



## Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The Milwaukee Police Department is the host of the Southeast Wisconsin Threat Analysis Center (STAC), an all crimes, all threats information-sharing fusion center for the eight counties in Southeast Wisconsin (Milwaukee, Waukesha, Racine, Kenosha, Walworth, Ozaukee, Washington, and Dodge). The 2025 STAC Operations grant will be used to support operational costs, travel/training to maintain credentials, and equipment replacement/upgrades to improve STAC capabilities. The funding will support and increase interagency communication and collaboration, threat identification, and terrorism prevention.

2. Identify the anticipated equity impacts, if any, of this proposal.

The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to citizen engagement and our ongoing constitutional policing efforts. This proposal has no anticipated equity impacts.

Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The funding will be used to support threat identification and analysis, information/intelligence sharing, and terrorism prevention. This proposal is not expected to negatively impact any minority groups.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

The grant is intended to assist with identification and analysis of security threats, response to terrorism and sharing information with law enforcement, health, infrastructure, manufacturing & commerce, education, and other private sector partners. No direct engagement with minority groups is anticipated.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by Milwaukee Police Department supervision.

Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.

Name: Petra Duecker

Signature: Petra Duecker

Digitally signed by Petra Duecker Date: 2025.07.01 13:32:09 -05'00'

Date: 7/1/25

PAGE 2 OF 2