



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Edward Fallone – Chair

Amanda Avalos – Vice-Chair

*Commissioners Fred Crouther, Dana World-Patterson,
LaNelle Ramey, Bree Spencer, Ruben Burgos and Gerard
Washington*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, November 17, 2022

6:00 PM

City Hall, Room 301-B

Regular Session

Amended Agenda-FPC21876 and FPC21877 Added

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3sRhMtf>

Or call in (audio only) 414-251-0392

United States, Milwaukee

Phone Conference ID: 977 636 747

The meeting commenced at 6:24 p.m.

The Fire and Police Commission will meet on the following items:

Present: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Burgos

1. Comment(s) by the Public.

Consent Agenda

No comments by the public.

2. [FPC21860](#) Resolution to approve the November 3, 2022 meeting minutes

This Fire and Police Resolution was ADOPTED by general consent.

3. [FPC21876](#) Resolution to re-exempt the Crime Analyst position
This Fire and Police Resolution was ADOPTED by general consent.
4. [FPC21877](#) Resolution to approve the Reclassification and Market Study for the Information Technology Division positions
This Fire and Police Resolution was ADOPTED by general consent.
5. [FPC21861](#) Resolution to approve the Office Assistant IV-MFD Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent.
6. [FPC21862](#) Resolution to approve the Programmer Analyst Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent.

Examinations

7. [FPC21863](#) Resolution to approve the Police Officer Job Announcement Bulletin
A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
No: 0
8. [FPC21864](#) Resolution to approve the 911 Telecommunicator Job Announcement Bulletin
A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
No: 0

Old Business

9. [FPC21843](#) Resolution to approve the request for reclassification of the Police Human Resources Administrator position
A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

No: 0

New Business

10. [FPC21865](#) Resolution to approve the classification report for the Document Technician position
- A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
11. [FPC21871](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 080-Family Medical Leave Act and Other Leaves
- A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
12. [FPC21872](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 340-Uniforms, Equipment and Appearance
- A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 1/26/2023. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
13. [FPC21873](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 670-Bomb Threats, Suspicious Packages and IED
- A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
14. [FPC21874](#) Resolution to amend Milwaukee Police Standard Operating Instruction-Underwater Investigation Unit

A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

No: 0

15. [FPC21875](#) Communication update from the Executive Director related to FPC department operations

This Fire and Police Communication was PLACED ON FILE

Police Department

16. [FPC21866](#) Resolution to approve the promotion to the Captain of Police position

A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

No: 0

17. [FPC21867](#) Resolution to approve the promotions to the Police Sergeant position (4)

A motion was made by Bree Spencer, seconded by Lanelle Ramey, that this Fire and Police Resolution be ADOPTED as to Officer R. D. This motion PREVAILED by the following vote:

Aye: 8 - Avalos, Burgos, Crouther, Fallone, Ramey, Spencer, Washington, World-Patterson

No: 0

Excused: 0

A subsequent motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED as to Officers A. C., N. D., J. F. This motion PREVAILED by the following vote:

Aye: 8 - Avalos, Burgos, Crouther, Fallone, Ramey, Spencer, Washington, World-Patterson

No: 0

Excused: 0

18. [FPC21868](#) Resolution to approve the promotions to the Detective position (2)

A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

No: 0

19. [FPC21869](#)

Resolution to approve the appointments to the Crime Analyst position (6)

A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

No: 0

Motion to Adjourn

A motion was made by Fred Crouther, seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.

The meeting adjourned at 8:35 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions or appointments in the Police Department pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."