



Department of Employee Relations

October 4, 2004

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

Mr. James Owczarski  
Common Council Records Manager  
City Clerk's Office  
City Hall, Room 205  
City of Milwaukee

Dear Mr. Owczarski:

The City of Milwaukee has commenced or will soon commence negotiations for terms and conditions of successor agreements to the 2003 Labor Agreements with the following City unions:

Milwaukee District Council 48, AFSCME, AFL-CIO  
Public Employees' Union Local #61, LIUNA, AFL-CIO, CLC  
Staff Nurses Council  
Joint Bargaining Unit Local #139, I.O.U.E., AFL-CIO, and District Council #48, AFSCME, AFL-CIO  
Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Support Services Personnel)  
Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Aide Unit)  
International Association of Machinist and Aerospace Workers, District #10, AFL-CIO  
Milwaukee Building and Construction Trades Council  
Association of Scientific Personnel  
Local #75, Journeymen Plumbers and Gas-Fitters Union, AFL-CIO  
Technicians, Engineers and Architects of Milwaukee (TEAM)  
Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Machine Shop)  
Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Electrical Group)  
Association of Municipal Attorneys  
Local #494, International Association of Electrical Workers, AFL-CIO (Fire Equipment Dispatchers-FEDS)  
Local #195, International Brotherhood of Electrical Workers, AFL-CIO

In order to implement any Labor Agreement, a Common Council resolution ratifying and confirming all final terms will have to be approved. Please open files for this purpose to cover each individual City Union listed above, for example:

“XXXXXXX - Resolution to ratify and confirm the final agreement between the City of Milwaukee and (insert union name)”.

October 4, 2004

Should you have any questions, please contact Joe Alvarado of my staff at extension 2105. Thank you for your cooperation in this matter.

Sincerely

A handwritten signature in black ink, appearing to read "David A. Kwiatkowski". The signature is fluid and cursive, with a large initial "D" and "K".

David Kwiatkowski  
City Labor Negotiator

JJA:lk

Open negotiation letter  
labr/lbr