

Department of Workforce Development
Equal Rights Division
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c: THM



State of Wisconsin
Department of Workforce Development
Jim Doyle, Governor
Roberta Gassman, Secretary
Micabil Diaz-Martinez, Esq., Division Administrator

January 13, 2004

Mr. Mariano A. Schifalacqua, Commissioner
Department of Public Works
City of Milwaukee
841 North Broadway, Room 516
Milwaukee, WI 53202

RECEIVED

JAN 15 2004

COMMISSIONER
PUBLIC WORKS

Dear Mr. Schifalacqua:

I have reviewed the petition that you filed with this department to obtain a "Special Order" and have found that your ordinance or other enactment for ascertaining and determining the prevailing wage rates applicable to those public works projects subject to the provisions of s. 66.0903, Stats., generally speaking, sets forth standards, policies, procedures or practices which are as high or higher than those specified in such statute, however, there may be exceptions.

Therefore, pursuant to the authority provided to this department in s. 66.0903(6), Stats., I am conditionally approving your petition to be exempt from applying to this department, on a project-by-project basis, for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by s. 66.0903(3) Stats. The projects subject to this "Special Order" are specifically set forth in s. 66.0903(3), Stats. and Section DWD 290.035 of the Wisconsin Administrative Code. A complete copy of both the statute and administrative code mentioned above are enclosed for your review.

This "Special Order" shall be effective upon receipt and shall continue in full force and in effect until December 31, 2004 but is subject to revocation for cause at any time. The provisions of s. 66.0903, Stats. and chapter DWD 290 of the Wisconsin Administrative Code remain in full force and effect and are not included within the scope of this "Special Order."

You must inform this department of any change to your ordinance or other enactment, policies, procedures or practices, other than those set forth in this document, prior to the implementation of such change.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to s. 66.0903, Stats. is enclosed. Your existing schedule of prevailing wage rates MUST be adjusted, where necessary, to ensure that the prevailing wage rates specified in same meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

Mr. Mariano A. Schifalacqua, Commissioner
Department of Public Works
City of Milwaukee
841 North Broadway, Room 516
Milwaukee, WI 53202
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An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such schedule will reflect any change(s) in the prevailing wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."

This "Special Order" shall be deemed to be a "Final Order" of this department UNLESS A REQUEST for an administrative review is received within ten (10) days from the date indicated below.

DATED

FOR THE DEPARTMENT

January 13, 2004

Michael Dixon

Michael Dixon, Chief
Construction Wage Standards
Labor Standards Bureau
(608) 266-0028

Enclosures

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Stats.
Issued On: 1/13/2004

DETERMINATION NUMBER: 200400057

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2004. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to s. 66.0903, Stats.
PROJECT NO: None

LOCATION OF PROJECT: Milwaukee, Milwaukee County, WI

CONTRACTING AGENCY: City of Milwaukee Department of Public Works

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	26.25	9.18	35.43
Boilermaker	27.75	13.40	41.15
Bricklayer, Blocklayer or Stonemason	28.38	10.20	38.58
Cabinet Installer	21.30	6.51	27.81
Carpenter	26.75	10.13	36.88
Carpet Layer or Soft Floor Coverer	26.75	10.13	36.88
Cement Finisher	25.78	8.12	33.90
Drywall Taper or Finisher	24.09	10.12	34.21
Electrician	26.40	15.23	41.63

