

SPONSOR: FINANCE & PERSONNEL COMMITTEE**AMENDMENT 20**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
Employee Relations Fire and Police Commission	\$-11,439	\$-11,439	\$-0.001

AMENDMENT INTENT

Eliminate the position of Monitor/Executive Director and Assistant Monitor and establish the position of Executive Director at SG 14 and 2 Investigator positions at SG 6 (one funded 0.5 for 2007, and one unfunded for 2007), and establish a Special Purpose Account of \$50,000 for periodic monitoring and auditing of the Police and Fire Departments, which shall be offset by reducing funding in the Police Department Overtime Compensated account by the corresponding amount. The \$50,000 in the SPA should be footnoted to provide that no expenditure may be made without Common Council approval.

OVERVIEW

This amendment eliminates the position of Monitor/Executive Director and Assistant Monitor and establishes the position of Executive Director at SG14 and 2 Investigator positions at SG6, one funded 0.5 for 2007 and one unfunded for 2007. It also establishes a Special Purpose Account of \$50,000, entitled Fire and Police Department Monitoring/Auditing, for periodic monitoring and auditing of the Police and Fire Departments, which shall be offset by reducing funding in the Police Department Overtime Compensated account by the corresponding amount.

The Fire and Police Department Monitoring/Auditing Special Purpose Account shall be footnoted to provide that no expenditure may be made without Common Council approval. The Fire and Police Department Monitoring/Auditing account shall be under the authority of the Department of Administration (DOA), which shall develop a Request for Proposals (RFP) for periodic monitoring and auditing of the Police and Fire Departments. The Common Council shall review and approve the RFP, and DOA shall receive and review proposals and make its recommendation to the Common Council. The Common Council shall control the awarding of the funding and release of funds.

The 2006 report, *“Promoting Police Accountability in Milwaukee: Strengthening the Fire and Police Commission,”* discusses the importance of reviewing Police Department complaints and internal investigations to ensure thoroughness, fairness and credible results. It states performing regular audits of the Police Department will make the Department more credible and transparent.

The report stated the citizen complaint process is “badly broken.” Among the reasons for this “broken” process, the report stated, is the lack of investigation of citizen complaints by the Commission, and the Commission’s underutilization of its policy review powers. The addition of 2 Investigators will provide the staff resources and expertise to review citizen complaints and internal Police Department investigations, while providing assistance and support to complainants throughout the complaint process.

The 2007 Proposed Budget includes 15 positions in the Fire and Police Commission. The following list summarizes the proposed structure of the Fire and Police Commission, as provided by this amendment. The differences between the 2007 Proposed Budget are highlighted:

- **(1) Monitor/Executive Director, SG 15. Amendment changes to “Executive Director,” SG14.**
- **(1) Assistant Monitor, SG 6 (new position; ½ funded for 2007). Amendment eliminates this position.**
- **(2) Investigator, SG 6. Amendment establishes these positions: one 0.5 funded for 2007 and one unfunded for 2007.**
 - (1) Research and Policy Specialist, SG 6 (new position; unfunded position)
 - (1) Community Relations Manager, SG 9 (new position)
 - (1) Research & Policy Manager/Hearing Examiner, SG10
 - (1) Research and Policy Analyst, pay range 594
 - (1) Paralegal, pay range 594 (new position)
 - (1) Administrative Assistant III, pay range 530
 - (7) Fire and Police Commissioner, pay range 41

This amendment provides for a total of 17 positions in the Fire and Police Commission, including the 7 Commissioner positions (the addition of 2 Commissioner positions requires statutory change).

EFFECT

The budget effect of this amendment is \$-11,439

The tax levy effect of this amendment is \$-11,439

OTHER INFORMATION

The Fire and Police Department Monitoring/Auditing Special Purpose Account shall be offset by reducing funding in the Police Department Overtime Compensated account by the corresponding amount.

The \$50,000 reduction to the Police Department Overtime Compensated account will reduce the Police Department Estimated Employee Fringe Benefits account by \$17,000, and the changes to Fire and Police Commission staffing will reduce its Estimated Employee Fringe benefits account by \$4,804, which will provide for a corresponding \$21,804 increase in the Fringe Benefit Offset account.

This account shall be footnoted in the budget:

“Funds shall be spent for purposes of periodic monitoring and auditing of the Police and Fire Departments. No funds may be expended from this account without Common Council approval by resolution.”

As footnotes alone do not have the force of budgetary law; their intent must be implemented by an accompanying Council resolution.

ORIGINAL SPONSOR(s): Ald. Murphy, McGee, D'Amato and Hines

COMMITTEE VOTE (5-0): **In Favor**: Ald. Murphy, D'Amato, Davis, Donovan, Witkowiak

Opposed: None

COUNCIL VOTE (15-0): **In Favor**: Ald. Hamilton, Davis, D'Amato, Bauman, Bohl, McGee, Wade, Donovan, Puente, Murphy, Dudzik, Witkowiak, Witkowski, Zielinski and Hines

Opposed: None

Prepared by: Leslie Silletti
LRB – Legislative Research Analyst
October 31, 2006
November 13, 2006 – *Revised*