



LCM ARCHITECTS - PROFESSIONAL FEES

Fees for basic services include time to provide one review of alterations as required in the Settlement Agreement. Additional site visits will be added to Additional Services Fees. Time shown is an approximation. Actual time for each individual and task may vary.

LCM ARCHITECTS - PROFESSIONAL FEES - YEAR ONE, 2016

	ACTION ITEM	COMPLIANCE DEADLINE	HOURLY RATE	ESTIMATED HOURS	OVERHEAD RATE	TOTAL COST
I	Survey all polling places listed in Attachment E to determine whether listed barriers have been removed.	1 Year after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	4.00	\$ 2.75	\$ 583.00
	Kate Susmilch, AIA		\$ 42.07	4.00	\$ 2.75	\$ 462.77
	Kevin Jones, KTJ Collaborative		\$ 44.00	24.00	\$ 2.50	\$ 2,640.00
	Mead & Hunt Survey Team Member		\$ 28.00	-	\$ 2.75	\$ -
II	Using the survey instrument identified as Exhibit A, survey all polling places not surveyed by DOJ to identify barriers to access by people with disabilities in the parking, exterior route to the entrance, entrance, interior route to the voting area, and voting area.	9 Months after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	4.00	\$ 2.75	\$ 688.82
	Gigi McCabe - Miele, AIA		\$ 53.00	40.00	\$ 2.75	\$ 5,830.00
	Kate Susmilch, AIA		\$ 42.07	270.00	\$ 2.75	\$ 31,236.98
	Kevin Jones, KTJ Collaborative		\$ 44.00	170.00	\$ 2.50	\$ 18,700.00
	Mead & Hunt Survey Team Member		\$ 41.45	50.00	\$ 2.75	\$ 5,699.38
III	Survey voter registration locations for accessibility using the form identified as Attachment F. Report the results of the survey to DOJ.	9 Months after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	4.00	\$ 2.75	\$ 583.00
	Kate Susmilch, AIA		\$ 42.07	2.00	\$ 2.75	\$ 231.39
	Kevin Jones, KTJ Collaborative		\$ 44.00	50.00	\$ 2.50	\$ 5,500.00
	Mead & Hunt Survey Team Member		\$ 41.45	-	\$ 2.75	\$ -
IV	Survey for compliance with Title II of the ADA all emergency shelters Exhibit B that the DOJ did not survey for compliance.	6 Months after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	2.00	\$ 2.75	\$ 291.50
	Kate Susmilch, AIA		\$ 42.07	40.00	\$ 2.75	\$ 4,627.70
	Kevin Jones, KTJ Collaborative		\$ 44.00	-	\$ 2.50	\$ -
	Mead & Hunt Survey Team Member		\$ 41.45	-	\$ 2.75	\$ -
V	Survey emergency shelters again to ensure that the noted barriers have been removed.	14 Months after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	2.00	\$ 2.75	\$ 291.50
	Kate Susmilch, AIA		\$ 42.07	25.00	\$ 2.75	\$ 2,892.31
	Kevin Jones, KTJ Collaborative		\$ 44.00	-	\$ 2.50	\$ -
	Mead & Hunt Survey Team Member		\$ 41.45	-	\$ 2.75	\$ -
VI	Confirm to DOJ that any curb ramps or other sloped areas the City has constructed, altered or modified in the past year comply with the 2010 ADA Standards.	Annual.				
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	15.00	\$ 2.75	\$ 2,186.25
	Kate Susmilch, AIA		\$ 42.07	60.00	\$ 2.75	\$ 6,941.55
	Kevin Jones		\$ 44.00	30.00	\$ 2.50	\$ 3,300.00
	Mead & Hunt Survey Team Member		\$ 41.45	30.00	\$ 2.75	\$ 3,419.63
VII	Survey all facilities that are the subject of this agreement Exhibits C and D for the purpose of identifying those that have multiple entrances not all of which are accessible.	1 Year after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	4.00	\$ 2.75	\$ 688.82
	Gigi McCabe - Miele, AIA		\$ 53.00	10.00	\$ 2.75	\$ 1,457.50
	Kate Susmilch, AIA		\$ 42.07	90.00	\$ 2.75	\$ 10,412.33
	Kevin Jones		\$ 44.00	-	\$ 2.50	\$ -
	Mead & Hunt Survey Team Member		\$ 41.45	30.00	\$ 2.75	\$ 3,419.63



