

**Summary of Wage and Fringe Benefit Modifications  
In the 2022 Agreement  
Between the  
City of Milwaukee  
and the  
Milwaukee Police Supervisors Organization**

1. Contract Term: 1 year – January 1, 2022 through December 31, 2022
2. Article 9 – Base Salary:
  - For Employees hired prior to Oct 3, 2011:
    - Effective PP1, 2022 (December 26, 2021) – 2% Across-the-Board Increase
  - For Employees hired on or after Oct 3, 2011:
    - Effective PP1, 2022 (December 26, 2021) – 2.5% Across-the-Board Increase
3. Article 18 – Sick Leave:
  - Sick leave may be used for the care of a family member
    - ‘family member’ as defined by the federal family and medical leave act
4. Article 24 – Vacation:
  - Effective starting in calendar year 2022: An employee shall earn Twenty (20) hours of vacation, up to a maximum of two (200) hundred hours per calendar year with at least eighteen (18) years of active service.