



The Board of  
Fire and Police Commission  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

November 7, 2023

**Milwaukee Police Department**

Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Jeffrey B. Norman**  
Chief of Police

(414) 933-4444

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individuals:

Gena A. Malanche  
David A. Novak

to the position of Police Services Specialist-Investigator (Pay Range 5EN) in this Department to fill existing vacancies. The effective date of these appointments will be Monday, November 27, 2023.

The Police Services Specialist-Investigator position is exempt from the Fire and Police Commission's competitive examination process. The candidates participated in a selection process, which included an oral interview. The candidates are being recommended based on the results of this process. These appointments are contingent upon successfully completing the background investigation, a medical examination and drug screen.

Sincerely,

JEFFREY B. NORMAN  
CHIEF OF POLICE

STEVEN JOHNSON  
ASSISTANT CHIEF OF POLICE

JBN:SJ:mx  
cc: Payroll Supervisor Santiago  
F&P: 9/13/2023 (2 Vacant Positions)

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_