Fringe Benefits Must Be Paid On All Hours Worked			
TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Future Increase(s): Add \$1.55 on 6/1/04; Add \$1.60 on 1/1/05			
Elevator Constructor	29.53	10.66	40.19
Fence Erector	15.20	1.91	17.11
Fire Sprinkler Fitter	29.38	10.20	39.58
Glazier	26.08	10.41	36.49
Heat or Frost Insulator	26.71	12.02	38.73
Insulator (Batt or Blown)	19.77	7.65	27.42
Ironworker	26.17	13.88	40.05
Future Increase(s): Add \$1.55 6/1/2004; Add \$1.55 6/1/2005			
Lather	21.50	0.00	21.50
Line Constructor (Electrical)	27.52	10.46	37.98
Marble Finisher	15.11	0.76	15.87
Marble Mason	25.69	9.38	35.07
Metal Building Erector	21.19	5.83	27.02
Millwright	25.82	12.93	38.75
Future Increase(s): Add \$1.55 on 6/7/04			
Overhead Door Installer	22.98	8.80	31.78
Painter	23.74	10.12	33.86
Premium Pay: Add \$.20 for paperhanging; Add \$.35 for bridge and iron; Add \$.75 for spraying and sandblasting; Add \$.60 for EIFS work			
Pavement Marking Operator	26.65	9.19	35.84
Piledriver	25.55	13.12	38.67
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen			
Pipeline Fuser or Welder (Gas or Utility)	16.00	4.96	20.96
Plasterer	25.33	9.98	35.31
Future Increase(s): Add \$1.50 on 6/1/04			
Plumber	28.61	9.43	38.04
Refrigeration Mechanic	29.00	10.31	39.31
Future Increase(s): Add \$1.00 6/1/2004			
Roofer or Waterproofer	24.44	9.04	33.48
Future Increase(s): Add \$1.35 6/1/2004; Add \$1.50 6/1/2005			
Sheet Metal Worker	27.26	11.39	38.65
Steamfitter	29.00	10.31	39.31
Future Increase(s): Add \$1.00 6/1/2004			
Teledata Technician or Installer	20.08	8.88	28.96
Temperature Control Installer	28.66	9.40	38.06
Terrazzo Finisher	23.66	9.79	33.45
Terrazzo Mechanic	27.38	9.81	37.19
Tile Finisher	20.55	9.38	29.93
Tile Setter	25.69	9.38	35.07
Tuckpointer, Caulker or Cleaner	26.98	8.60	35.58
Underwater Diver (Except on Great Lakes)	25.05	12.17	37.22
Well Driller or Pump Installer	16.00	10.49	26.49
Siding Installer	16.59	0.17	16.76
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	17.00	2.50	19.50

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	22.29	8.91	31.20
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	19.67	6.16	25.83
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.89	7.60	25.49
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	15.15	6.81	21.96

TRUCK DRIVERS

Single Axle or Two Axle	15.05	7.43	22.48
Three or More Axle	19.67	6.16	25.83
Articulated, Euclid or Dumptror	15.56	2.69	18.25
Pavement Marking Vehicle	15.05	7.43	22.48
Truck Mechanic	10.00	0.00	10.00

LABORERS

General Laborer	22.91	8.15	31.06
Premium Pay: Add \$.11 for mortar mixer, air and electric equipment and plasterer laborer; Add \$.22 for jackhammer.			
Asbestos Abatement Worker	21.57	6.47	28.04
Landscaper	13.49	0.00	13.49
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	20.95	7.24	28.19
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	35.00	6.00	41.00
Railroad Track Laborer	18.87	7.10	25.97

**HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes) Future Increase(s): Add 1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07	25.52	12.40	37.92
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner Future Increase(s): Add 1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07	25.52	12.40	37.92
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	24.42	11.40	35.82
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	28.84	12.45	41.29
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	30.50	14.24	44.74
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000	27.15	14.14	41.29

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow			
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator	26.70	11.97	38.67

**HEAVY EQUIPMENT OPERATORS
EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.34	12.45	41.79
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.45 on 6/1/04; Add \$1.50 on 6/1/05	29.29	13.45	42.74
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Future Increase(s): Add 1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07	25.52	12.40	37.92
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	11.78	1.14	12.92
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add 1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07	24.17	12.40	36.57
Oiler; Forklift Future Increase(s): Add \$1.45 on 6/1/04; Add \$1.50 on 6/1/05	21.47	13.45	34.92
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	28.84	12.45	41.29
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	25.07	11.40	36.47

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Fiber Optic Cable Equipment	16.25	2.15	18.40

