



Office of the Comptroller

September 29, 2011

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Comptroller

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Special Deputy Comptroller

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Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 110548

I have reviewed the fiscal impact statement in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for the Milwaukee Professional Firefighters' Association. The total incremental costs as developed by my staff for the 2010-2012 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$ -	\$ 880,549	\$ 2,771,275
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	-	144,521	533,539
Pension & FICA	-	66,557	333,142
Health Ins. Savings	-	-	(1,514,374)
Saving from elimination of Training Standards Pay	-	(559,385)	(555,420)
Saving from elimination of Uniform Allowance	-	(272,215)	(270,075)
<b>Total Contract Costs:</b>	<b>\$ -</b>	<b>\$ 260,027</b>	<b>\$ 1,298,087</b>

The Training Standards Pay and Uniform Allowance are being rolled into base pay. The average increase to firefighter, paramedic and heavy equipment operator base wage is 5.5% for this contract. Lieutenants have an average increase of 6.1% and Captains are 4.4%. Base pay is used when calculating overtime and pension contributions. The cost for these items is listed above and is carried forward to future years.

We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,



W. MARTIN MORICS  
Comptroller

WMM:JB

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c: Labor Relations, Deferred Comp, ERS

