



Department of Employee Relations

October 4, 2004

Tom Barrett
Mayor

Maria Monteagudo
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

David Kwiatkowski
Labor Negotiator

Mr. James Owczarski
Common Council Records Manager
City Clerk's Office
City Hall, Room 205
City of Milwaukee

Dear Mr. Owczarski:

The City of Milwaukee has commenced or will soon commence negotiations for terms and conditions of successor agreements to the 2003 Labor Agreements with the following City unions:

Milwaukee District Council 48, AFSCME, AFL-CIO
Public Employees' Union Local #61, LIUNA, AFL-CIO, CLC
Staff Nurses Council
Joint Bargaining Unit Local #139, I.O.U.E., AFL-CIO, and District Council #48, AFSCME, AFL-CIO
Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Support Services Personnel)
Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Aide Unit)
International Association of Machinist and Aerospace Workers, District #10, AFL-CIO
Milwaukee Building and Construction Trades Council
Association of Scientific Personnel
Local #75, Journeymen Plumbers and Gas-Fitters Union, AFL-CIO
Technicians, Engineers and Architects of Milwaukee (TEAM)
Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Machine Shop)
Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Electrical Group)
Association of Municipal Attorneys
Local #494, International Association of Electrical Workers, AFL-CIO (Fire Equipment Dispatchers-FEDS)
Local #195, International Brotherhood of Electrical Workers, AFL-CIO

In order to implement any Labor Agreement, a Common Council resolution ratifying and confirming all final terms will have to be approved. Please open files for this purpose to cover each individual City Union listed above, for example:

"XXXXXXX - Resolution to ratify and confirm the final agreement between the City of Milwaukee and (insert union name)".

October 4, 2004

Should you have any questions, please contact Joe Alvarado of my staff at extension 2105. Thank you for your cooperation in this matter.

Sincerely

A handwritten signature in black ink, appearing to read "David A. Kwiatkowski". The signature is fluid and cursive, with a large initial "D" and a long, sweeping underline.

David Kwiatkowski
City Labor Negotiator

JJA:lk

Open negotiation letter
labr/lbr