SEWER, WATER OR TUNNEL CONSTRUCTION

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	28.33	8.75	37.08
Carpenter	16.85	0.00	16.85
Cement Finisher	26.18	8.55	34.73
Electrician	26.40	15.23	41.63
Future Increase(s): Add \$1.55 on 6/1/04; Add \$1.60 on 1/1/05			
Fence Erector	15.20	1.91	17.11
Ironworker	26.17	13.88	40.05
Future Increase(s): Add \$1.55 6/1/2004; Add \$1.55 6/1/2005			
Line Constructor (Electrical)	27.52	10.46	37.98
Pavement Marking Operator	17.03	7.03	24.06
Piledriver	25.55	13.12	38.67
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Plumber	28.61	9.43	38.04
Steamfitter	28.71	9.59	38.30
Teledata Technician or Installer	20.08	8.88	28.96
Tuckpointer, Caulker or Cleaner	26.98	8.60	35.58
Underwater Diver (Except on Great Lakes)	25.05	12.17	37.22
Well Driller or Pump Installer	19.26	6.81	26.07
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.84	9.59	34.43
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	22.29	8.91	31.20
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	14.69	8.55	23.24
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.89	7.60	25.49
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	15.15	6.81	21.96

TRUCK DRIVERS

Single Axle or Two Axle	17.03	7.03	24.06
Three or More Axle	14.69	8.55	23.24
Articulated, Euclid or Dumptor	16.04	6.68	22.72
Pavement Marking Vehicle	17.03	7.03	24.06
Truck Mechanic	10.00	0.00	10.00

LABORERS

General Laborer	23.95	8.09	32.04
Premium Pay: Add \$1.20 for bottomman; Add \$2.03 for jointman, manhole builder, bracer, miner and pipelayer; Add \$2.49 for blaster. Add \$1.00 for 0-15 lbs. compressed air; Add \$2.00 for 15-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.			
Landscaper	20.81	8.16	28.97

Fringe Benefits Must Be Paid On All Hours Worked			
TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Future Increase(s): Add \$1.25 on 6/7/04; Add \$1.25 on 6/6/05; Add \$1.25 on 6/6/06			
Flagperson or Traffic Control Person	14.52	7.83	22.35
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	35.00	6.00	41.00
Railroad Track Laborer	18.87	7.10	25.97
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over			
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.60 on 6/1/06; Add \$1.65 on 6/1/07			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.	26.59	13.45	40.04
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.60 on 6/1/06; Add \$1.65 on 6/1/07			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	25.81	13.45	39.26
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.60 on 6/1/06; Add \$1.65 on 6/1/07			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	24.86	13.45	38.31
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.50 on 6/1/05; Add \$1.60 on 6/1/06; Add \$1.65 on 6/1/07			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	11.78	1.14	12.92
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	20.38	1.91	22.29
Oiler; Forklift	22.54	11.95	34.49
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	28.84	12.45	41.29
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	26.70	11.97	38.67
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000	26.70	11.97	38.67

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow			
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator	26.70	11.97	38.67

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Bricklayer, Blocklayer or Stonemason	21.27	3.42	24.69
Carpenter	26.75	10.13	36.88
Cement Finisher	24.30	8.05	32.35
Electrician	26.40	15.23	41.63
Future Increase(s): Add \$1.55 on 6/1/04; Add \$1.60 on 1/1/05			
Fence Erector	15.20	1.91	17.11
Ironworker	26.17	13.88	40.05
Future Increase(s): Add \$1.55 6/1/2004; Add \$1.55 6/1/2005			
Line Constructor (Electrical)	27.52	10.46	37.98
Painter	23.39	8.62	32.01
Pavement Marking Operator	23.46	8.60	32.06
Piledriver	25.55	13.12	38.67
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen			
Roofer or Waterproofing	10.00	0.00	10.00
Teledata Technician or Installer	20.08	8.88	28.96
Tuckpointer, Caulker or Cleaner	26.98	8.60	35.58
Underwater Diver (Except on Great Lakes)	25.05	12.17	37.22
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.77	9.58	34.35
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	23.56	9.23	32.79
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	19.02	9.39	28.41
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.89	7.60	25.49
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	15.14	6.81	21.95