Architectural Services for City of Milwaukee
 Relating to a Settlement Agreement with United
 States Department of Justice
 On Compliance with
The Americans with Disabilities Act (ADA)
For City Buildings and Infrastructure

EXHIBIT 2
August 28, 2018

LCM ARCHITECTS - PROFESSIONAL FEES

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LCM ARCHITECTS - PROFESSIONAL FEES - YEAR ONE, 2016

	ACTION ITEM	COMPLIANCE DEADLINE	HOURLY RATE	ESTIMATED HOURS	OVERHEAD RATE	TOTAL COST
VIII	Survey all the City's facilities for compliance with Title II of the ADA that the DOJ did not survey Exhibits C, D and F and submit report detailing access issues identified during survey	12 Months after effective date of the agreement.				
	John H. Catlin, FAIA		\$ 62.62	4.00	\$ 2.75	\$ 688.82
	Gigi McCabe - Miele, AIA		\$ 53.00	30.00	\$ 2.75	\$ 4,372.50
	Kate Susmilch, AIA		\$ 42.07	200.00	\$ 2.75	\$ 23,138.50
	Kevin Jones		\$ 44.00	40.00	\$ 2.50	\$ 4,400.00
	Mead & Hunt Survey Team Member		\$ 41.45	155.00	\$ 2.75	\$ 17,668.06
IX	General Contract Administration	Not applicable.				
	John H. Catlin, FAIA		\$ 62.62	32.00	\$ 2.75	\$ 5,510.56
	Gigi McCabe - Miele, AIA		\$ 53.00	42.00	\$ 2.75	\$ 6,121.50
	Kate Susmilch, AIA		\$ 42.07	20.00	\$ 2.75	\$ 2,313.85
	Kevin Jones		\$ 44.00	5.00	\$ 2.50	\$ 550.00
	Mead & Hunt Survey Team Member		\$ 41.45	5.00	\$ 2.75	\$ 569.94
	Irina Ragozin - Mead & Hunt		\$ 58.18	10.00	\$ 2.75	\$ 1,599.95
	TOTAL PROFESSIONAL FEES - 2016					\$ 180,739.76

LCM ARCHITECTS - PROFESSIONAL FEES - YEAR TWO AND THREE, 2017 AND 2018

	ACTION ITEM	COMPLIANCE DEADLINE	HOURLY RATE	ESTIMATED HOURS	OVERHEAD RATE	TOTAL COST
VI	Confirm to DOJ that any curb ramps or other sloped areas the City has constructed, altered or modified in the past year comply with the 2010 ADA Standards.	Annual.				
	John H. Catlin, FAIA		\$ 62.62	8.00	\$ 2.75	\$ 1,377.64
	Gigi McCabe - Miele, AIA		\$ 53.00	32.00	\$ 2.75	\$ 4,664.00
	Kate Susmilch, AIA		\$ 42.07	80.00	\$ 2.75	\$ 9,255.40
	Kevin Jones		\$ 44.00	100.00	\$ 2.50	\$ 11,000.00
	Survey Team Member		\$ 41.45	60.00	\$ 2.75	\$ 6,839.25
IX	General Contract Administration	Not applicable.				
	John H. Catlin, FAIA		\$ 62.62	70.00	\$ 2.75	\$ 12,054.35
	Gigi McCabe - Miele, AIA		\$ 53.00	120.00	\$ 2.75	\$ 17,490.00
	Kate Susmilch, AIA		\$ 42.07	40.00	\$ 2.75	\$ 4,627.70
	Kevin Jones		\$ 44.00	16.00	\$ 2.50	\$ 1,760.00
	Irina Ragozin - Mead & Hunt		\$ 58.18	16.00	\$ 2.75	\$ 2,559.92
TOTAL PROFESSIONAL FEES - 2017 AND 2018					\$ 71,628.26	
GRAND TOTAL					\$ 252,368.02	

