



Fire and Police Commission

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Executive Director

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Commissioners

October 18, 2023

The Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Re: Common Council File No. 230940 – Communication from the Fire and Police Commission amending the Salary Ordinance relating to amendments made to the classification and pay for the position of Fleet Repair Manager in the Fire Department

Dear Committee Members:

On July 26, 2023, this Committee approved the classifications and pay recommendations contained in the Department of Employee Relations' (DER) job evaluation report for skilled craft, service, maintenance, and related classifications (copy attached). *See* Common Council File No. 230453. Following an appeal by the Milwaukee Fire Department (MFD) to the Fire and Police Commission (FPC) relating to the Fleet Repair Manager position in the Fire Department, the FPC approved the following amendment to the classification and pay recommendations for this position:

Current Title	New Title	Current Pay Range (as previously recommended)	Recommended Pay Range, as amended by FPC
Fleet Repair Manager	Fire Fleet Repair Manager	1IX: \$78,528 - \$109,938 Recruit Rate: \$96,345	1KX: \$89,222 - \$124,914 Recruit Rate: \$114,209

The FPC approved this amendment at its regular meeting on September 21, 2023, after receiving written and oral statements from both MFD and DER staff, as part of an appeal conducted in accordance with CSC Rule II, Section 7.

Based on the foregoing, I respectfully request that the Salary Ordinance be amended as follows: Under Pay Range 1KX, add the title of "Fire Fleet Repair Manager (8)". I further request that the Positions Ordinance be amended as follows: Under "Fire Department, Support Services Bureau Decision Unit, Construction and Maintenance Division", delete one position of "Fleet Repair Manager", and add one position of "Fire Fleet Repair Manager".

Please let me know if you have any questions about this letter.

Sincerely,

A handwritten signature in black ink, appearing to read 'L. Todd', with a stylized flourish at the end.

Leon W. Todd
Executive Director

cc: Department of Employee Relations
Milwaukee Fire Department