

STATE OF \_\_\_\_\_ } ss.  
County of \_\_\_\_\_

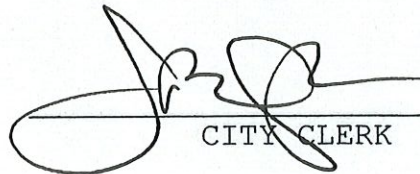
The undersigned who has been re-appointed to the office of

**LABOR NEGOTIATOR**

but has not yet entered upon the duties thereof, swears that she will support the constitution of the United States and the constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of her ability.

  
\_\_\_\_\_  
NICOLE M FLECK

Subscribed and sworn to before me this 4<sup>th</sup> day of  
September, 2020.

  
\_\_\_\_\_  
CITY CLERK

My commission expires \_\_\_\_\_