



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes

COMMUNITY COLLABORATIVE COMMISSION

NATHANIEL HAMILTON - CHAIR

Tim Baack, Lorna Barthel, Tiodolo Delagarza III, Ashanti Hamilton, Camille Mays, Shawn Muhammad, Tammy Rivera, Bridget Robinson-Whitaker, Jeff Roman, and Fred Royal

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Thursday, April 11, 2024

11:00 AM

Virtual

Amended 4/8/24 -- the "ACLU" was added to item #3.

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1. Roll Call.

Meeting unofficially convened: 11:05 A.M.

Members present: Fred Royal, Nate Hamilton, Ashanti Hamilton, Lorna Barthel, Tiodolo Delagarza, Bridget Robinson-Whitaker and Tammy Rivera (11:10 A.M.).

2. Review and approval of the March 14th minutes.

No quorum present at the time.

3. Discussion from MPD, FPC, the City Attorney's Office and the ACLU re. the Collins Settlement.

Emma Shakeshaft, ACLU, said reports are coming out, but they remain concerned about pervasive racial disparities. She is interested in seeing the results of the community listening sessions. There is an e-mail address, stopandfrisk@aclu-wi.org, which the public can use to contact them. Mr. Leon Todd, Fire and Police Commission, feels that tremendous amount of progress has been made in the last 2-3 years, particularly in the area of diversity in recruitment and training. Recruiting women candidates remains a challenge, but the goal is 30 by 30 (30% of the recruit class being women). They are in full compliance with all of their auditing requirements. Mr. Todd also believes the compliance rates for traffic stops are above 90%, which exceeds the settlement requirements.

James Lewis is MPD's new risk manager so Mr. Todd thinks that will help as well, as well as having Marcey Patterson being an outreach and recruitment employee who reports directly to the chief.

Mr. Royal asked if community oriented policing is a requirement or a suggestion of the agreement. Mr. Todd thinks that the FPC engagement with the community listening sessions shows that they are committed to community oriented policing. Mr. Royal would like this solidified as a policy so it continues beyond current personnel and also training on the individual officer level. Ms. Shakeshaft pointed out there is some "shall" language in various parts. Mr. Royal wants to ensure that there is a perpetuity to this.

Mr. Todd feels very optimistic and hopeful for the future in terms of promoting unbiased policing and community engagement. Ms. Julie Wilson, Assistant City Attorney, said there are things going on that cannot be discussed in public.

Chair Hamilton asked about the data collection for frisks and how officers are providing that information. Police administration does look at body-worn cameras and can verify if a frisk did occur, even if one was not reported. He also asked what happens with the community oriented policing policy if the Collins settlement ends in five years, next year. Ms. Shakeshaft said the agreement requires that all parties comply with this agreement for five years. Mr. Lewis said that the management is fully invested and that is where the officers are getting their take-away from in terms of community relations.

4. Update on the Steering and Rules Committee meeting.

Chair Hamilton, Steve Jansen and Tim Baack attended and they basically outlined the work the CCC has done so far, with the community listening sessions and the research committee, as well as the budget concerns. He thinks the budget concerns were met with good faith. The CCC had asked for \$98,000 for the community survey.

5. Update on the Community Listening sessions report.

Mr. A. Hamilton said they have a team looking for locations to hold a series of 12 meetings and he would like to get a small group together to finalize the meetings for at least the first quarter. They do have some tentative dates locked in with the libraries for the first 4 meetings. Mr. Meyer will continue to facilitate the meetings and a decision needs to be made on how those meetings should be structured. Mr. A. Hamilton said help will be needed to communicate broadly with local neighbors in an attempt to get local input, rather than the same 10-15 people attending. Ms. Robinson-Whitaker is happy to help.

6. Discussion and possible vote on changes to membership and city residency requirement.

The ad-hoc meeting asked if having 2 unexcused absences were grounds for removal. Mr. A. Hamilton would recommend asking for a residency exemption as they represent organizations, and don't serve as individuals.

The CCC agreed that 3 unexcused absences in a year is grounds for removal. Ms. Barthel, from Independence First, introduced herself.

Mr. Jeff Roman and Shawn Muhammed did not contact the staff assistant nor attend today's meeting. Mr. Roman is a general presidential appointment.

7. Discussion on the 2025 budget.

Mr. Meyers is paid about \$1300 per meeting. Mr. Royal said Mr. Meyer's costs will

be picked up by the FPC and the Office of Community Wellness and Safety. The Chair will find out how many 2024 funds still remain. Mr. Royal noted that the Collins settlement requires quarterly updates to the public, which the Chair agrees. The research survey, last year, was \$98,000 and a new RFP may be required and costs might have gone up. Mr. A. Hamilton talked with the budget office about creating a special purpose account for all these meetings. He also mentioned coordinating work with existing outreach teams that are already in the neighborhoods, either going door-to-door or holding events, which were very successful.

8. Discussion and possible vote on a public meeting in June.

The meeting will be called Community Safety Planning session. Mr. A. Hamilton suggested having it in the second quarter of the year, rather than a specific month and he will work on some specific dates. This will be an agenda item for the May 9th meeting.

*Meeting adjourned: 12:30 P.M.
Linda M. Elmer
Staff Assistant*

211648 Communication relating to the 2022/2024 activities of the Community Collaborative Commission.

Sponsors: THE CHAIR