



Office of the Comptroller

April 8, 2003

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Comptroller

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Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 021793

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for the Chief Officers' Association. The total incremental costs as developed by my staff for this three year agreement by category are:

|  | <u>1st Year</u>  | <u>2ndYear</u>    | <u>3rd Year</u>   |
|--|------------------|-------------------|-------------------|
| Salaries – Base pay  | \$ 77,907        | 158,328           | \$ 241,356        |
| Salary Rollups – Workers' Comp, Unemploy.<br>Comp, Terminal Leave, Overtime,<br>and Group Life | 13,057           | 26,536            | 40,451            |
| Pension & Medicare   | 4,682            | 9,515             | 14,505            |
| Recall Allowance   | ---              | ---               | 26,350            |
| Sick Leave Control Incentive Program   | ---              | ---               | 1,000             |
| Health Ins. Savings  | (10,920)         | (18,480)          | (23,181)          |
| Vacation   | ---              | ---               | 6,763             |
| Uniforms   | ---              | 1,650             | 2,475             |
| Education  | ---              | ---               | 475               |
| <b>Total Contract Costs:</b>   | <b>\$ 84,726</b> | <b>\$ 177,549</b> | <b>\$ 310,194</b> |

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by the actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,

  
W. MARTIN MORICS  
Comptroller

WMM:JN  
41-FIRE 01-03  
c F. Forbes A. Bahr  
J. Alvarado Deferred Compensation