

Reply to Common Council File No. 131298  
From DOA-Budget and Management Division

March 17, 2014

Ref: 14010

Common Council File 131298 contains a resolution sponsored by Alderman Hamilton to implement an amendment to the 2014 adopted budget to fund the purchase of a software module to track workforce compliance.

The 2014 Adopted Budget included an amendment directing the carryover from 2013 to 2014 of \$20,000 in fund balances from the Department of Administration for the purchase of a software module to track the Residence Preference Program (RPP) and workforce compliance.

The intent is to ensure city departments are in compliance with the requirements of workforce rules and RPP. The software is intended to create uniformity across the various city departments (DPW, DOA, DCD and OES) that will utilize the module. The module is intended to track and monitor workforce data such as wages, ethnicity, type of position, and residence of workers. It will allow departments to produce summary reports of citywide RPP and workforce data.

The fiscal impact of the resolution is to authorize the expenditure of \$20,000 that would otherwise lapse to the Tax Stabilization Fund. However, the actual cost of the software module has not been determined because DOA is still analyzing various alternatives. The Budget Office will keep the Common Council informed of the cost and feasibility of the module when it is determined.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE NUMBER  
131298.**



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