TRUCK DRIVERS

Single Axle or Two Axle	19.17	10.69	29.86
Future Increase(s): Add \$1.60 on 5/1/04; Add \$1.65 on 5/1/05			
Three or More Axle	19.32	10.69	30.01
Future Increase(s): Add \$1.60 on 5/1/04; Add \$1.65 on 5/1/05			
Articulated, Euclid or Dumptor	19.32	10.69	30.01
Future Increase(s): Add \$1.60 on 5/1/04; Add \$1.65 on 5/1/05			
Pavement Marking Vehicle	18.87	9.39	28.26
Shadow or Pilot Vehicle	18.87	9.39	28.26
Truck Mechanic	19.32	10.69	30.01

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$

Future Increase(s): Add \$1.60 on 5/1/04; Add \$1.65 on 5/1/05.			

LABORERS			

General Laborer	20.92	9.42	30.34
Future Increase(s): Add \$1.27 on 6/1/04; Add \$1.40 on 6/05; Add \$1.40 on 6/06; Add \$1.45 on 6/07; Add \$1.50 on 6/08; Add \$1.35 on 6/ 09			
Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35 for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50 for line and grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for topman; Add \$2.46 for bottomman; Add \$3.23 for pipelayer.			
Landscaper	20.75	7.77	28.52
Future Increase(s): Add \$1.25 on 6/1/04.			
Flagperson or Traffic Control Person	17.41	9.42	26.83
Future Increase(s): Add \$1.27 on 6/1/04			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	35.00	6.00	41.00
Railroad Track Laborer	18.87	7.10	25.97

HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	26.02	12.70	38.72
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/ 1/ 08			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	26.52	12.70	39.22
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/ 1/ 08			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	26.02	12.70	38.72
Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/ 1/ 08			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper;	25.76	12.70	38.46

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Environmental Burner Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/ 1/ 08			
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Subtract \$4.19 on 6/1/04; Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/ 1/ 08	25.26	12.70	37.96
Fiber Optic Cable Equipment	16.25	2.15	18.40
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	28.84	12.45	41.29
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	30.00	12.07	42.07
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow	26.70	11.97	38.67
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator	26.70	11.97	38.67

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason	21.27	3.42	24.69
Carpenter	26.75	10.13	36.88
Cement Finisher	23.70	8.05	31.75
Electrician	25.55	12.00	37.55
Fence Erector	15.20	1.91	17.11
Ironworker Future Increase(s): Add \$1.55 6/1/2004; Add \$1.55 6/1/2005	26.17	13.88	40.05
Line Constructor (Electrical)	27.52	10.46	37.98
Painter	23.39	8.62	32.01
Pavement Marking Operator	23.46	8.60	32.06
Piledriver	23.69	8.91	32.60
Roofer or Waterproofer	10.00	0.00	10.00
Teledata Technician or Installer	20.08	8.88	28.96
Tuckpointer, Caulker or Cleaner	26.98	8.60	35.58
Underwater Diver (Except on Great Lakes)	23.69	8.91	32.60
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.84	9.59	34.43
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	22.29	8.91	31.20

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	13.00	0.00	13.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.89	7.60	25.49
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	15.15	6.81	21.96

TRUCK DRIVERS

Single Axle or Two Axle	14.03	2.43	16.46
Three or More Axle	13.00	0.00	13.00
Articulated, Euclid or Dumptor	16.04	6.68	22.72
Pavement Marking Vehicle	14.03	2.43	16.46
Shadow or Pilot Vehicle	14.03	2.43	16.46
Truck Mechanic	15.09	3.45	18.54

LABORERS

General Laborer	18.72	9.37	28.09
Premium Pay: Add \$.15 for air tool machine and joint sawer; Add \$.40 for raker			
Landscaper	20.27	7.12	27.39
Flagperson or Traffic Control Person	14.17	8.65	22.82
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	35.00	6.00	41.00
Railroad Track Laborer	18.87	7.10	25.97

