

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 20, 2005



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

The Honorable Common Council
City of Milwaukee, City Hall
200 East Wells Street – Room #206
Milwaukee, WI 53202

Dear Council Members:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aficio

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005** and fringe benefits as designated:

	<u>6-1-05</u> <u>PER HOUR</u>
Rofer Foreman.....	\$27.00
Rofer Journeyman.....	26.00

APPRENTICES

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.30/hr.)

	<u>Add-on</u>	<u>Total</u>
4651 - 5600 HOURS (90%)	\$23.40 + 1.30 =	\$24.70
3721 - 4650 HOURS (80%)	20.80 + 1.30 =	22.10
2791 - 3720 HOURS (70%)	18.20 + 1.30 =	19.50
1861 - 2790 HOURS (60%)	15.60 + 1.30 =	16.90
931 - 1860 HOURS (50%)	13.00 + 1.30 =	14.30
0 - 930 HOURS (45%)	11.70 + 1.30 =	13.00

PRE-APPRENTICE

0 - 930 HOURS (45%).....	\$11.70
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The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

Truck Driving.....(75%).....	\$19.50
Yard Work.....(75%).....	19.50

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week - upon reaching criteria/hours as designated below, **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Local Pension (after 750 hrs or 1 yr. whichever is later)	\$ 3.22
International Pension Fund (from 1st hour worked).....	.50
Training Fund (from 1st hour worked)15
Health Trust Fund (after first 400 union hours).....	6.45
Jury Duty Fund (after first 400 union hours).....	.01
TOTAL JOURNEYMAN PACKAGE	\$36.33

DIVISION OF STEAMFITTERS

REFRIGERATION MECHANICS

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective May 30, 2005.**

	<u>5-30-05</u> <u>PER HOUR</u>
Refrigeration Mechanic Journeyman	\$31.50
Refrigeration Foreman	34.65
Refrigeration General Foreman	36.23
Superintendent Wages (16-25% above base wage).....	36.54-39.38

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective **May 30, 2005**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<u>5-30-05</u> <u>PER HOUR</u>
Pension Trust Fund	\$3.78
Welfare Trust Fund	7.45
Training School Fund46
Apprentice Day School Fund22
Mechanical Contractors Industry Development, Inc.....	.19
*601 Market Expansion10

MARKET EXPANSION

*\$.10¢ PER HOUR ON ALL HOURS WORKED TO BE PAID BY EVERYONE EARNING \$10 OR MORE PER HOUR.

STEAMFITTERS

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 30, 2005.**

	<u>5-30-05</u> <u>PER HOUR</u>
Steamfitter Journeyman	\$31.50
Steamfitter Foreman	34.65
Steamfitter General Foreman	36.23
Superintendent Wages (16-25% above base wage).....	36.54-39.38

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective May 30, 2005,** and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<u>5-30-05</u> <u>PER HOUR</u>
Pension Trust Fund	\$3.78
Welfare Trust Fund	7.45
Training School Fund46
Apprentice Day School Fund22
Mechanical Contractors Industry Development, Inc.....	.19
*601 Market Expansion10

MARKET EXPANSION

*\$.10¢ PER HOUR ON **ALL HOURS WORKED** TO BE PAID BY EVERYONE EARNING \$10 PER HOUR OR MORE.

MONTHLY DUES

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005**.

	<u>6-1-05</u> <u>PER HOUR</u>
*Tile Layer Foreman.....	\$29.24
*Tile Layer Journeyman.....	27.24
**Tile Finisher (Journeyman).....	21.79

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, **effective June 1, 2005** and paid on all hours actually worked per week.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.00
Pension Trust Fund.....	4.71
International Union Pension.....	.80
International Masonry Institute.....	.35
Apprenticeship and Education Fund.....	.05
Contractor Fund.....	.10
*DUES CHECK-OFF.....	.97
**DUES CHECK-OFF.....	.85
CLMC.....	.02

Please Note: Tile Finishers, hired prior to 6/1/99, are grandfathered at 85% (\$23.15) of the Journeyman Tile Layer base rate.

TERRAZZO

	<u>6-1-05</u> <u>PER HOUR</u>
Terrazzo Mechanic.....	\$28.24
Terrazzo Foreman (more than three Journeymen).....	30.24
Terrazzo Grinder (Floor & Base).....	25.98
Terrazzo Finisher.....	22.59

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, **effective June 1, 2005** through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<u>6-1-05</u> <u>PER HOUR</u>
Welfare Trust Fund.....	\$7.00
Pension Trust Fund.....	4.71
*DUES CHECK-OFF.....	1.00
**DUES CHECK-OFF.....	.87
Trowel Trades Pension.....	.80
Education Fund.....	.05
International Masonry Institute.....	.35
CLMC.....	.02

*DUES CHECK-OFF - Dues are paid to BAC DISTRICT COUNCIL OF WISCONSIN, 17125 West Cleveland Avenue, NEW BERLIN, WI 53151.

ASBESTOS WORKERS/HEAT & FROST INSULATORS

Please be advised that the Asbestos Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Journeyman.....	\$28.43
Foreman (5 men crew including foreman).....	30.56
(10 men crew including foreman).....	32.69
(Assistant foreman).....	30.56

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1, 2005,** and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a maximum of forty (40) straight-time hours worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$ 5.70
Pension Fund.....	4.07
Annuity.....	4.05
Education and Apprenticeship Trust Fund.....	.38
Industry Fund.....	<u>.06</u>
Total Benefits Package.....	\$14.26

**CEMENT MASONS
BUILDING & RESIDENTIAL**

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Cement Mason Journeyman (Building & Residential).....	\$26.91
Cement Mason Foreman (Building & Residential).....	29.60

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2005** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$6.02
Pension Trust Fund.....	4.48
*VACATION AND JURY.....	2.18
**Cement Masons Apprenticeship Fund10
I.A.P.....	.24
Union/CLMC.....	.02

***VACATION AND JURY** SUM OF TWO DOLLARS AND EIGHTEEN CENTS (\$2.18) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

****IF NOT PAYING I.A.P., .36¢ TO APPRENTICESHIP TRAINING FUND.**

CEMENT MASONS

HEAVY & HIGHWAY

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits **effective June 1, 2005**.

	<u>6-1-05</u> <u>PER HOUR</u>
Cement Mason Journeyman (Heavy & Highway).....	\$25.80
Cement Mason Foreman (Heavy & Highway).....	26.80

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2005** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$6.02
Pension Trust Fund.....	4.48
*VACATION AND JURY.....	2.18
Cement Masons Apprenticeship Fund.....	.20

*** VACATION AND JURY SUM OF TWO DOLLARS AND EIGHTEEN CENTS (\$2.18) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**