



Department of Public Works
Infrastructure Services Division

June 3, 2025

Jerrel Kruschke, P.E.
Commissioner of Public Works

Kevin Muhs, P.E. AICP
Office of the City Engineer

Timothy J. Thur, P.E.
Infrastructure Administration Manager

City Service Commission
Department of Employee Relations
200 E. Wells Street, Room 706
Milwaukee, WI 53202

REQUEST: Extension of Probationary Period – Anthony Berendt

Dear Commissioners,

The Department of Public Works (DPW) – Infrastructure Services, is requesting to extend the probationary period for Anthony Berendt for six (6) additional months.


Anthony Berendt was re-hired as a Public Works Inspector I on 9/16/2024, and is subject to a 9-month probationary period that was scheduled to end on 6/16/2025. The probationary period was amended to 7/6/2025 based on actual time of service. Anthony Berendt's performance has mostly met job requirements; however, due to some work performance matters, mainly related to dependability and productivity, it was identified additional time was needed to evaluate their performance.

Due to the significant investment of time, resources, and training provided the employee, DPW is requesting the probationary period be extended an additional six (6) months to 1/7/2026. This period of time is deemed appropriate to allow Anthony Berendt to consistently meet expectations and perform all job-related responsibilities.

Anthony Berendt was notified of this request to extend probation. If this request is approved, then a Performance Improvement Plan will be implemented.

Thank you for your consideration. Please contact Karen Biernat, Human Resources Analyst Senior, at DPW-Infra-HR@milwaukee.gov or 414-286-5677, with any questions in regards to this request.

Sincerely,

Signed by:

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Kevin J. Muhs
City Engineer

CC: Tim Thur, Andrew Simons, Karen Biernat, Chad Chrisbaum, Paul Keltner and Sammy Rahman