



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

November 16, 2011

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: Common Council File #110744  
Fiscal Impact Statement

Dear Committee Members:

I have attached a fiscal impact statement to this letter. The physical fiscal note is not conducive to providing a list of items, so I am providing you with a more detailed break out of the estimated cost reductions.

Shifting to New Overtime Policies	-\$195,000
Clothing/Cleaning Allowances	-\$187,114
Injury Pay	-\$140,000
Weather Pay	-\$125,975
Management Terminal Leave	-\$120,000
Paid Lunch	-\$84,844
Glove/Coverall/Tool Allowance	-\$54,020
Auto Allowance	-\$41,139
Education Bonus	-\$22,404
Returning Employees to Work	<u>-\$14,509</u>
TOTAL	<u>-\$985,005</u>

I am also attaching a report summarizing Comptroller data that supports the above referenced amounts.

It is recommended that the ordinances be approved.

Sincerely,

Troy M. Hamblin  
Labor Negotiator

#### Attachments