3 - Horwitz, Spence, and Evans
23. [FPC212293](#) Resolution relating to the extension of the probationary period for the Detective position
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 3 - Horwitz, Spence, and Evans

Motion to Adjourn

A motion to adjourn was made by Lanelle Ramey and seconded by Ramon Burgos. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and probation extensions in the Department of Emergency Communications, the Fire Department, and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility,. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 6:47 p.m.