

Reply to Common Council File No. 030404

From DOA-Budget and Management Division

July 3, 2003

Ref: 03013 (42)

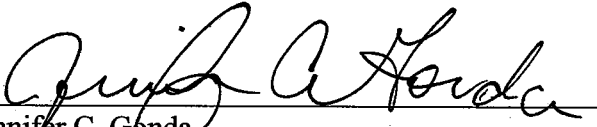
Common Council File 030404 is an ordinance relating to city employment affirmative actions, diversity and equal employment opportunities. This file proposes to repeal the existing Affirmative Action Ordinance No. 124, originally approved in 1984 and replace it with a new Diversity/Equal Employment Opportunity/Affirmative Action Ordinance.

The three primary purposes for this revision are:

- To update title references to city staff responsible for these initiatives in the Department of Employee Relations.
- To update the descriptions of duties and responsibilities of the staff responsible for Diversity, Equal Employment and Affirmative Action.
- To change the reporting requirement for the Diversity, Equal Employment and Affirmative Action Plan from annually to every two years.

The City of Milwaukee is committed to a nondiscriminatory work environment for all qualified applicants and employees and values diversity in its workforce. Adopting this revised ordinance reaffirms this commitment and provides an updated policy for administering this aspect of our human resources.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE NO. 030404**

  
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FINANCE: 030404sr.doc