

BOARD OF HEALTH

COMMISSIONER OF HEALTH

MIKE TOTORAITIS, PHD

11/2/2023



MEASLES

INDEX CASE TESTED POSITIVE ON 10/9/2023

- Four community sites identified as potentially exposed
- Roughly 800 individuals exposed
- No secondary cases

RACIAL EQUITY INITIATIVE

2019 - 2020	2021	2022	2023
<ul style="list-style-type: none"> ✓ Declaration – Racism is a public health crisis ✓ Board of Health Est. ✓ MHD Anti-Racism Plan ✓ COVID-19 Race/Ethnicity Data ✓ MHD Health Equity Survey 	<ul style="list-style-type: none"> ✓ CDC Disparities & Equity Grant for COVID-19 Response ✓ Lead Program Review 	<ul style="list-style-type: none"> ✓ MHD partners with City's REI Leadership Group ✓ Strategic Plan (Anti-Racism Framework) ✓ Racial Equity Initiative Est. ✓ Racial Equity Competency Survey ✓ Nurturing Diversity Partners launch racial equity training ✓ Community Health Assessment published (highlights redlining) ✓ ARPA investments in OVP and Lead Program ✓ Civil Rights Compliance Plan 	<ul style="list-style-type: none"> ✓ Deep Dive Dialogues/Equity Champion Training ✓ MKE Elevate CHIP published (overarching priority: Racism & Health Equity) ✓ Racial Equity Initiative SharePoint Launch ✓ Caring Conversations Launch (Equity Champion – facilitated) ✓ Anti-Racism Policy Release

UPCOMING ACTIVITIES

- Alignment with City's Office of Equity & Inclusion (ongoing)
- REaL (Race, Ethnicity, and Language) Data Policy
- MHD Equity Advisory Committee
 - Anticipated Activities:
 - Review & adopt MHD's Anti-Racism Statement
 - Review MHD policies & procedures using REI tool
 - Create REI onboarding materials
 - Identify funding to sustain efforts
 - Identify professional development opportunities