Estimated Reimbursable Expenses, 2016, 2017 and 2018

\$ 10,000.00

2017	ADDITIONAL SERVICES	*Totals are rounded to the nearest hundred as the time is estimated.	COMPLIANCE DEADLINE	HOURLY RATE	ESTIMATED HOURS	OVERHEAD RATE	TOTAL COST
	Administration and Coordination						
	John H. Catlin, FAIA			\$ 62.62	8.00	\$ 2.75	\$ 1,377.64
	Gigi McCabe - Miele, AIA Irina Ragozin, Mead & Hunt			\$ 53.00	40.00	\$ 2.75	\$ 5,830.00
X	Drawing Review and Technical Support	As needed					
	John H. Catlin, FAIA			\$ 62.62	20.00	\$ 2.75	\$ 3,444.10
	Gigi McCabe - Miele, AIA			\$ 53.00	40.00	\$ 2.75	\$ 5,830.00
	Kate Susmilch, AIA			\$ 42.07	80.00	\$ 2.75	\$ 9,255.40
	Robert Zimmerman			\$ 50.26	80.00	\$ 2.50	\$ 10,052.00
	Mead & Hunt Survey Team Member			\$ 28.00	-	\$ 2.75	\$ -
XI	Site Evaluation of Completed Modifications	As needed					
	John H. Catlin, FAIA			\$ 62.62	8.00	\$ 2.75	\$ 1,377.64
	Gigi McCabe - Miele, AIA			\$ 53.00	30.00	\$ 2.75	\$ 4,372.50
	Kate Susmilch, AIA			\$ 42.07	150.00	\$ 2.75	\$ 17,353.88
	Robert Zimmerman			\$ 50.26	60.00	\$ 2.50	\$ 7,539.00
	Kevin Jones, KTJ Collaborative (changed to Sean P. Murphy)			\$ 44.00	36.00	\$ 2.50	\$ 3,960.00
	Mead & Hunt Survey Team Member			\$ 28.00	60.00	\$ 2.75	\$ 4,620.00
TOTAL PROFESSIONAL FEES - 2017 AND 2018					612.00	\$ 75,000.00	



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LCM ARCHITECTS - PROFESSIONAL FEES - YEAR ONE, 2016

	ACTION ITEM	COMPLIANCE DEADLINE	HOURLY RATE	ESTIMATED HOURS	OVERHEAD RATE	TOTAL COST
2018	ADDITIONAL SERVICES	*Totals are rounded to the nearest hundred as the time is estimated.				
I	Barrier Removal Verification at Municipal Facilities in addition to Polling Places					
	John H. Catlin, FAIA		\$ 62.62	8.00	\$ 2.75	\$ 1,377.64
	Gigi McCabe - Miele, AIA		\$ 53.00	60.00	\$ 2.75	\$ 8,745.00
	Kate Susmilch, AIA		\$ 42.07	132.00	\$ 2.75	\$ 15,271.41
	Survey Team Member		\$ 28.00	60.00	\$ 2.75	\$ 4,620.00
						\$ 30,000.00
V	Emergency Shelter Barrier Removal Verification					
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	8.00	\$ 2.75	\$ 1,166.00
	Kate Susmilch, AIA		\$ 42.07	31.00	\$ 2.75	\$ 3,586.47
						\$ 5,000.00
VI	Curb Ramps - additional locations beyond the 100 curb ramps estimated for each year					
	John H. Catlin, FAIA		\$ 62.62	2.00	\$ 2.75	\$ 344.41
	Gigi McCabe - Miele, AIA		\$ 53.00	110.00	\$ 2.75	\$ 16,032.50
	Mead & Hunt Survey Team Member		\$ 28.00	242.00	\$ 2.75	\$ 18,634.00
						\$ 35,000.00
VIII	Municipal Facilities - design oversight	As needed				
	John H. Catlin, FAIA		\$ 62.62	3.50	\$ 2.75	\$ 602.72
	Gigi McCabe - Miele, AIA		\$ 53.00	16.00	\$ 2.75	\$ 2,332.00
	Kate Susmilch, AIA		\$ 42.07	18.00	\$ 2.75	\$ 2,082.47
						\$ 5,000.00
XI	Contract Administration & Evaluation of Modified City of Milwaukee Facilities to Certify Compliance	As needed				
	John H. Catlin, FAIA		\$ 62.62	8.00	\$ 2.75	\$ 1,377.64
	Gigi McCabe - Miele, AIA		\$ 53.00	50.00	\$ 2.75	\$ 7,287.50
	Kate Susmilch, AIA		\$ 42.07	120.00	\$ 2.75	\$ 13,883.10
	Robert Zimmerman		\$ 50.26	60.00	\$ 2.50	\$ 7,539.00
						\$ 30,000.00
TOTAL PROFESSIONAL FEES - 2017 AND 2018						\$ 105,000.00
REVISED GRAND TOTAL						\$ 442,368.02