



March 11, 2008

Michael J. Murphy
Chair, Finance and Personnel Committee
Common Council
City of Milwaukee
200 E Wells Street
Milwaukee WI 53202-3570

**DEPARTMENT OF
HUMAN RESOURCES**

Director 475-8205
Fax 475-8722
Website:
www.milwaukee.k12.wi.us

**Employment Compliance
Officer 475-8500**

**Division of Benefits &
Insurance Services**

Director 475-8556
Aetna Health 475-8233
HMO's/Dental 475-8158
Pension/TSA's 475-8292
Worker's Compensation/
Unemployment
Compensation 475-8209
Life Insurance/
Union Dues 475-8215
Insurance/Safety/Risk
Management 475-8555/475-8929
Fax 475-8562

Division of Labor Relations

Director 475-8280
Fax 475-8380

Compensation & Records

New Employee Benefits
Sign-Ups 475-8503
New Teacher
Requirements 475-8236
Salary Reclassifications/
Tuition Reimbursement 475-8210

Certificated Staffing

Manager 475-8224
Elementary 475-8222/475-8227
Middle/High 475-8020
Supportive Staff 475-8220
Licenses 475-8227
Applications 475-8220
Leaves 475-8224
Substitutes 475-8224
Fax 475-8653

Classified Staffing

Clerical 475-8218
Educational Assistants 475-8216
Other Support Staff 475-8421
Fax 475-8687

Dear Alderman Murphy:

We respectfully request your assistance to advance our request for approval of a change to Chapter 36 of the Milwaukee City Charter to extend creditable service for active military service to employees represented by Local 150 – FSA/SNA/HCA, Local 950 – International Union of Operating Engineers, Local 1616 – District Council 48, and Milwaukee Building and Construction Trades Council as outlined below. This was approved by our Board and ratified by the union subject to approval of the Common Council.

Creditable service for active military service, as provided in Ch. 36-04-1-c of the Milwaukee City Charter, shall be extended to employees represented by Local 150 – FSA/SNA/HCA, Local 950 – International Union of Operating Engineers, Local 1616 – District Council 48, and Milwaukee Building and Construction Trades Council who participate in the combined fund and who retire on a service retirement between January 1, 2004 and June 30, 2007.

Please note that our Board granted the Superintendent and his designee the authority to bargain this extension of military service credit, subject to approval of the Common Council. Attached you will find a copy of the cost estimated performed by Buck Consultants, actuary for the City of Milwaukee Employees' Retirement System.

If you need any additional information, please contact Chris Toth at 414-475-8557. We thank you for your continued cooperation.

Sincerely,

Deborah A. Ford
Executive Director
Department of Human Resources

Attachment

Copy to: William G. Andrekopoulos, Superintendent
Michelle Nate, Chief Financial & Operations Officer
Lynne Sobczak, Director/Board Clerk
Therese Freiberg, Director of Labor Relations
Chris Toth, Director of Benefits and Insurance Services
Himanshu Parikh, Pension Specialist of Benefits and Insurance Services
Bernard J. Allen, Executive Director, City of Milwaukee
Marty Matson, Deputy Director, City of Milwaukee

CT/dd
L:shared/Murphy, Michael 3-11-08