Update to the Board of Health

NOVEMBER 2, 2023



2023-2028 VISION

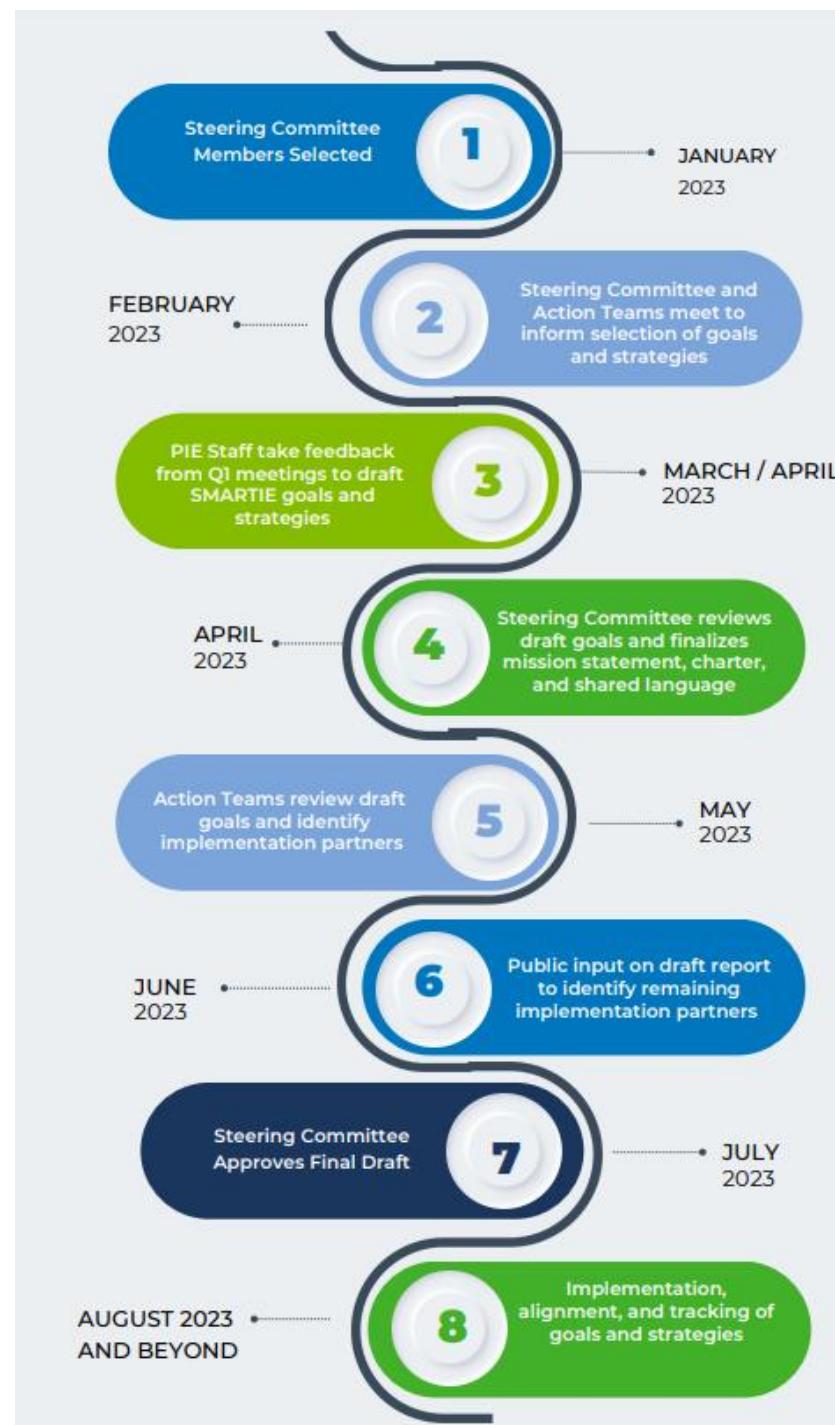
A MILWAUKEE WHERE ALL PEOPLE ARE THRIVING, IN SAFE, HEALTHY, AND EQUITABLE NEIGHBORHOODS



2023-2028 MISSION

MKE ELEVATE SUPPORTS A MILWAUKEE WHERE ALL PEOPLE ARE THRIVING IN SAFE, HEALTHY, AND EQUITABLE NEIGHBORHOODS FREE FROM OPPRESSION BY ALIGNING STRATEGIES AND BUILDING POWER, PARTNERSHIPS, ACCESS TO RESOURCES, AND OPPORTUNITIES FOR COLLECTIVE ADVOCACY IN COMMUNITY-IDENTIFIED PRIORITY AREAS.

2023 MKE ELEVATE TIMELINE



Additional steps

September-October

- Data Inventory
- Q4 steering committee meeting

November

- Spanish translation finalized
- Q4 action teams to feature implementation partner and strategy
- Establish baseline and target data

December

- Report launch

EXECUTIVE SUMMARY



MKE Elevate: A community-driven plan to elevate our health, our community, and our future.

MKE Elevate is a plan to elevate the health of all Milwaukee residents. While countless individuals and programs work tirelessly to improve health outcomes citywide, this plan seeks to focus and align work to address priority issues selected by our community, for our community.

In 2022, the City of Milwaukee Health Department (MHD) was joined by Mayor Cavalier Johnson in launching a comprehensive, community-driven process to develop the MKE Elevate plan. The MHD provided leadership and oversight to the process, facilitating community input and participation.

The process began with the release of the City of Milwaukee Community Health Assessment (CHA), a report detailing over 40 data points across ten issue areas on the health status of Milwaukee residents as well as the conditions that impact these health outcomes. The CHA findings show that Milwaukee has higher-than-state-average rates of infant mortality, sexually transmitted diseases, cancer (breast, cervical, lung, and prostate), violence, teen pregnancy, childhood lead poisoning, and mortality due to unintentional injuries. These disparities stem from long-standing disadvantages and structural racism that have built upon and influence each other over time.

