



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

August 20, 2024

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Custodial Worker 1 (Pay Range 8AN):

Debra A. Copeland

to the position of Custodial Worker 2 (Pay Range 8BN), in this Department, effective Sunday, September 15, 2024.

Ms. Debra A. Copeland was appointed to the Department as a Custodial Worker II on August 19, 2013, assigned to Facilities Services Division. This position was reclassified to Custodial Worker 1 on July 23, 2023. Her training and experience qualifies her for the promotion, and she is recommended for promotion by her commanding officer.

In accordance with City Service Commission practices, she meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Ms. Debra A. Copeland to the position of Custodial Worker 2.

Respectfully Submitted,

JEFFREY B. NORMAN
CHIEF OF POLICE

STEVEN JOHNSON
ASSISTANT CHIEF OF POLICE

JBN:SJ:ss
c: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____