**HEAVY EQUIPMENT OPERATORS
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.50 on 6/1/04; Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08	26.02	12.70	38.72
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	25.26	12.35	37.61
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	25.26	12.35	37.61
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	11.78	1.14	12.92

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	26.72	11.78	38.50
Fiber Optic Cable Equipment	16.25	2.15	18.40
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	28.84	12.45	41.29
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	30.00	12.07	42.07
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow	26.70	11.97	38.67
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator	26.70	11.97	38.67

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	26.02	12.70	38.72
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	24.96	11.35	36.31
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	25.26	12.35	37.61
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner	25.26	12.35	37.61
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	25.26	12.35	37.61
Fiber Optic Cable Equipment	16.25	2.15	18.40

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.			
Acoustic Ceiling Tile Installer	25.00	10.20	35.20
Boilermaker	26.25	12.95	39.20
Bricklayer, Blocklayer or Stonemason	27.65	7.08	34.73
Cabinet Installer	25.00	2.00	27.00
Carpenter	26.75	10.13	36.88
Carpet Layer or Soft Floor Coverer	26.25	9.12	35.37
Cement Finisher	23.61	6.88	30.49
Drywall Taper or Finisher	40.00	0.00	40.00
Electrician	24.68	10.27	34.95
Elevator Constructor	29.53	10.66	40.19
Fence Erector	14.47	1.06	15.53
Fire Sprinkler Fitter	29.38	10.20	39.58
Glazier	26.08	10.41	36.49
Heat or Frost Insulator	26.71	12.02	38.73
Insulator (Batt or Blown)	16.24	1.80	18.04
Ironworker	26.17	13.88	40.05
Future Increase(s): Add \$1.55 6/1/2004; Add \$1.55 6/1/2005			
Lather	20.00	0.00	20.00
Marble Finisher	15.11	0.76	15.87
Marble Mason	25.78	9.47	35.25
Metal Building Erector	11.25	0.00	11.25
Overhead Door Installer	13.06	1.45	14.51
Painter	19.31	5.56	24.87
Pavement Marking Operator	26.65	9.19*	35.84
Plasterer	25.33	9.98	35.31
Future Increase(s): Add \$1.50 on 6/1/04			
Plumber	28.61	9.43	38.04
Refrigeration Mechanic	14.00	1.23	15.23
Roofer or Waterproofer	24.44	9.04	33.48
Future Increase(s): Add \$1.35 6/1/2004; Add \$1.50 6/1/2005			
Sheet Metal Worker	19.21	11.39	30.60
Steamfitter	23.50	12.00	35.50
Teledata Technician or Installer	16.41	2.17	18.58
Temperature Control Installer	13.90	2.97	16.87
Terrazzo Finisher	12.00	2.05	14.05
Terrazzo Mechanic	27.38	9.81	37.19
Tile Finisher	15.23	3.24	18.47

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tile Setter	25.78	9.47	35.25
Tuckpointer, Caulker or Cleaner	20.70	4.08	24.78
Well Driller or Pump Installer	19.79	4.64	24.43
Siding Installer	20.38	4.76	25.14

TRUCK DRIVERS

Single Axle or Two Axle	17.79	2.96	20.75
Three or More Axle	17.75	4.83	22.58
Pavement Marking Vehicle	17.79	2.96	20.75
Truck Mechanic	13.50	3.50	17.00

LABORERS

General Laborer	19.14	4.95	24.09
Asbestos Abatement Worker	17.40	4.85	22.25
Landscaper	13.09	0.93	14.02
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	35.00	6.00	41.00

HEAVY EQUIPMENT OPERATORS

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist Future Increase(s): Add 1.50 on 6/1/04; Add \$ 1.50 on 6/1/05; Add \$ 1.55 on 6/1/06; Add \$ 1.60 on 6/1/07	25.52	12.40	37.92
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	25.50	12.20	37.70

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-0028.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.