Using this data as a guide, the MHD sought feedback directly from community residents. Through an online and in-person survey, more than 2,000 people weighed in on what they viewed as Milwaukee's most pressing health issues. At the same time, a photo campaign asked residents to visually identify healthy and unhealthy aspects of city life and received nearly 100 submissions. CHA data and community survey results were shared at a series of four community meetings, where residents completed a prioritization activity.

Resident input was combined with available data and potential evidence-based strategies to identify an overarching priority of **Racial and Health Equity** as well as 3 Priority Action Areas that not only address community-identified concerns, but also significantly influence safety and health:



Built Environment



Maternal and Child Health



Safe and Supportive Communities

In early 2023, community members were then invited to join a steering committee and three action teams. MHD engaged community partners in a series of quarterly meetings, seeking to coordinate a response to the three community-identified priority areas for action. Meeting participants crossed sectors and silos to develop goals and objectives for action, as well as proposed strategies to support these objectives. The MKE Elevate Steering Committee came together to identify an updated vision and mission:

VISION

A Milwaukee where all people are thriving in safe, healthy, and equitable neighborhoods.

MISSION

MKE Elevate supports a Milwaukee where all people are thriving in safe, healthy, and equitable neighborhoods free from oppression by aligning strategies and building power, partnerships, access to resources, and opportunities for collective advocacy in community-identified priority areas.

Using the community-developed goals, objectives, and strategies identified in this plan, MHD will continue to engage implementation partners to convene quarterly meetings, align efforts, and track results.

Together, we can improve the health of Milwaukee.



Elevar MKE: Un plan impulsado por la comunidad para elevar nuestra salud, nuestra comunidad y nuestro futuro

Las aportaciones de los residentes se combinaron con los datos disponibles y las posibles estrategias basadas en la evidencia para identificar **una prioridad general del racismo y la equidad en la salud**, así como tres áreas de acción prioritarias que no solo abordan las preocupaciones identificadas por la comunidad, sino que también influyen significativamente en la seguridad y la salud.



Entorno Construido



Salud Materna y Infantil



Comunidades Seguras y Solidarias

“Elevar MKE (MKE Elevate)” es un plan para elevar la salud de todos los residentes de Milwaukee. Mientras que muchas personas y programas trabajan incansablemente para mejorar los resultados de salud en toda la ciudad, este plan busca enfocar y alinear el trabajo para abordar los asuntos de prioridad seleccionados por nuestra comunidad, para nuestra comunidad.

En el 2022, el alcalde Cavalier Johnson se unió al Departamento de Salud de la Ciudad de Milwaukee (MHD, por sus siglas en inglés) para lanzar un proceso integral impulsado por la comunidad para desarrollar el plan “Elevar MKE”. MHD proporcionó liderazgo y supervisión al proceso, facilitando la participación y la opinión de la comunidad.

El proceso se inició con la publicación de la Evaluación de Salud Comunitaria (CHA) de la Ciudad de Milwaukee, un informe que detalla más de 40 puntos de información a través de diez áreas en cuestión sobre el estado de salud de los residentes de Milwaukee, así como las condiciones que afectan estos resultados de salud. Los resultados de la CHA muestran que Milwaukee tiene tasas más altas que el promedio estatal en mortalidad infantil, enfermedades de transmisión sexual, cáncer (mama, cuello uterino, pulmón y próstata), violencia, embarazo en adolescentes, envenenamiento infantil por plomo y mortalidad por lesiones no intencionales. Estas disparidades se derivan de las desventajas que han persistido y el racismo estructural que se ha acumulado y la mutua interacción a través del tiempo.

Utilizando esta información como guía, MHD solicitó comentarios directamente de los residentes de la comunidad. A través de una encuesta en línea y en persona, más de 2,000 personas opinaron sobre lo que consideraban los problemas de salud con mayor urgencia de Milwaukee. Simultáneamente, una campaña fotográfica solicitó a los residentes identificar de manera visual los aspectos saludables y no saludables de la vida en la ciudad recibiendo casi 100 respuestas. Los datos de la evaluación CHA y los resultados de la encuesta comunitaria se compartieron en una serie de cuatro reuniones comunitarias donde los residentes completaron una actividad de prioridades.

