

CITY OF MILWAUKEE FISCAL NOTE

A) DATE July 14, 2008

FILE NUMBER: 080372

Original Fiscal Note Substitute

SUBJECT: Authorizes the City to provide management employees health benefits based on current labor contracts.

B) SUBMITTED BY (Name/title/dept./ext.): Michael Brady, Director of Employee Benefits, DER, 2317

C) CHECK ONE:

ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES

ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES: FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.

NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO:

DEPARTMENT ACCOUNT (DA) CONTINGENT FUND (CF)

CAPITAL PROJECTS FUND (CPF) SPECIAL PURPOSE ACCOUNTS (SPA)

PERM. IMPROVEMENT FUNDS (PIF) GRANT & AID ACCOUNTS (G & AA)

OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

Management employees will have a monthly premium of \$20 single and \$40 family for the low cost HMO in 2009. Management employees with HMO

plans after January 1, 2009 will have a three tier co-pay\$5/\$17/\$25. Management employees with the HMO plan will have a \$10 office visit co-pay and \$50 ER co-pay after January 1, 2009. Management employees with both the HMO and Basic Plan will have additional incentives or disincentives based on heir participation in a health risk assessment and their not smoking in 2009. These changes will not offset the increased cost of health care in 2009. The changes are consistent with current labor contracts. The premium and co-pay contributions are projected to be \$250,000.

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE