



**Tony Bueno**  
Director  
**Annemarie Domurat**  
Deputy Director  
**Anna Zizzo**  
HR Administrator  
**Samantha Mejia**  
Finance Manager

January 26, 2026

Leon W. Todd, Executive Director  
Board of Fire and Police Commissioners  
200 East Wells Street, Room 705  
Milwaukee, WI 53202

**To the Board of Fire and Police Commissioners,  
Via Mr. Leon Todd, Executive Director,**

Pursuant to the rules of the Board of Fire and Police Commissioners regarding the adoption and modification of Department of Emergency Communications (DEC) policies, this correspondence serves as formal notification of a newly adopted policy.

On January 4, 2026, the DEC adopted **Policy 210.04: Holiday Scheduling and Compensation**. This policy establishes uniform standards for the observation and compensation of City-recognized holidays, ensuring the continued integrity of our 24/7 emergency operations.

In accordance with Commission rules, a copy of the policy is enclosed for your review. The Department acknowledges the Commission's authority to review, suspend, or modify policies as prescribed by Board rules.

Regarding the timing of this notice, we sincerely apologize for the delay. This was due to an administrative oversight in our notification workflow. We have since updated our internal protocols to ensure all future policy changes are transmitted to the Board immediately upon adoption.

Should the Commission or its staff require further information or wish to place this matter on the agenda for a future meeting, my office remains at your disposal.

Respectfully,

A handwritten signature in blue ink that reads "Tony Bueno".

Tony Bueno  
Director