



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff Spence, and Krissie Fung

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, November 20, 2025

4:30 PM

City Hall, Room 301-B

Regular Session - Amended Agenda

This agenda has been amended to remove FPC212278 relating to the Firefighter Eligible List

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

Consent

2. [FPC212269](#) Resolution relating to the November 6, 2025, meeting minutes

Attachments: [251106 FPC REG MM - DRAFT](#)

3. [FPC212270](#) Resolution relating to the appointment to the Police Services Specialist - Investigator position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR PSSI \(JF\)](#)
4. [FPC212271](#) Resolution relating to the appointment to the Office Assistant II position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR OAI \(SB\)](#)
5. [FPC212272](#) Resolution relating to the appointment to the School Crossing Guard position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR SCG \(DJ\)](#)
6. [FPC212273](#) Resolution relating to the Building Maintenance Supervisor Eligible List for the Milwaukee Police Department
Attachments: [PUBLIC MPD EL BLDG MAINT SUP](#)
7. [FPC212274](#) Resolution relating to the Custodial Worker Eligible List for the Milwaukee Police Department
Attachments: [PUBLIC MPD EL CW 1](#)
8. [FPC212275](#) Resolution relating to the Helpdesk Specialist II Eligible List for the Milwaukee Police Department
Attachments: [PUBLIC MPD EL HELPDESK SPEC II](#)
9. [FPC212276](#) Resolution relating to the Video Systems Specialist Job Announcement Bulletin for the Milwaukee Police Department
Attachments: [PUBLIC MPD JAB VID SYST SPEC](#)

Examinations

10. [FPC212277](#) Resolution relating to the Fire Lieutenant Eligible List for the Milwaukee Fire Department
Attachments: [PUBLIC MFD EL FIRE LT](#)

New Business

11. [FPC212283](#) Communication from Leaders Igniting Transformation (LIT) relating to LIT's organization and mission, and its recommendations for the Fire and Police Commission
Attachments: [2025 LIT_Independent Oversight One Pager.docx](#)
[2025 LIT_Independent Oversight](#)

12. [FPC212279](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
Attachments: [PUBLIC Memorandum SOPs 11-20-25 Regular Board Mtg](#)
[PUBLIC REDACTED ROLL CALL 390 - LICENSED PERSON-PREMISE INVE](#)
[PUBLIC REDACTED ROLL CALL 610 - TOWING OF VEHICLES](#)
[PUBLIC REDACTED ROLL CALL 727 - DEATH NOTIFICATION](#)
[PUBLIC ROLL CALL 470 - BALLISTIC SHIELD](#)
[PUBLIC REDACTED CLEAN 390 - LICENSED PERSON-PREMISE INVESTIG](#)
[PUBLIC REDACTED CLEAN 470 - BALLISTIC SHIELD](#)
[PUBLIC REDACTED CLEAN 610 - TOWING OF VEHICLES](#)
[PUBLIC REDACTED CLEAN 727 - DEATH NOTIFICATION](#)
[PUBLIC ROLL CALL Macarthur Non-Violent Misdemeanor Book and Release P](#)
[PUBLIC CLEAN Macarthur Non-Violent Misdemeanor Book and Release Progr](#)
13. [FPC212281](#) Communication relating to the 2025 Problem-Oriented Policing Conference
Attachments: [FPC POP powerpoint FINAL FINAL](#)
14. [FPC212282](#) Communication relating to the possibility of awarding promotional preference points for community/volunteer service
15. [FPC212284](#) Resolution relating to the Job Evaluation Report for the Athletic Trainer position within the Milwaukee Fire Department
Attachments: [PUBLIC MFD JOB EVAL RPT PERF TRAIN PHY THERAP](#)
16. [FPC212285](#) Resolution relating to the Job Evaluation Report for the Inventory Control Assistant 3 position within the Milwaukee Police Department
Attachments: [PUBLIC MPD JOB EVAL RPT INV SUPPL SPEC](#)
17. [FPC212286](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
Attachments: [FPC Executive Director Report \(11-20-25 mtg\)](#)

Department of Emergency Communicaitons

18. [FPC212287](#) Resolution relating to the extensions of the probationary period for the Emergency Communications Manager position (4)

Fire Department

19. [FPC212289](#) Resolution relating to exempting the Performance and Training Physical Therapist position from competitive examination
Attachments: [PUBLIC MFD REQ EX PERF TRNG PT LTR](#)

20. [FPC212290](#) Resolution relating to the extension of the probationary period for the Firefighter position

Police Department

21. [FPC212291](#) Resolution relating to the promotion to the Electronic Technician Supervisor position
Attachments: [PUBLIC MPD PROMO LTR ETS \(ML\)](#)
22. [FPC212292](#) Resolution relating to the promotion without examination to the Police Facilities Assistant Manager position
Attachments: [PUBLIC MPD PROMO LTR PFAM \(JG\)](#)
23. [FPC212293](#) Resolution relating to the extension of the probationary period for the Detective position

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and probation extensions in the Department of Emergency Communications, the Fire Department, and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility,. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."