City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

MPD will host the Wisconsin State Patrol as they conduct statewide Drug Recognition Expert (DRE) Field Certification training at the Training Academy. The grant will fund voluntary overtime for MPD police officers to accompany DRE Field Certification training candidates in the field to locate individuals under the influence of drugs for consensual drug evaluations. The focus of the training and drug evaluations is for training, not enforcement. No enforcement actions are taken. No personal identifying information is requested or obtained from individuals that consent to drug evaluations. Individuals receive snacks such as hot dogs, chips, soda, and cookies for participating, as well as resource information on addiction, mental health, homelessness, etc. Training participants learn to identify the effects of different drug categories in body and behavior.

2. Identify the anticipated equity impacts, if any, of this proposal.

No equity impacts are anticipated.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Law enforcement officers that earn DRE certification are better able to identify drug impairment in suspects and provide expert testimony in drug impaired driving cases. DRE training is a nationally recognized standard training program.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No engagement efforts are included.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts will be documented, reviewed, and addressed by Milwaukee Police Department supervision.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with the Code of Conduct and Standard Operating Procedures.

Name: **Kimberly Kujoth, Grant Compliance Manager**

Signature:

Date: **10/3/2023**