



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The 2020 Coronavirus Emergency Response grant will allow for the Milwaukee Police Department (MPD) to respond to the COVID-19 pandemic in many ways. Funding will reimburse overtime used for relevant duties or to meet staffing shortages. Funds will be used to purchase prisoner conveyance vehicles, portable messaging signs, computers, software, teleconferencing upgrades, and the implementation of an online incident reporting system. Funding will support the installation of sinks, the renovation of a district prisoner processing facility, and upgrades to many restroom facilities, drinking fountains, and doors in numerous work locations to be "hands free."

2. Identify the anticipated equity impacts, if any, of this proposal.

No equity impacts are anticipated. The grant provides funding for equipment and technology upgrades, improvements to facilities, and overtime for the MPD to continue to provide essential services despite staffing challenges.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

This proposal is not expected to negatively impact any minority groups.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

This grant proposal should not negatively impact any existing engagement or community policing efforts.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts should be documented, reviewed, and addressed by supervision of the MPD.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with our Code of Conduct and Standard Operating Procedures.

Name: **Police Lieutenant Matthew Palmer**

Signature: **Matthew Palmer**

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Date: 2021.04.08 17:03:15 -0500

Date: **4/08/2021**