

Resolution Number:
Historical Resolution Reference Number: 191161
Sponsor Community Collaborative Commission

Resolution relating to the retention of a consultant to assist the Community Collaborative Commission in the design, conduct, and analysis of a community survey

Analysis: This resolution asks the City Clerk's Office and the Department of Administration Purchasing Division to issue a request for proposals to enlist the services of a consultant to assist in conducting a community survey as required by Common Council File Number 191151. In discussions with City officials a resolution must be drafted, presented, and passed by the Common Council to have resources allocated for a community survey. This resolution comes to the Common Council with the endorsement of the Community Collaborative Commission (CCC) who will be an integral part in ensuring that the survey is a success.

Whereas, Common Council File Number 191161, adopted April 14, 2020, established the Community Collaborative Commission (CCC) to seek community input on police department operations to improve trust between law enforcement and city residents as set forth in the Charles Collins, et al., v. City of Milwaukee, et al., settlement agreement; and

Whereas, The CCC is also to provide a forum for and solicit community input regarding law enforcement policies, procedures and practices in Milwaukee, particularly with respect to the treatment of members of minority, LGBTQ+, individuals with disabilities and other historically underserved and underrepresented communities; and

Whereas, The CCC is directed to conduct an annual survey of Milwaukee residents belonging to communities that are statistically more likely to interact with members of the Police Department, about the resident's views on police-community relations; and

Whereas, The CCC is to identify and evaluate the effectiveness of progressive policing strategies deployed in other cities, soliciting research and expert assistance as needed, in relation to reducing disparities and improving police community relations; and

Whereas, The CCC is to communicate community concerns regarding law enforcement policies, procedures and practices in Milwaukee to the police department and the Board of Fire and Police Commissioners and to present an update to the Common Council on a quarterly basis; and

Whereas, The CCC is to report annually to Common Council the Commission's findings and recommendations for policies, practices and procedures to build trust between Milwaukee law enforcement and city residents; and

Whereas, the CCC formed the Community Survey & Research Committee to explore and conduct new ways of gathering data and knowledge pertaining to the public's sentiment of the Milwaukee Police Department (MPD); and

Whereas, the CCC recognizes that the work done by the Survey & Research Committee is consistent with the perpetual need to ensure accountability and review of the MPD and its practices; and

Whereas, the work done by the Survey & and Research Committee is consistent with the City of Milwaukee's tradition of and responsibility for resident empowerment and engagement; and

Whereas, Neither the members of the CCC, nor its Survey & Research Committee, have the capability to execute the survey in a scientifically valid way; and

Whereas, The survey must be conducted by an entity that is independent of the CCC and the City of Milwaukee; and

Whereas, There is a sense of urgency to understand and address the root causes of distrust between Milwaukee law enforcement and city residents; and

Whereas, Data has consistently shown that there is evidence of a significant bias in the conduct of traffic stops, field interviews, searches, and frisks by the MPD against people of color; and now

Therefore, be it Resolved, By the Community Collaborative Commission that the Office of the Common Council – City Clerk is asked to requisition a request for proposals (RFP) to conduct an annual survey of Milwaukee residents belonging to communities that are statistically more likely to interact with members of the Police Department, about the resident's views on police-community relations; and, be it

Therefore, be it Further Be Resolved, That the Community Collaborative Commission (CCC) will have the sole and exclusive right to decide how the RFP and community survey process is to be administered, conducted, and implemented; including but not limited to how the data is received, allocated, and analyzed; and, be it

May it Further Be Resolved, That this RFP be drafted with the specifications listed in the document attached to this file in mind.

Requested Specifications

The consultant should agree to participate in a presentation and public discussion of their proposal to answer questions from the community.

The consultant should have a diverse team that fully reflects the racial, ethnic and cultural background of the target communities. The execution of the survey should be completed by December 31, 2022, at which time a preliminary report will be submitted to the Survey & Research Committee and a final report submitted to the Survey & Research Committee by January 20, 2022.

The consultant will utilize the draft survey created by the Survey & Research Committee to develop a final survey. The consultant will meet 3-5 times with the CCC's Survey & Research Committee to review its proposed questions and help focus and refine them to best accomplish the survey goals.

The consultant should identify and utilize the best way to reach the target population to achieve the survey's goals.

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The consultant will assist in executing the survey, analyzing the results, and creating reports that accurately interpret the data. The consultant will adhere to professional methods to ensure the validity, reliability, and quality of the work, interview process, and reports.

The consultant will be asked to participate in the presentation of the survey results to the CCC, FPC, Common Council Steering and Rules Committee and 2-3 presentations for the community.

The consultant/vendor will be expected to meet with the Survey & Research Committee on a bi-weekly basis at a minimum during the design, execution, and analysis of the survey and will provide a progress report at these meetings. The consultant will communicate in writing to the Survey & Research Committee in a timely manner regarding any issues that hinder the timely, quality completion of the contracted work.