VISIÓN

Un Milwaukee donde todas las personas prosperan en vecindarios seguros, saludables y equitativos.

MISIÓN

Elevar MKE apoya un Milwaukee donde todas las personas prosperan en vecindarios seguros, saludables y equitativos libres de opresión al alinear estrategias y desarrollar poder, asociaciones, acceso a recursos y oportunidades para la defensa colectiva en áreas prioritarias identificadas por la comunidad.

Utilizando las metas, objetivos y estrategias desarrolladas por la comunidad y que han sido identificados en este plan, MHD continuará involucrando a los socios para su implementación convocándolos a reuniones trimestrales con la finalidad de alinear esfuerzos y rastrear resultados.

Juntos podemos mejorar la salud de Milwaukee.



2023-2028 PRIORITIES AND GOALS

Overarching Priority: Racism and Health Equity

- 1: Increase household income of Black and Hispanic / Latinx residents in Milwaukee
- 2: Raise the life expectancy and quality of life for Black Milwaukee Residents
- 3: Increase Civic Engagement and knowledge for Milwaukeeans to participate in local and state level voting



CITY OF MILWAUKEE
HEALTH DEPARTMENT

MIKE
ELEVATE
Our Health. Our Community. Our Future.

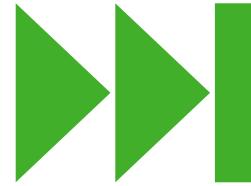
OF IMPLEMENTATION PARTNERS: 55

City of Milwaukee Dept of Public Works
Milwaukee Area Technical College
City Transformation Center
Vision Forward Association
The Village Organization
Violence Response Public Health and Safety Team (VR-PHAST)
BOMB Doula Program
WestCare Wisconsin, Inc.
MHD - Home Environmental Health
Milwaukee Health Care Partnership
MHD-Community Healthcare Access Program
Center for Urban Population Health
Department of Neighborhood Services
Sojourner Family Peace Center
Overdose Public Health and Safety Team (OD-PHAST)
Cardiff Project

MHD - Sexual and Reproductive Health Program
Froedtert Hospital
City of Milwaukee Vision Zero
Diverse & Resilient
Milwaukee Area Technical College, Milwaukee, WI
K Lemke Consulting dba Nourishment Ministry
Milwaukee County Dept of Health and Human Services
IMPACT
MHD - Fetal and Infant Mortality Review
Milwaukee Recreation
First Breath (Wisconsin Women's Health Foundation)
Food For Health
KIDS MATTER INC.
Standards of Excellence Education and Training Center

**Organizations that align with
2023-2028 priorities and
goals can sign on at
milwaukee.gov/elevate**

Strong Baby Program Perinatal Mental Health
American Cancer Society, Inc.
iCare Health Plan
NA: Narcotics Anonymous
Art Intersection MKE
Empowering Families of Milwaukee and DAD Project
Office of Violence Prevention
Milwaukee Co. DHHS Children, Youth, and Family Services
Wisconsin Bike Fed
UBUNTU Research and Evaluation
Wi Dept of Health Services
The Gathering of Southeast WI
Moms Mental Health Initiative
Meta House, Inc.
Planned Parenthood of Wisconsin
Froedtert Hospital
Wisconsin Association for Perinatal Care
Sherman Park Grocery store
Food For Health
Martin Sostre Solidarity House
Milwaukee Fire Department
City of Milwaukee - DCD
American Lung Association
Department of Veterans Affairs
Milwaukee Co. Dept of Transportation - Director's Office



NEXT STEPS

When	What
Mid November	Report translated into Spanish, posted to website
November 16th November 28th	Built Environment and Maternal and Child Health Action Team Meetings Safe and Supportive Communities Action Team Meeting
December 14th	Report publicly released at General Member Meeting RSVP at https://lp.constantcontactpages.com/ev/reg/bjn3sac
Ongoing	Quarterly action team and steering committee meetings continue, 2024 dates TBD