



Milwaukee Police Department

Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman

Chief of Police

(414) 933-4444

May 22, 2026

The Board of
Fire and Police Commissioners
200 East Wells, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Inspector of Police:

Paul D. Lough

to the rank of Assistant Chief of Police (Pay Range 4XX), to fill an existing vacancy in this Department, effective Sunday, June 7, 2026. This promotion is contingent upon successful completion of a drug screening.

This member was put through a timely internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, and citizen complaints), and fitness and history with the FPC. I certify that this member is in good standing with the Department and is suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) and (23).

Respectfully submitted,

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:em
F&P: 4/15/2026 (Waldner)
c: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____