



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

September 26, 2011

The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

To implement the rates of pay contained in the 2010-2012 Memorandum of Understanding between the City of Milwaukee and the Milwaukee Professional Firefighters' Association, we request your approval of amendments to Section 20 of the Salary Ordinance.

1. **EFFECTIVE PAY PERIOD 1, 2010 (DECEMBER 27, 2009)**

The existing footnotes under these pay ranges are to be retained.

Under Pay Ranges 850 through 857, maintain the current biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,447.03 1,506.44 1,673.37 1,840.73 2,025.27 2,228.80 2,431.94

Pay Range 853

Official Rate - Biweekly

1,820.82 1,860.74 2,294.92 2,385.63 2,574.53

Pay Range 856

Official Rate - Biweekly

2,324.40 2,415.65 2,510.54 2,609.20 2,711.88

Pay Range 857

Official Rate - Biweekly

2,609.20 2,711.88 2,818.62 2,929.60 3,044.91 3,164.97

**2. EFFECTIVE PAY PERIOD 1, 2011 (DECEMBER 26, 2010)**

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefore the following biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,111.96 1,482.61 1,542.02 1,708.95 1,876.31 2,060.85 2,264.38 2,467.52

Add footnote designation "2/" which shall read as follows: "2/ Upon graduation from the Academy an employee shall move to Step 1."

Pay Range 853

Official Rate - Biweekly

1,856.40 1,896.32 2,330.50 2,421.21 2,610.11

Pay Range 856

Official Rate - Biweekly

2,379.21 2,470.46 2,565.35 2,664.01 2,766.69

Pay Range 857

Official Rate - Biweekly

2,621.70 2,724.38 2,831.12 2,942.10 3,057.41 3,177.47

**3. EFFECTIVE PAY PERIOD 26, 2011 (DECEMBER 11, 2011)**

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefore the following biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,144.76 1,526.35 1,587.51 1,759.36 1,931.66 2,121.65 2,331.18 2,540.31

Pay Range 853

Official Rate - Biweekly

1,911.16 1,952.26 2,399.25 2,492.64 2,687.11

Pay Range 856

Official Rate - Biweekly

2,449.40 2,543.34 2,641.03 2,742.60 2,848.31

Pay Range 857

Official Rate - Biweekly

2,699.04 2,804.75 2,914.64 3,028.89 3,147.60 3,271.21

**4. EFFECTIVE PAY PERIOD 14, 2012 (JUNE 24, 2012)**

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefore the following biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,156.21 1,541.61 1,603.39 1,776.95 1,950.98 2,142.87 2,354.49 2,565.71

Pay Range 853

Official Rate - Biweekly

1,930.27 1,971.78 2,423.24 2,517.57 2,713.98

Pay Range 856

Official Rate - Biweekly

2,473.89 2,568.77 2,667.44 2,770.03 2,876.79

Pay Range 857

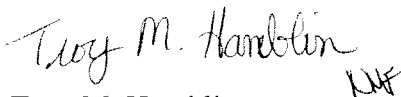
Official Rate - Biweekly

2,726.03 2,832.80 2,943.79 3,059.18 3,179.08 3,303.92

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the Memorandum of Understanding, Common Council File Number 110548.

We recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,



Troy M. Hamblin  
Labor Negotiator

cc: Emma Stamps  
Faranda Wragg

Michelle Stein  
Renee Keinert

TMH.NMF  
Sal Ord Ltr  
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