

Black, Tobie

From: Loughran, Michael
Sent: Tuesday, April 10, 2012 1:03 PM
To: Knickerbocker, Andrea; Black, Tobie; Nicolini, Mark
Subject: FW: Bicycle Pedestrian Coordinator Reclasification
Jeff sent this message to the F&P Committee from his vacation.
Mike

PLEASE NOTE NEW TELEPHONE NUMBER

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From: Polenske, Jeffrey
Sent: Tue 4/10/2012 12:53 PM
To: Murphy, Michael (Alderman); Dudzik, Joseph; Coggs, Milele; Kovac, Nik; Bauman, Robert
Cc: Loughran, Michael; Wantoch, Clark; Korban, Ghassan; Trotter, Sarah; Monteagudo, Maria
Subject: Bicycle Pedestrian Coordinator Reclasification

Alderman Murphy & Alderman Dudzik,

Last week at the F&P committee meeting you asked if we had any comparable Bike Pedestrian Coordinator (BPC) position details. While I wasn't able to find any national data base that kept track of this info., I did find some info related to pay ranges of other Bike Ped Positions. As I stated at the Committee meeting, Minneapolis recently hired a new Bicycle Pedestrian Coordinator with a salary range of \$61k to \$84k. In addition to Minneapolis, I was able to find the following info.:

Madison, WI - current salary is approx, \$64k
Chicago, IL - current salary is approx. \$88k
Omaha, Nebraska - current salary is approx. \$64k
Richmond, Va - current pay range is from \$54k to \$88k
Davis, Ca - current pay range is from \$68k - \$83k

(Other than Chicago, all example communities are closely similar or smaller in population numbers than Milwaukee. I have additional calls to other communities but I haven't heard anything back yet.)

While it is good to know how our BPC position relates to other BPC positions throughout the US, the specific position responsibilities vary. It is important to know that this reclassification was evaluated and supported by DER based on the current responsibilities that our BPC is hired to carry out and how those responsibilities relate to other positions in DPW.

4/11/2012

The responsibilities of the BPC position have grown significantly since the position was first created. In 2005, the BPC was first tasked with the responsibility of administering several existing bike/ped grant projects under the supervision of the Engineer in Charge of the Special Projects Unit. The BPC was also involved in the review of the City's paving program to make suggestions as to where bike/ped improvements could be considered.

Over time and in part the result of expanding State & Federal project development requirements, the BPC has been relied on to develop State & Federally funded bicycle & pedestrian projects more independently in the role of a project manager. The BPC has also been tasked with managing the City's Neighborhood Traffic Management Program which requires extensive outreach and interaction with elected officials, community stakeholders, and city residents.

Once filled, in addition to carrying out the responsibilities of the Neighborhood Traffic Management Program, the BPC will manage the implementation of the City's Common Council adopted Bicycle Master Plan and will initiate the development of the City's first Pedestrian Plan under a recently secured federal grant. The Bicycle & Pedestrian Coordinator will also be counted on to ensure that the City complies with the State's Complete Street's Legislation (Trans 75) on all state & federal aid projects.

These increased responsibilities are comparable to the level of responsibility given to our CE III & Engineering Tech VI who carry out project management activities within DPW Infrastructure Services. DPW Infrastructure Services Transportation Section has long recognized the relationship of engineers at the III level and engineering technicians at the VI level. This is further evident by the fact that they are now and have been in the same pay range. Some of the differences reflect having an engineering degree versus years of experience. As noted below for the EE III positions, one is currently filled with an ET VI.

ET VIs that are comparable include:

Kevin Antczak as our street sign project manager.

Dan Kolander as our paving estimating project manager

Dave Ulatowski as our paving design project manager.

The Civil Engineer IIIs that are project managers on state/federal grant projects include:

Chad Chrisbaum - Paving state let projects

Alhaji Hassan - Paving state let projects

Samuel Medhin - Paving state let projects

Gabe Ikpeme - Specialty city and state let projects

The Electrical Engineer IIIs that are project managers on state/federal grant street lighting projects include:

Eng-Kie Lee

Thomas Manzke

Denis Kozelek (is an ET VI under filling a EE III)

The Traffic Engineer III that is a project managers on state/federal grant traffic control projects is:

Joseph Blakeman

If you have any questions or would like some additional detail please let me know by e-mail or

feel free to contact Mike Loughran at 286-3304.

Thanks
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